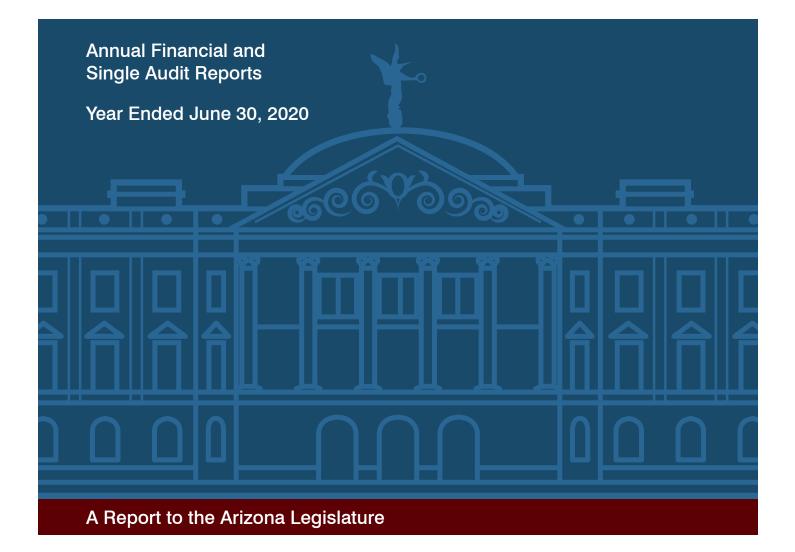
Cochise County



Lindsey A. Perry Auditor General



The Arizona Auditor General's mission is to provide independent and impartial information and specific recommendations to improve the operations of State and local government entities. To this end, the Office provides financial audits and accounting services to the State and political subdivisions, investigates possible misuse of public monies, and conducts performance audits and special reviews of school districts, State agencies, and the programs they administer.

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Annual Financial Report

| Independent auditors' report | |
|---|-----|
| Required supplementary information—management's discussion and analysis | a-1 |
| Government-wide statements | |
| Statement of net position | 1 |
| Statement of activities | 2 |
| Governmental funds | |
| Balance sheet | 3 |
| Reconciliation of the governmental funds balance sheet to the government-wide statement of net position | 4 |
| Statement of revenues, expenditures, and changes in fund balances | 4 |
| Reconciliation of the governmental funds statement of revenues, expenditures, and | Ŭ |
| changes in fund balances to the government-wide statement of activities | 6 |
| Proprietary funds | |
| Statement of net position | 7 |
| Statement of revenues, expenses, and changes in fund net position | 9 |
| Statement of cash flows | 10 |
| Fiduciary funds | |
| Statement of fiduciary net position | 12 |
| Statement of changes in fiduciary net position | 13 |
| Notes to financial statements | 14 |
| Other required supplementary information | |
| Budgetary comparison schedules | 45 |
| Notes to budgetary comparison schedules | 47 |
| Schedule of the County's proportionate share of the net pension liability— | 40 |
| cost-sharing pension plans Schedule of changes in the County's net pension liability and related ratios— | 48 |
| agent pension plans | 49 |
| Schedule of County pension contributions | 51 |
| | |

Single Audit Report

Auditors section

| Independent auditors' report on internal control over financial reporting and on compliance and other matters based on an audit of basic financial | |
|---|----|
| statements performed in accordance with Government Auditing Standards | 55 |
| Independent auditors' report on compliance for each major federal program and report on internal control over compliance | 57 |
| Schedule of findings and questioned costs | 59 |
| Summary of auditors' results | 59 |
| Financial statement findings | 60 |
| Federal award findings and questioned costs | 64 |
| County section | |
| Schedule of expenditures of federal awards | 65 |
| Notes to schedule of expenditures of federal awards | 67 |
| County response | |
| Corrective action plan | |

Summary schedule of prior year audit findings

ANNUAL FINANCIAL REPORT



MELANIE M. CHESNEY DEPUTY AUDITOR GENERAL

Independent auditors' report

Members of the Arizona State Legislature

The Board of Supervisors of Cochise County, Arizona

LINDSEY A. PERRY

AUDITOR GENERAL

Report on the financial statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, discretely presented component unit, each major fund, and aggregate remaining fund information of Cochise County as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the County's basic financial statements as listed in the table of contents.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of the Housing Authority and the discretely presented component unit, which account for the following percentages of the assets and deferred outflows, liabilities and deferred inflows, revenues, and expenses or expenditures of the opinion units affected.

| Opinion units affected | Assets and deferred outflows | Liabilities and deferred inflows | Revenues | Expenses/ Expenditures |
|--|---------------------------------|----------------------------------|-------------|---------------------------|
| | Government-wide stat | ements | | |
| Business-type activities Housing Authority Discretely presented component unit Cochise Private Industry Council, Inc. | 7% 100% | 11% 100% | 35% 100% | 42% 100% |
| | Fund statement | S | | |
| Aggregate remaining fund information Housing Authority | 1% | 13% | 1% | 1% |

Those statements were audited by other auditors whose reports have been furnished to us, and our opinions, insofar as they relate to the amounts included for those entities, are based solely on the other auditors' reports. We conducted our audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the County's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, based on our audit and the reports of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, discretely presented component unit, each major fund, and aggregate remaining fund information of the County as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with U.S. generally accepted accounting principles.

Other matters

Required supplementary information

U.S. generally accepted accounting principles require that the management's discussion and analysis on pages a-1 through a-9, budgetary comparison schedules on pages 45 through 47, schedule of the County's proportionate share of the net pension liability—cost-sharing plans on page 48, schedule of changes in the County's net pension contributions on pages 51 and 52 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We and the other auditors have applied certain limited procedures to the required supplementary information in accordance with U.S. generally accepted auditing standards, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary information—schedule of expenditures of federal awards

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the County's basic financial statements. The schedule of expenditures of federal awards, as

required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The schedule of expenditures of federal awards is management's responsibility and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards by us and the other auditors. In our opinion, based on our audit, the procedures performed as described above, and the report of the other auditors, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Compliance over the use of Highway User Revenue Fund and other dedicated State transportation revenue monies

In connection with our audit, nothing came to our attention that caused us to believe that the County failed to comply with the authorized transportation purposes, insofar as they relate to accounting matters, for Highway User Revenue Fund monies it received pursuant to Arizona Revised Statutes Title 28, Chapter 18, Article 2, and any other dedicated State transportation revenues it received. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the County's noncompliance with the authorized transportation purposes referred to above, insofar as they relate to accounting matters.

The communication related to compliance over the use of Highway User Revenue Fund and other dedicated State transportation revenue monies in the preceding paragraph is intended solely for the information and use of the members of the Arizona State Legislature, the Board of Supervisors, management, and other responsible parties within the County and is not intended to be and should not be used by anyone other than these specified parties.

Other reporting required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 21, 2021, on our consideration of the County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County's internal control over financial reporting and compliance.

Lindsey A. Perry, CPA, CFE Auditor General

April 21, 2021

As management of Cochise County, we offer readers of the County's financial statements this narrative overview and analysis of the financial activities of Cochise County for the fiscal year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with the basic financial statements.

