

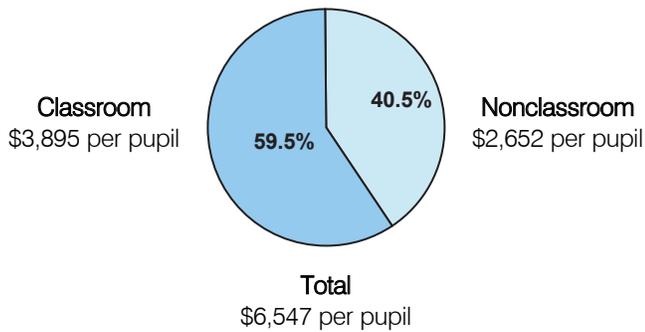
Classroom Dollars and Proposition 301 Results

Madison Elementary School District

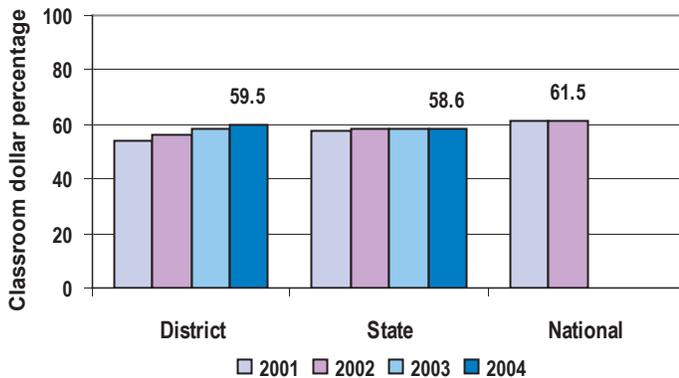
District size: Medium
 Students attending: 4,925
 Number of schools: 7
 Number of certified teachers: 313

Classroom Dollars

Fiscal year 2004



4-year comparison



Expenditures by function

	District				State 2004	National 2001
	2001	2002	2003	2004		
Classroom dollars	54.3	56.1	58.1	59.5	58.6	61.5
Nonclassroom dollars:						
Administration	11.1	9.9	9.4	9.3	9.5	10.9
Plant operations	12.2	12.2	11.3	10.1	11.7	9.7
Food service	4.8	5.3	5.9	6.1	4.7	4.0
Transportation	4.0	3.9	3.9	3.9	4.0	4.1
Student support	7.8	7.5	7.0	7.1	7.0	5.0
Instruction support	5.8	5.1	4.4	4.0	4.3	4.6
Other					0.2	0.2

Comparative Information

	District			State 2004
	2002	2003	2004	
Student/teacher ratio	16.9	16.4	15.7	18.2
Average teacher salary	\$35,430	\$44,454	\$38,687	\$38,534
Average years' experience	6.8	6.8	6.8	8.7

Classroom dollar ranking: 50 of 227 districts.

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned an additional \$3,956 in salary.

Performance

- The District accomplished its goals, which were based on district and school performance.
- Goals were linked to student achievement on standardized tests; teacher evaluations related to skills, knowledge, and professional responsibilities; and results of a parent satisfaction survey.

Menu

- For the 4 schools participating in the Milken Family Foundation Teacher Advancement Program, menu monies were combined with performance pay and other monies to increase teacher performance pay by \$1,700 to \$5,000 per teacher.
- Monies were also used to pay for 3 days of professional development activities for all teachers and for AIMS intervention programs.