Financial Highlights

- Cochise County's assets and deferred outflows of resources exceed its liabilities and deferred inflows of resources at the close of the fiscal year by \$116.8 million (net position). Of the net position amount, \$135.7 million is the net investment in capital assets (e.g., land, buildings, improvements, machinery and equipment, infrastructure and construction in progress); \$16.8 million is restricted for specific purposes (restricted net position); and \$(35.8) million is the unrestricted net position deficit balance that is primarily a result of recognizing long-term liabilities related to pensions.
- At June 30, 2020, total assets were \$225.3 million, an increase of \$5.2 million or 2.3 percent in comparison with the prior fiscal year's balance of \$220.1 million.
- At June 30, 2020, total liabilities were \$120.8 million, an increase of \$8.5 million or 7.6 percent in comparison with the prior fiscal year's balance of \$112.3 million.
- At June 30, 2020, the County reported total deferred outflows of resources related to pensions and other postemployment benefits (OPEB) of \$17.8 million and deferred inflows of resources related to pensions/OPEB of \$5.5 million.
- At June 30, 2020, the governmental funds reported combined fund balances of \$68.2 million, an increase of \$1.4 million or 2.0 percent in comparison with the prior year's combined fund balances of \$66.8 million.
- At June 30, 2020, \$16.8 million or 24.7 percent of governmental fund balances were restricted, \$23.3 million or 34.1 percent were assigned, and \$27.8 million or 40.8 percent were unassigned. Restricted fund balances have externally imposed restrictions on their usage by creditors, such as through debt covenants, grantors, contributors, or laws and regulations; or by constitutional language or enabling legislation. The assigned and unassigned fund balances are considered unrestricted. The unrestricted fund balances are available for spending at the County's discretion. However, the assigned fund balances are designated by management.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the County's basic financial statements. The County's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. Required supplementary information is included in addition to the basic financial statements.

Government-wide financial statements are designed to provide readers with a broad overview of the County's finances in a similar manner to a private sector business.

The *Statement of Net Position* presents information on all of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the County is improving or deteriorating.

The *Statement of Activities* presents information showing how net position changed during the fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows (full accrual accounting). Thus, revenues and expenses are reported in this statement for some items that will result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of these government-wide financial statements distinguish the County's functions that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or part of their costs through user fees and charges (*business-type activities*). The County's governmental activities include general government, public safety, highways and streets, sanitation, health and welfare, culture and recreation, and education. The business-type activities include the Cochise County Solid Waste Operations, the Bisbee-Douglas International Airport, and the Cochise County Housing Authority.

The government-wide statements not only include Cochise County itself (the primary government) but also the legally separate Flood Control District, Library District, and various other special assessment districts. These districts function for all practical purposes as departments of the County, and therefore have been included as an integral part of the County.

The government-wide financial statements can be found on pages 1 and 2 of this report.

Fund financial statements are groupings of related accounts that are used to maintain control over resources that have been segregated for specific activities or objectives. The County, like other state and local governments, uses fund accounting to ensure and demonstrate finance-related legal compliance. All of the County's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, the governmental fund statements focus on near-term inflows and outflows of spendable resources as well as the balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the County's near-term financial position.

Because the focus of governmental funds statements is narrower than the government-wide statements, it is useful to compare the information presented for governmental funds with similar information for governmental activities in the government-wide statements. By doing so, readers may better understand the long-term impact of the County's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances include a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The County maintains numerous individual governmental funds. Information is presented separately in the governmental funds balance sheet and governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund and those funds designated as major funds including the Highway and Streets Fund and the Capital Projects Fund. Data for the other governmental funds are combined into a single, aggregated presentation.

The Highway and Streets Fund provides for the construction and maintenance of the County's surface transportation system in a reasonably safe and cost-effective manner. The primary source of revenue for the fund is the Arizona highway user revenue fund.

The Capital Projects Fund provides resources for the acquisition or construction of major facilities and automation and communications projects. The major source of revenue for the fund is the County's local excise tax.

The basic governmental fund financial statements can be found on pages 3 through 6 of this report.

Proprietary funds include two types. *Enterprise Funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The County uses enterprise funds to account for the Cochise County Solid Waste Operations, the Bisbee-Douglas International Airport, and the Cochise County Housing Authority. *Internal Service Funds* are an accounting device used to accumulate and allocate costs internally among the County's various functions. The County uses internal service funds to account for fleet operations, the computer replacement program, and the County's participation in the Cochise Combined Trust for providing health insurance and other benefits to the County's employees. Because these services predominately benefit governmental rather than business-type activities, the net result of the operations has been included within the governmental activities in the government-wide financial statements.

Proprietary fund financial statements provide the same type of information as the government-wide financial statements, only in more detail. The Solid Waste Operations Fund and the Bisbee-Douglas International Airport Fund are major funds. The Housing Authority Fund is the only other enterprise fund. The internal service funds are also presented in the proprietary fund financial statements.

The proprietary fund financial statements can be found on pages 7 through 11 of this report.

Fiduciary funds are used to account for resources the County holds for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the County's own operations. The accounting used for fiduciary funds is much like that used for proprietary funds.

The fiduciary fund financial statements can be found on pages 12 and 13 of this report.

Notes to the financial statements provide additional information that is essential to fully understand the data provided in the government-wide and fund financial statements.

The notes to financial statements can be found on pages 14 through 43 of this report.

Required supplementary information presents budgetary comparison schedules for the general and major special revenue funds and the County's progress in funding its obligation to provide pension benefits to its employees.

Required supplementary information can be found on pages 45 through 54 of this report.

Government-wide Financial Analysis

Below is a comparative analysis between fiscal years for the government-wide statements. The net increase of \$5.6 million in current and other assets was primarily due to \$5.5 million of Coronavirus Aid, Relief and Economic Security Act (CARES) program funding that was not received prior to year-end. The net increase in long-term liabilities of \$6.8 million was primarily due to a \$6.3 million increase in net pension and other postemployment liabilities.

Statement of Net Position—As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the fiscal year, Cochise County's assets and deferred outflows exceeded liabilities and deferred inflows by \$116.8 million.

| Governmental and Business-type Activities |
|--|
| Summary Comparison Statement of Net Position |
| June 30, 2019 and 2020 |

| | Governmer | Governmental Activities Business-type Activities Total | | Business-type Activities | | otal |
|-----------------------|----------------------|--|---------------|--------------------------|----------------------|----------------------|
| | June 30, 2019 | June 30, 2020 | June 30, 2019 | June 30, 2020 | June 30, 2019 | June 30, 2020 |
| Assets: | | | | | | |
| Current and other | | | | | | |
| assets | \$ 80,978,205 | \$ 84,758,268 | \$ 2,961,733 | \$ 4,819,498 | \$ 83,939,938 | \$ 89,577,766 |
| Capital assets, net | 128,704,355 | 128,154,987 | 7,509,963 | 7,590,883 | 136,214,318 | 135,745,870 |
| Total assets | 209,682,560 | 212,913,255 | 10,471,696 | 12,410,381 | 220,154,256 | 225,323,636 |
| Deferred outflows | 16,573,549 | 17,460,746 | 403,706 | 303,516 | 16,977,255 | 17,764,262 |
| Liabilities: | | | | | | |
| Other liabilities | 7,645,661 | 9,191,590 | 149,533 | 252,208 | 7,795,194 | 9,443,798 |
| Long-term liabilities | 98,240,002 | 104,818,478 | 6,253,810 | 6,516,768 | 104,493,812 | 111,335,246 |
| Total liabilities | 105,885,663 | 114,010,068 | 6,403,343 | 6,768,976 | 112,289,006 | 120,779,044 |
| Deferred inflows | 12,120,253 | 5,271,466 | 321,667 | 249,362 | 12,441,920 | 5,520,828 |
| Net position: | | | | | | |
| Net investment in | | | | | | |
| capital assets | 128,704,355 | 128,154,987 | 7,509,963 | 7,590,883 | 136,214,318 | 135,745,870 |
| Restricted | 16,772,944 | 16,814,388 | 40,006 | 64,490 | 16,812,950 | 16,878,878 |
| Unrestricted | (37,227,106) | (33,876,908) | (3,399,577) | (1,959,814) | (40,626,683) | (35,836,722) |
| Total net position | <u>\$108,250,193</u> | <u>\$111,092,467</u> | \$ 4,150,392 | <u>\$ 5,695,559</u> | <u>\$112,400,585</u> | <u>\$116,788,026</u> |

A large portion of Cochise County's net position (116.2 percent) reflects its investment in capital assets (e.g., land, buildings, machinery and equipment). This amount is presented less accumulated depreciation and any related outstanding debt used to acquire those assets. The County uses capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the County's investment in its capital assets is reported net of related debt, it should be noted that the resources needed

to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

At the end of the fiscal year, unrestricted net assets were negative in both governmental activities and business-type activities primarily due to the County's net pension/OPEB liability, and landfill closure and post closure care costs payable.

Statement of Activities—The County's total net position increased by \$4.4 million during the fiscal year, primarily due to an increase in revenues. The following table summarizes the results of operations and accounts for the changes in net position for governmental and business-type activities:

Governmental and Business-type Activities Summary Comparison Statement of Activities Years Ended June 30, 2019 and 2020

| | Governmental Activities Fiscal Year | | | pe Activities I Year | Total Fiscal Year | |
|------------------------|--|--|--------------------|-------------------------|----------------------|--------------------|
| | 2018-19 | 2019-20 | 2018-19 | 2019-20 | 2018-19 | 2019-20 |
| Revenues | | | | | | |
| Program revenues: | | | | | | |
| Charges for services | \$ 6,412,439 | \$ 7,987,319 | \$5,468,470 | \$ 5,583,114 | \$ 11,880,909 | \$ 13,570,433 |
| Operating grants and | | | | | | |
| contributions | 25,949,784 | 31,227,117 | 3,373,758 | 4,104,379 | 29,323,542 | 35,331,496 |
| Capital grants and | | | | | | |
| contributions | 1,570,837 | 368,101 | | | 1,570,837 | 368,101 |
| General revenues: | | | | | | |
| Property taxes | 29,420,003 | 30,742,462 | | | 29,420,003 | 30,742,462 |
| State shared sales tax | 14,799,329 | 13,909,014 | | | 14,799,329 | 13,909,014 |
| State shared | | | | | | |
| unrestricted vehicle | | | | | | |
| license tax | 3,987,852 | 3,572,574 | | | 3,987,852 | 3,572,574 |
| County excise tax | 7,073,315 | 7,602,878 | 357,562 | 412,808 | 7,430,877 | 8,015,686 |
| Other | 5,262,843 | 6,057,669 | 161,486 | 188,590 | 5,424,329 | 6,246,259 |
| Total revenues | 94,476,402 | 101,467,134 | 9,361,276 | 10,288,891 | 103,837,678 | 111,756,025 |
| _ | | | | | | |
| Expenses | | | | | 10.050.000 | |
| General government | 42,253,990 | 46,885,923 | | | 42,253,990 | 46,885,923 |
| Public safety | 20,933,426 | 25,311,511 | | | 20,933,426 | 25,311,511 |
| Highways and streets | 13,223,314 | 13,217,518 | | | 13,223,314 | 13,217,518 |
| Sanitation | 525,826 | 521,295 | | | 525,826 | 521,295 |
| Health and welfare | 12,296,787 | 11,195,361 | | | 12,296,787 | 11,195,361 |
| Culture and recreation | 1,119,573 | 1,128,648 | | | 1,119,573 | 1,128,648 |
| | 964,066 | 606,599 | 4 4 0 7 4 0 0 | 4 050 404 | 964,066 | 606,599 |
| Solid waste operations | | | 4,137,133 | 4,356,494 | 4,137,133 | 4,356,494 |
| Airport | | | 396,163 | 596,605 | 396,163 | 596,605 |
| Housing authority | 01.016.000 | 00.000.055 | 3,331,533 | 3,548,630 | 3,331,533 | 3,548,630 |
| Total expenses | 91,316,982 | 98,866,855 | 7,864,829 | 8,501,729 | 99,181,811 | 107,368,584 |
| Increase/(decrease) in | | | | | | |
| net position before | | | | | | |
| transfers | 3,159,420 | 2,600,279 | 1,496,447 | 1,787,162 | 4,655,867 | 4,387,441 |
| Transfers | (373,451) | 241,995 | 373,451 | (241,995) | 4,000,007 | 4,007,441 |
| Increase/(decrease) in | (070,401) | 271,330 | <u> </u> | (271,390) | | · |
| net position | <u>\$ 2,785,969</u> | \$ 2,842,274 | \$1,869,898 | <u>\$ 1,545,167</u> | \$ 4,655,867 | \$ 4,387,441 |
| | <u> </u> | <u>* </u> | <u>\$1,000,000</u> | <u> </u> | <u> </u> | <u>• 1,007,171</u> |

Overall, revenues increased \$7.9 million or 7.6 percent and expenses increased by \$8.2 million or 8.3 percent in the current fiscal year. The following summarizes the significant changes in both revenues and expenses:

- Operating grants and contributions increased by \$6.0 million or 20.5 percent in the current year primarily due to \$5.5 million of CARES program funding.
- General government expenses increased by \$4.6 million or 11.0 percent and public safety expenses increased by \$4.4 million or 20.9 percent because of increases in employee salaries and employer related expenses and in overall pension expense incurred by the County.

Financial Analysis of the County's Funds

The County reported three major governmental funds for this fiscal year; the General Fund, Capital Projects Fund and Highway and Streets Fund. At the end of the current fiscal year, the County's governmental funds reported combined fund balances of \$68.2 million, which is an increase of \$1.4 million or 2.0 percent. Of the total, \$16.8 million constitutes restricted fund balances.

For governmental funds, overall revenues increased by \$6.6 million or 7.0 percent and expenditures increased by \$4.6 million or 4.8 percent. Governmental revenues exceeded expenditures by \$803 thousand in the current fiscal year.

The General Fund is the County's primary operating fund. At June 30, 2020, the total fund balance was \$28.0 million. None of the General Fund balance is restricted for any purpose. As a measure of the General Fund's liquidity, it may be useful to compare the total fund balance to total fund expenditures. As of June 30, 2020, the fund balance represents 45.0 percent of total General Fund expenditures.

The following provides an explanation of the major fund's activities that changed significantly over the prior year:

General Fund

- Cash and investments held by County Treasurer decreased by \$2.1 million or 8.5 percent in the current year largely due to owing less money to other funds during fiscal 2020.
- Property tax receivable decreased by \$130 thousand or 16.6 percent in the current year largely due to an increase in both real and personal property taxes paid by taxpayers for the prior tax year.
- Accounts receivable increased by \$97 thousand or 7.6 percent in the current year largely due to more revenue being due to several departments at fiscal year-end.
- Due from other funds decreased by \$687 thousand or 53.1 percent in the current year largely due to the timing of other departments reimbursing the general fund for their share of expenses that are paid centrally, i.e., phones, credit cards, etc.
- Due from other governments increased by \$4.2 million or 112.8 percent primarily due to CARES program intergovernmental revenue recognized at fiscal year end.

- Accounts payable decreased by \$138 thousand or 8.9 percent in the current year largely due to invoices being paid prior to fiscal year end.
- Current expenditures for general fund increased by \$1.6 million or 5.1 percent in the current year largely due to an increase in employee salaries and employee related expenditures.

Capital Projects Fund

- Due from other governments decreased by \$132 thousand or 31.2 percent in the current year largely due to receipt of half cent excise tax revenue that was due to the County from the State of Arizona.
- Accounts payable decreased by \$574 thousand or 91.9 percent in the current year largely due to expenses on projects being paid prior to fiscal year end.
- Tax revenue increased by \$220 thousand or 9.2 percent in the current year largely due to an increase in the County's half cent excise tax received for capital projects.
- Intergovernmental revenues decreased by \$374 thousand or 100.0 percent as no additional funds were received for the South Eastern Arizona Communications Center (SEACOM) or any other major project.
- Expenditures for capital outlay decreased by \$1.6 million or 70.0 percent in the current year largely due to the projects continuing into the next fiscal year.

Highways and Streets Fund

- Cash and investments held by the County Treasurer decreased by \$239 thousand or 2.2 percent in the current year largely due to an increase in Highway User Revenue Fund (HURF) revenue received prior to fiscal year-end.
- Accounts payable increased by \$1.8 million or 319.2 percent in the current year largely due to the purchase and receipt of road materials at year end to continue road projects into next fiscal year.
- Intergovernmental revenues decreased by \$410 thousand or 3.3 percent in the current year largely due to a decrease in the receipt of HURF revenues.
- Current expenditures for highways and streets decreased by \$1.6 million or 13.0 percent in the current year largely due to the winding down of road improvement work throughout the County.

Proprietary Funds

For proprietary funds, the County reported two major funds for this fiscal year, Solid Waste Operations and Bisbee-Douglas International Airport. Other funds considered proprietary funds include Housing Authority of Cochise County and the internal service funds used to account for fleet operations, the computer replacement program, and the County's participation in the Cochise Combined Trust for providing health insurance and other benefits to the County's employees. At the end of the current fiscal year, the County's proprietary funds reported combined net position of \$21.3 million, which is an increase of \$434 thousand or 2.1 percent. Of the total, \$2.6 million constitutes unrestricted net position.

For proprietary funds, overall revenues increased by \$866 thousand or 3.8 percent and expenses increased by \$1.1 million or 5.0 percent. Proprietary operating revenues exceeded operating expenses by \$6 thousand in the current fiscal year.

The following provides an explanation of the major fund activities that changed significantly over the prior year.

Solid Waste Operations

- Accounts receivables increased by \$18.5 thousand or 4.4 percent in the current year due to an increase in accounts billed for an increase in services provided.
- Net capital assets decreased by \$210 thousand or 6.5 percent largely due to depreciation expense in that amount.
- Deferred outflows of resources related to pensions/OPEB decreased by \$83 thousand or 25.1 percent in the current year due to the decrease in the estimated amount needed in the future for employee pensions, and other postemployment benefits.
- Due to other funds decreased by \$745 thousand or 99.1 percent in the current year due to a decrease in the amount owed to the other funds for meeting expenses.
- Long-term landfill closure and postclosure care costs payable increased by \$247 thousand or 6.9 percent in the current year due to an increase in the future costs for closure and postclosure of landfill sites.
- Deferred inflows of resources related to pensions/OPEB decreased by \$55 thousand or 22.5 percent in the current year due to the decrease in the estimated amount needed for future employee pension and other postemployment benefits payouts.
- Net position increased by \$1.2 million or 264.2 percent in the current year due to an increase in revenue collected to deliver those services.

Bisbee-Douglas International Airport

• Net capital assets increased by \$291 thousand, or 6.8 percent, largely due to a runway lighting project completed during the fiscal year.

Capital Asset and Debt Administration

Capital Assets

The County's investment in capital assets as of June 30, 2020, totaled \$135.7 million (net of accumulated depreciation). This investment in capital assets includes, land, construction in progress, buildings and improvements, infrastructure, and machinery and equipment. The following provides the major changes in governmental capital assets during the current fiscal year.

- Construction in progress increased by \$1.4 million for progress made on new infrastructure.
- Equipment decreased \$5.1 million because of disposals while accumulated depreciation decreased by \$1.4 million.
- Infrastructure increased \$2.8 million for completed infrastructure while accumulated depreciation increased by \$1.6 million.
- Accumulated depreciation increased by \$2.2 million in annual depreciation expense.

Additional information on the County's capital assets can be found in Note 5 on pages 23 and 24 of this report.

Long-term Debt

At June 30, 2020, the County had no long-term debt outstanding and the County had no general obligation or revenue bonds outstanding.

Budgetary Comparison—General Fund

For the General Fund, actual revenues were less than final budgeted amounts by \$20.8 million, and the actual expenditures were \$23.1 million less than the final budgeted amounts. The budget variance for revenues was due to a decrease in budgeted miscellaneous revenue. Increases in intergovernmental revenues and investment income were experienced. The budget variance for expenses was due to conservative spending and vacancy savings. Most of the favorable variance is due to unspent general government contingency funds.

Economic Factors

Cochise County continues to lag in growth recovery from the significant downturn in the national and state economies that began in the later part of 2008. While the U.S. and the State are experiencing an increase in economic activity, Cochise County continues a slow recovery in property valuations leading to sluggish property tax revenue. However, the County is beginning to see an increase in revenue from its sales and excise taxes. The County closely monitors revenues, expenditures and certain economic indicators to ensure that the County remains fiscally strong.

Request for Information

This financial report is designed to provide a general overview of the County's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Cochise County Finance Department, 1415 Melody Lane, Building G, Bisbee, AZ 85603.

Cochise County Statement of net position June 30, 2020

| | F | | | |
|---|------------------|---------------|----------------|------------|
| | Governmental | Business-type | | Component |
| | activities | activities | Total | unit |
| Assets | | | | |
| Cash in bank and on hand | \$ 476,300 | \$ 569,017 | \$ 1,045,317 | \$ 78,581 |
| Cash and investments held by County Treasurer | 69,424,969 | 3,390,845 | 72,815,814 | |
| Receivables (net of allowances for uncollectibles): | | | | |
| Property taxes | 787,293 | | 787,293 | |
| Accounts | 1,609,968 | 582,875 | 2,192,843 | |
| Internal balances | 72,673 | (72,673) | | |
| Due from other governments | 11,079,071 | 90,483 | 11,169,554 | 162,404 |
| Cash—restricted | | 248,369 | 248,369 | |
| Prepaid items | 244,381 | 6,320 | 250,701 | |
| Other assets | 135,246 | | 135,246 | 13,120 |
| Net other postemployment benefits asset | 928,367 | 4,262 | 932,629 | |
| Capital assets, not being depreciated | 6,353,288 | 1,599,900 | 7,953,188 | |
| Capital assets, being depreciated, net | 121,801,699 | 5,990,983 | 127,792,682 | 18,199 |
| Total assets | 212,913,255 | 12,410,381 | 225,323,636 | 272,304 |
| Deferred outflows of resources | | | | |
| Deferred outflows related to pensions and other | | | | |
| postemployment benefits | 17,460,746 | 303,516 | 17,764,262 | |
| Liabilities | | | | |
| Accounts payable | 4,723,382 | 74,237 | 4,797,619 | 40,937 |
| Accrued payroll and employee benefits | 3,581,301 | 108,274 | 3,689,575 | |
| Due to other governments | 193,061 | 5,605 | 198,666 | |
| Due to related party | | | | 34,316 |
| Unearned revenue | 319,595 | 62,492 | 382,087 | |
| Deposits held for others | 374,251 | 1,600 | 375,851 | |
| Noncurrent liabilities | | | | |
| Due within 1 year | 4,048,437 | 220,246 | 4,268,683 | |
| Due in more than 1 year | 100,770,041 | 6,296,522 | 107,066,563 | 43,489 |
| Total liabilities | 114,010,068 | 6,768,976 | 120,779,044 | 118,742 |
| Deferred inflows of resources | | | | |
| Deferred inflows related to pensions and other | | | | |
| postemployment benefits | 5,271,466 | 249,362 | 5,520,828 | |
| Net position | | | | |
| Net investment in capital assets | 128,154,987 | 7,590,883 | 135,745,870 | 18,199 |
| Restricted for: | | | | |
| Education | 250,065 | | 250,065 | |
| Flood | 5,949,363 | | 5,949,363 | |
| Health | 892,634 | | 892,634 | |
| Judicial | 3,934,302 | | 3,934,302 | |
| Public safety | 2,944,751 | | 2,944,751 | |
| Library | 1,386,073 | | 1,386,073 | |
| Other | 1,457,200 | 64,490 | 1,521,690 | |
| Workforce development | | | · · · | 84,992 |
| Unrestricted (deficit) | (33,876,908) | (1,959,814) | (35,836,722) | 50,371 |
| Total net position | \$ 111,092,467 | \$ 5,695,559 | \$ 116,788,026 | \$ 153,562 |
| | <u>+,002,107</u> | ,, | <u>+,,,.</u> | <u>+</u> |

See accompanying notes to financial statements.

Cochise County Statement of activities Year ended June 30, 2020

| | | | Program revenues | | | Net (expense) changes in n | | |
|--|---|--|-----------------------------|-------------------|----------------------------|-------------------------------|-------------------------|-------------------|
| | | | Operating | Capital grants | | Primary governmer | nt | _ |
| Functions/programs | Expenses | Charges for services | grants and contributions | and contributions | Governmental activities | Business-type activities | Total | Component unit |
| Primary government: | | | | | | | | |
| Governmental activities: | | | | | | | | |
| General government | \$ 46,885,923 | \$ 6,150,640 | \$ 12,770,405 | \$ 272,000 | \$ (27,692,878) | | \$ (27,692,878) | |
| Public safety | 25,311,511 | 1,270,579 | 3,605,631 | 2,500 | (20,432,801) | | (20,432,801) | |
| Highways and streets | 13,217,518 | 124,279 | 11,919,219 | | (1,174,020) | | (1,174,020) | |
| Sanitation | 521,295 | 161,310 | 224,720 | | (135,265) | | (135,265) | |
| Health and welfare | 11,195,361 | 264,914 | 2,174,677 | 63,601 | (8,692,169) | | (8,692,169) | |
| Culture and recreation | 1,128,648 | | 53,013 | 30,000 | (1,045,635) | | (1,045,635) | |
| Education | 606,599 | 15,597 | 479,452 | | (111,550) | | (111,550) | |
| Total governmental activities | 98,866,855 | 7,987,319 | 31,227,117 | 368,101 | (59,284,318) | | (59,284,318) | |
| Business-type activities: | | | | | | | | |
| Solid Waste Operations | 4,356,494 | 4,998,025 | | | | \$ 641,531 | 641,531 | |
| Bisbee-Douglas International Airport | 596,605 | 564,575 | 486,921 | | | 454,891 | 454,891 | |
| Housing Authority | 3,548,630 | 20,514 | 3,617,458 | | | 89,342 | 89,342 | |
| Total business-type activities | 8,501,729 | 5,583,114 | 4,104,379 | | | 1,185,764 | 1,185,764 | |
| Total primary government | \$ 107,368,584 | \$ 13,570,433 | \$ 35,331,496 | \$ 368,101 | (59,284,318) | 1,185,764 | (58,098,554) | |
| Component unit: | <u>+ 107,000,001</u> | <u>φ 10,010,100</u> | <u>ф 66,661,166</u> | <u> </u> | (00,201,010) | 1,100,701 | (00,000,001) | |
| Cochise Private Industry Council, Inc. | \$ 2,211,778 | | \$ 2,135,073 | | | | | \$ (76,705) |
| Cochise Private industry Council, Inc. | ψ 2,211,770 | | <u>\u03e9 2,100,070</u> | | | | | <u>φ (70,700)</u> |
| | General revenues: | | | | | | | |
| | Taxes | ad for gonoral purp | | | 27,313,679 | | 07 010 670 | |
| | | ied for general purpo ied for flood control | DSes | | 2,068,641 | | 27,313,679 2,068,641 | |
| | | | | | 1,360,142 | | | |
| | Property taxes, lev County excise taxe | | | | 7,602,878 | 412,808 | 1,360,142 | |
| | Share of state sales t | | | | 13,909,014 | 412,000 | 8,015,686 | |
| | | | , tou | | | | 13,909,014 | |
| | Share of state unrest | | | | 3,572,574 3,088,245 | | 3,572,574 | |
| | Grants and contribut Investment income | ions not restricted to | specific programs | | , , | 02.200 | 3,088,245 | |
| | Gain on disposal of c | anital acceto | | | 1,312,519 | 83,389 2,850 | 1,395,908 2,850 | |
| | Miscellaneous | apital assets | | | 1,656,905 | 2,850 | 2,850 1,759,256 | 63,488 |
| | Transfers | | | | 241,995 | (241,995) | 1,759,250 | 00,400 |
| | | | | | | | 62 495 005 | 62.440 |
| | Ũ | venues and transfers | | | 62,126,592 | 359,403 | 62,485,995 | 63,448 |
| | Change in net p | | | | 2,842,274 | 1,545,167 | 4,387,441 | (13,217) |
| | Net position, July 1, 20 | | | | 108,250,193 | 4,150,392 | 112,400,585 | 166,779 |
| | Net position, June 30, 2 | 2020 | | | \$111,092,467 | \$ 5,695,559 | \$116,788,026 | \$ 153,562 |

Cochise County Balance sheet Governmental funds June 30, 2020

| | Major Funds | | | | | |
|--------------------------------------|---------------|----------------------|--------------------------------|-----------------------|-----------------------|--|
| | General | Capital Projects | Highway and Streets Fund | Other governmental | Total governmental | |
| Assets | Fund | Fund | Fund | funds | funds | |
| Cash in bank and on hand | \$ 127,695 | | | \$ 348,405 | \$ 476,100 | |
| Cash and investments held by | ÷, | | | ÷, | +, | |
| County Treasurer | 22,382,112 | \$ 13,122,320 | \$ 10,512,230 | 17,719,371 | 63,736,033 | |
| Receivables (net of allowances | | | | | | |
| for uncollectibles): | | | | | | |
| Property taxes | 655,472 | | | 131,821 | 787,293 | |
| Accounts | 1,368,458 | | | 241,480 | 1,609,938 | |
| Due from: | | | | | | |
| Other funds | 606,421 | | | 167,622 | 774,043 | |
| Other governments | 7,830,475 | 291,255 | 1,744,259 | 1,213,082 | 11,079,071 | |
| Prepaid items | 244,381 | | | | 244,381 | |
| Other assets | | | | 135,246 | 135,246 | |
| Total assets | \$ 33,215,014 | \$ 13,413,575 | \$ 12,256,489 | \$ 19,957,027 | \$ 78,842,105 | |
| Liabilities | | | | | | |
| Accounts payable | \$ 1,408,476 | \$ 50,788 | \$ 2,370,203 | \$ 817,002 | \$ 4,646,469 | |
| Accrued payroll and employee | | | | | | |
| benefits | 2,835,518 | | 270,835 | 410,701 | 3,517,054 | |
| Due to: | | | | | | |
| Other funds | 170,426 | 1,162 | 8,931 | 817,241 | 997,760 | |
| Other governments | | | | 193,061 | 193,061 | |
| Deposits held for others | 329,857 | | | 44,394 | 374,251 | |
| Unearned revenue | | | | 319,595 | 319,595 | |
| Total liabilities | 4,744,277 | 51,950 | 2,649,969 | 2,601,994 | 10,048,190 | |
| Deferred inflows of resources | | | | | | |
| Unavailable revenue - property taxes | 400,154 | | | 219,683 | 619,837 | |
| Fund balances | | | | | | |
| Nonspendable | 244,381 | | | | 244,381 | |
| Restricted | | | | 16,814,388 | 16,814,388 | |
| Assigned | | 13,361,625 | 9,606,520 | 375,665 | 23,343,810 | |
| Unassigned | 27,826,202 | | | (54,703) | 27,771,499 | |
| Total fund balances | 28,070,583 | 13,361,625 | 9,606,520 | 17,135,350 | 68,174,078 | |
| Total liabilities, deferred inflows | | | | | | |
| of resources and fund balances | \$ 33,215,014 | <u>\$ 13,413,575</u> | \$ 12,256,489 | \$ 19,957,027 | \$ 78,842,105 | |

Cochise County Reconciliation of the governmental funds balance sheet to the government-wide statement of net position June 30, 2020

| Fund balances—total governmental funds | | \$ 68,174,078 |
|---|-----------------------------|-------------------|
| Amounts reported for governmental activities in the statement of net position are different because: | | |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. | | 117,128,309 |
| Some receivables are not available to pay for current-period expenditures and, therefore, are reported as unavailable revenue in the funds. | | 619,837 |
| Long-term liabilities, such as net pension/OPEB liabilities and compensated absences payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. | | |
| Net pension/OPEB liabilities | (97,939,079) (5,572,323) | (102 511 402) |
| Compensated absences payable | (0,072,020) | (103,511,402) |
| Net OPEB assets held in trust for future benefits are not available resources for county operations and, therefore, are not reported in the funds. | | |
| Net OPEB asset | | 926,236 |
| Deferred outflows and inflows of resources related to pensions/ OPEB are applicable to future reporting periods and, therefore, are not reported in the funds | 17,000,000 | |
| Deferred outflows of resources related to pensions/OPEB Deferred inflows of resources related to pensions/OPEB | 17,283,002 (5,146,785) | 12,136,217 |
| Internal service funds are used by management to charge the costs of certain activities, such as insurance, automotive maintenance and operation, telecommunications, and information technology services, to individual funds. The assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the internal service funds are included in | | |
| governmental activities in the statement of net position. | | 15,619,192 |
| Net position of governmental activities | | \$ 111,092,467 |

Cochise County Statement of revenues, expenditures, and changes in fund balances Governmental funds Year ended June 30, 2020

| | General Fund | Major funds Capital Projects Fund | Highway and Streets Fund | Other governmental funds | Total governmental funds |
|---------------------------------|-----------------|--|--------------------------------|--------------------------------|--------------------------------|
| Revenues: | | | | | |
| Taxes | \$ 34,902,503 | \$ 2,607,503 | | \$ 4,423,681 | \$ 41,933,687 |
| Licenses and permits | 33,222 | | | | 33,222 |
| Fees, fines, and forfeits | 1,739,068 | | | 5,743 | 1,744,811 |
| Intergovernmental | 23,479,896 | | \$ 11,914,219 | 12,918,557 | 48,312,672 |
| Charges for services | 3,092,976 | | 124,211 | 2,992,099 | 6,209,286 |
| Donations | | | | 96,101 | 96,101 |
| Investment income | 560,658 | 226,843 | 174,934 | 253,635 | 1,216,070 |
| Miscellaneous | 724,647 | 107,108 | 335,247 | 438,609 | 1,605,611 |
| Total revenues | 64,532,970 | 2,941,454 | 12,548,611 | 21,128,425 | 101,151,460 |
| Expenditures: | | | | | |
| Current: | | | | | |
| General government | 32,212,434 | 1,924,059 | | 10,114,269 | 44,250,762 |
| Public safety | 19,615,776 | | 1,065,628 | 6,013,457 | 26,694,861 |
| Highways and streets | | | 12,717,438 | | 12,717,438 |
| Sanitation | 335,376 | | | 220,219 | 555,595 |
| Health and welfare | 9,530,609 | | | 2,691,748 | 12,222,357 |
| Culture and recreation | | | | 1,213,076 | 1,213,076 |
| Education | 432,467 | | | 315,665 | 748,132 |
| Capital outlay | 231,362 | 679,531 | | 1,034,864 | 1,945,757 |
| Total expenditures | 62,358,024 | 2,603,590 | 13,783,066 | 21,603,298 | 100,347,978 |
| Excess (deficiency) of | | | | | |
| revenues over expenditures | 2,174,946 | 337,864 | (1,234,455) | (474,873) | 803,482 |
| Other financing sources (uses): | | | | | |
| Sale of capital assets | 10,452 | | 292,003 | 17,309 | 319,764 |
| Transfers in | 411,961 | 265,000 | | 1,798,785 | 2,475,746 |
| Transfers out | (177,967) | (23,005) | (1,078,063) | (954,716) | (2,233,751) |
| Total other financing | | | | | |
| sources and uses | 244,446 | 241,995 | (786,060) | 861,378 | 561,759 |
| Net change in fund balances | 2,419,392 | 579,859 | (2,020,515) | 386,505 | 1,365,241 |
| Fund balances, July 1, 2019 | 25,651,191 | 12,781,766 | 11,627,035 | 16,748,845 | 66,808,837 |
| Fund balances, June 30, 2020 | \$ 28,070,583 | <u>\$ 13,361,625</u> | \$ 9,606,520 | <u>\$ 17,135,350</u> | <u>\$ 68,174,078</u> |

Cochise County

Reconciliation of the governmental funds statement of revenues, expenditures, and changes in fund balances to the government-wide statement of activities Year ended June 30, 2020

| Net change in fund balances—total governmental funds | \$ 1,365,241 |
|--|---------------------|
| Amounts reported for governmental activities in the statement of activities are different because: | |
| Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Capital outlay 6,817,099 | |
| Depreciation expense (5,379,969) | 1,437,130 |
| In the statement of activities, only the gain/loss on the sale of capital assets is reported, whereas in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from | |
| the change in fund balance by the book value of the capital assets sold. | (414,380) |
| Revenues in the statement of activities that do not provide current financial resources are not reported as revenue in the funds. | 167,931 |
| County pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the statement of net position because the reported net pension/OPEB liability is measured a year before the County's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for the changes in deferred outflows and inflows of resources related to pension/OPEB, is reported in the statement of activities. County pension/OPEB contributions8,310,317 (6,637,882) | 1,672,435 |
| Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available resources. In the statement of activities, however, which is presented on the accrual basis of accounting, expenses are reported regardless of when the financial resources are available. Increase in compensated absences | (274,650) |
| Internal service funds are used by management to charge the costs of certain activities, such as insurance, automotive maintenance and operation, telecommunications, and information technology services, to individual funds. The net expense of internal service funds is reported with governmental activities in the statement of activities. | <u>(1,111,433</u>) |
| Change in net position of governmental activities | \$ 2,842,274 |

Cochise County Statement of net position Proprietary funds June 30, 2020

| | Bus | Governmental | | | | |
|--|-------------|--------------|----------------|------------|-------------|--|
| | Major fund | Major fund | Other | | activities- | |
| | Solid Waste | BDI | enterprise | | Internal | |
| | Operations | Airport | fund—Housing | | service | |
| | Fund | Fund | Authority Fund | Total | funds | |
| Assets | | | | | | |
| Current assets: | | | | | | |
| Cash in bank and on hand | \$ 2,350 | | \$ 566,667 | \$ 569,017 | \$ 200 | |
| Cash and investments held by County | | | | | | |
| Treasurer | 3,130,787 | \$ 260,058 | | 3,390,845 | 5,688,936 | |
| Restricted cash | | | 248,369 | 248,369 | | |
| Receivables (net of allowances | | | | | | |
| for uncollectibles): | | | | | | |
| Accounts | 443,720 | 116,321 | 22,834 | 582,875 | 30 | |
| Prepaid items | | | 6,320 | 6,320 | | |
| Due from: | | | | | | |
| Other funds | 1,294 | | | 1,294 | 301,752 | |
| Other governments | 45,714 | . <u></u> | 44,769 | 90,483 | | |
| Total current assets | 3,623,865 | 376,379 | 888,959 | 4,889,203 | 5,990,918 | |
| Noncurrent assets: | | | | | | |
| Net other postemployment benefits asset | 3,267 | 284 | 711 | 4,262 | 2,131 | |
| Capital assets, net of accumulated | | | | | | |
| depreciation, where applicable: | | | | | | |
| Land | 24,900 | 1,575,000 | | 1,599,900 | | |
| Infrastructure, net | | 2,122,315 | | 2,122,315 | | |
| Buildings, net | 2,607,945 | 6,406 | | 2,614,351 | 96,096 | |
| Improvements other than buildings, net | 368,317 | 817,009 | | 1,185,326 | | |
| Equipment, net | 35,738 | 33,253 | | 68,991 | 10,930,582 | |
| Total net capital assets | 3,036,900 | 4,553,983 | | 7,590,883 | 11,026,678 | |
| Total noncurrent assets | 3,040,167 | 4,554,267 | 711 | 7,595,145 | 11,028,809 | |
| Total assets | 6,664,032 | 4,930,646 | 889,670 | 12,484,348 | 17,019,727 | |
| Deferred outflows of resources | | | | | | |
| Deferred outflows related to pensions/OPEB | 248,148 | 9,509 | 45,859 | 303,516 | 177,744 | |

(Continued)

Cochise County Statement of net position Proprietary funds June 30, 2020 (Concluded)

| | Bus | Governmental | | | |
|---|-------------|--------------|-------------------|---------------------|----------------------|
| | Major fund | Major fund | Other | | activities— |
| | Solid Waste | BDI | enterprise | | Internal |
| | Operations | Airport | fund—Housing | | service |
| | Fund | Fund | Authority Fund | Total | funds |
| Liabilities | | | | | |
| Current liabilities: | | | | | |
| Accounts payable | \$ 14,554 | \$ 6,062 | \$ 53,621 | \$ 74,237 | \$ 76,913 |
| Accrued payroll and employee benefits | 105,514 | 2,760 | | 108,274 | 64,247 |
| Due to: | | | | | |
| Other funds | 6,438 | 531 | 66,998 | 73,967 | 5,362 |
| Other governments | | | 5,605 | 5,605 | |
| Compensated absences payable, | | | | | |
| current portion | 195,945 | 109 | 3,804 | 199,858 | 134,544 |
| Landfill closure and postclosure care costs | | | | | |
| payable, current portion | 20,388 | | | 20,388 | |
| Deposits held for others | | 1,600 | | 1,600 | |
| Unearned revenue | | | 62,492 | 62,492 | |
| Total current liabilities | 342,839 | 11,062 | 192,520 | 546,421 | 281,066 |
| Noncurrent liabilities: | | | | | |
| Compensated absences payable | 65,315 | 36 | 34,238 | 99,589 | 44,848 |
| Landfill closure and postclosure care costs | | | | | |
| payable | 3,820,176 | | | 3,820,176 | |
| Funds held for others | | | 121,387 | 121,387 | |
| Net pension liability/OPEB | 1,729,117 | 150,358 | 375,895 | 2,255,370 | 1,127,684 |
| Total noncurrent liabilities | 5,614,608 | 150,394 | 531,520 | 6,296,522 | 1,172,532 |
| Total liabilities | 5,957,447 | 161,456 | 724,040 | 6,842,943 | 1,453,598 |
| | | , | , | , | , , , |
| Deferred inflows of resources | | | | | |
| Deferred inflows related to pensions/OPEB | 191,177 | 16,625 | 41,560 | 249,362 | 124,681 |
| | | | | | |
| Net position | | | | | |
| Net investment in capital assets | 3,036,900 | 4,553,983 | 04.400 | 7,590,883 | 11,026,678 |
| Restricted | | 000.004 | 64,490 | 64,490 | 4 500 54 4 |
| Unrestricted (deficit) | (2,273,344) | 208,091 | 105,439 | (1,959,814) | 4,592,514 |
| Total net position | \$ 763,556 | \$ 4,762,074 | <u>\$ 169,929</u> | <u>\$ 5,695,559</u> | <u>\$ 15,619,192</u> |

Cochise County Statement of revenues, expenses, and changes in fund net position Proprietary funds Year ended June 30, 2020

| | Busi | Governmental | | | |
|---|--------------|--------------|----------------|--------------|---------------|
| | Major fund | Major fund | Other | | activities— |
| | Solid Waste | BDI | enterprise | | Internal |
| | Operations | Airport | fund—Housing | | service |
| | Fund | Fund | Authority Fund | Total | funds |
| Operating revenues: | | | | | |
| Charges for services | \$ 4,998,025 | \$ 564,575 | \$ 20,514 | \$ 5,583,114 | \$ 5,871,579 |
| Charges for health insurance | | | | | 8,064,181 |
| Intergovernmental | | 486,921 | 3,617,458 | 4,104,379 | |
| Total operating revenues | 4,998,025 | 1,051,496 | 3,637,972 | 9,687,493 | 13,935,760 |
| Operating expenses: | | | | | |
| Personal services | 2,070,505 | 34,080 | 299,941 | 2,404,526 | 1,402,910 |
| Professional services | 1,669,419 | 361,119 | 145,651 | 2,176,189 | 7,970,037 |
| Supplies | 83,559 | 56,819 | 17,209 | 157,587 | 2,932,173 |
| Landfill closure and postclosure care costs | 247,901 | | | 247,901 | |
| Housing assistance payments | | | 3,085,569 | 3,085,569 | |
| Depreciation | 210,430 | 144,587 | | 355,017 | 2,432,782 |
| Other | 74,680 | | 260 | 74,940 | 377,388 |
| Total operating expenses | 4,356,494 | 596,605 | 3,548,630 | 8,501,729 | 15,115,290 |
| Operating income (loss) | 641,531 | 454,891 | 89,342 | 1,185,764 | (1,179,530) |
| Nonoperating revenues (expenses): | | | | | |
| County excise taxes | 412,808 | | | 412,808 | |
| Investment income | 73,478 | 9,116 | 795 | 83,389 | 96,449 |
| Miscellaneous | 100,803 | | 1,548 | 102,351 | 51,294 |
| Gain (loss) on disposal of capital assets | | 2,850 | | 2,850 | (79,646) |
| Total nonoperating revenues | 587,089 | 11,966 | 2,343 | 601,398 | 68,097 |
| Income (loss) before contributions and | | | | | |
| transfers | 1,228,620 | 466,857 | 91,685 | 1,787,162 | (1,111,433) |
| Transfers in | | 23,005 | | 23,005 | |
| Transfers out | | (265,000) | | (265,000) | |
| Increase (decrease) in net position | 1,228,620 | 224,862 | 91,685 | 1,545,167 | (1,111,433) |
| Total net position, July 1, 2019 | (465,064) | 4,537,212 | 78,244 | 4,150,392 | 16,730,625 |
| Total net position, June 30, 2020 | \$ 763,556 | \$ 4,762,074 | \$ 169,929 | \$ 5,695,559 | \$ 15,619,192 |

Cochise County Statement of cash flows Proprietary funds Year ended June 30, 2020

| | Busi | Governmental | | | |
|--|----------------------|---------------------|--------------------------|--------------------------|--|
| | Major fund | Major fund | Other | | activities- |
| | Solid Waste | BDI | enterprise | | Internal |
| | Operations | Airport | fund—Housing | | service |
| | Fund | Fund | Authority Fund | Total | funds |
| Cash flows from operating activities: | | | | | |
| Receipts from customers | \$ 5,006,729 | \$ 569,950 | | \$ 5,576,679 | |
| Operating grants | | 486,921 | \$ 3,637,737 | 4,124,658 | |
| Receipts from other funds for goods and | | | | | • • • • • • • • • • • • • • • • • • • |
| services provided | | | | | \$ 14,836,427 |
| Payments to suppliers and providers of goods | (0 560 100) | (401 100) | (2,000,760) | (6,000,000) | (11 040 467) |
| and services | (2,569,102) | (421,123) | (3,093,763) | (6,083,988) | (11,343,467) |
| Payments to employees | (2,006,640) | (32,711) | (432,029) | (2,471,380) | (1,431,611) |
| Net cash provided by operating activities | 430,987 | 603,037 | 111,945 | 1,145,969 | 2,061,349 |
| | | | | | |
| Cash flows from noncapital financing activities: | 540.014 | | | 540 044 | 54.004 |
| Miscellaneous receipts | 513,611 | 00.005 | | 513,611 | 51,294 |
| Cash transfers from other funds | | 23,005 (265,000) | | 23,005 (265,000) | |
| Cash transfers to other funds | | (203,000) | | (203,000) | |
| Net cash provided by (used for) noncapital financing activities | 513,611 | (241,995) | | 271,616 | 51,294 |
| In anong activities | 515,011 | (241,995) | | 271,010 | 51,294 |
| Cash flows from capital and related financing activities: | | | | | |
| Proceeds from sale of capital assets | | 2,850 | | 2,850 | 66,997 |
| Purchases of capital assets | | (435,937) | | (435,937) | (735,307) |
| Net cash used for capital and related | | | | | |
| financing activities | | (433,087) | | (433,087) | (668,310) |
| 5 | | | | | |
| Cash flows from investing activities: | | | | | |
| Investment income received on cash and | | | | | |
| investments held by County Treasurer | 73,478 | 9,116 | 795 | 83,389 | 96,449 |
| Net cash provided by investing activities | 73,478 | 9,116 | 795 | 83,389 | 96,449 |
| | | | | | |
| Net increase (decrease) in cash and cash | | | | | |
| equivalents | 1,018,076 | (62,929) | 112,740 | 1,067,887 | 1,540,782 |
| | | | | | |
| Cash and cash equivalents, July 1, 2019 | 2,115,061 | 322,987 | 702,296 | 3,140,344 | 4,148,354 |
| | * • • • • • • | * • • • • • | • • • • • • • • • | • • • • • • • • • | • • • • • • • • • • • • • • • • • • |
| Cash and cash equivalents, June 30, 2020 | <u>\$ 3,133,137</u> | \$ 260,058 | <u>\$815,036</u> | \$ 4,208,231 | \$ 5,689,136 |
| | | | | | |

(Continued)

Cochise County Statement of cash flows Proprietary funds Year ended June 30, 2020 (Concluded)

| | Business-type | | | -type activ | ities- | -enterprise f | unds | | Go | overnmental |
|---|---------------|-----------|----------------|-------------|-----------|---------------|-------------|-----------|----------|-------------|
| | M | ajor fund | | ajor fund | | Other | | <u> </u> | a | activities— |
| | Solid Waste | | BDI enterprise | | nterprise | | | | Internal | |
| | O | perations | | Airport | fund | Housing | | | | service |
| | | Fund | | Fund | Aut | hority Fund | | Total | | funds |
| Reconciliation of operating income (loss) to net | | | | | | | | | | |
| cash provided by operating activities: | | | | | | | | | | |
| Operating income (loss) | \$ | 641,531 | \$ | 454,891 | \$ | 89,342 | \$1 | ,185,764 | \$ | (1,179,530) |
| Adjustments to reconcile operating income (loss) to | | | | | | | | | | |
| net cash provided by operating activities: | | | | | | | | | | |
| Depreciation | | 210,430 | | 144,587 | | | | 355,017 | | 2,432,782 |
| Changes in assets, deferred outflows of resources, | | | | | | | | | | |
| liabilities, and deferred inflows of resources: | | | | | | | | | | |
| Net pension/OPEB liability | | (29,499) | | (2,565) | | (6,412) | | (38,476) | | (19,239) |
| Deferred outflows-pension/OPEB | | 83,230 | | 10,754 | | 6,206 | | 100,190 | | 46,368 |
| Deferred inflows-pension/OPEB | | (55,434) | | (4,820) | | (12,051) | | (72,305) | | (36,152) |
| Net OPEB asset | | 1,274 | | 111 | | 276 | | 1,661 | | 831 |
| Accounts receivable | | (18,510) | | | | (21,286) | | (39,796) | | 19,222 |
| Due from other funds | | 9,471 | | | | | | 9,471 | | 846,965 |
| Due to/from other governments | | 17,743 | | 5,375 | | (28,475) | | (5,357) | | 34,480 |
| Prepaid items | | | | | | (5,770) | | (5,770) | | |
| Deposits held for others | | | | | | (931) | | (931) | | |
| Accounts payable | | 3,474 | | (1,223) | | 29,090 | | 31,341 | | (57,028) |
| Accrued payroll and employee benefits | | 16,044 | | 1,150 | | | | 17,194 | | 9,454 |
| Unearned revenue | | | | | | 51,833 | | 51,833 | | |
| Due to other funds | | (744,647) | | (1,962) | | 377 | | (746,232) | | (6,841) |
| Compensated absences payable | | 48,250 | | (3,261) | | 9,746 | | 54,735 | | (29,963) |
| Landfill closure and postclosure care costs payable | | 247,630 | | | | | - | 247,630 | _ | |
| Net cash provided by operating activities | \$ | 430,987 | \$ | 603,037 | \$ | 111,945 | <u>\$</u> 1 | ,145,969 | \$ | 2,061,349 |
| Cash and cash equivalents, June 30, 2020, | | | | | | | | | | |
| consisted of: | | | | | | | | | | |
| Cash in bank and on hand | | 2,350 | | | | 566,667 | | 569,017 | | 200 |
| Cash—restricted | | | | | | 248,369 | | 248,369 | | |
| Cash and investments held by County Treasurer | | 3,130,787 | _ | 260,058 | | | 3 | 3,390,845 | | 5,688,936 |
| Total cash and cash equivalents | \$ | 3,133,137 | \$ | 260,058 | \$ | 815,036 | \$ 4 | ,208,231 | \$ | 5,689,136 |

Noncash capital financing activities:

The Internal service funds sold equipment with a net book value of \$146,643. The BDI Airport Fund sold a fully depreciated capital asset.

Cochise County Statement of fiduciary net position Fiduciary funds June 30, 2020

| | Investment trust funds | Agency funds |
|---|---------------------------|-------------------|
| Assets | | |
| Cash in bank and on hand | | \$ 915,352 |
| Cash and investments held by County Treasurer | <u>\$ 95,445,712</u> | |
| Total assets | \$ 95,445,712 | \$ 915,352 |
| Liabilities | | |
| Due to other governments | | \$ 915,352 |
| Total liabilities | | <u>\$ 915,352</u> |
| Net position | | |
| Held in trust for investment trust participants | <u>\$ 95,445,712</u> | |

See accompanying notes to financial statements.

Cochise County Statement of changes in fiduciary net position Fiduciary funds Year ended June 30, 2020

| | Investment trust funds |
|--|----------------------------|
| Additions: | |
| Contributions from participants | \$ 243,193,792 |
| Investment income | 5,453,933 |
| Total additions | 248,647,725 |
| Deductions: Distributions to participants Total deductions | 241,367,141 241,367,141 |
| Change in net position | 7,280,584 |
| Net position, July 1, 2019 | 88,165,128 |
| Net position, June 30, 2020 | \$ 95,445,712 |

Note 1 - Summary of significant accounting policies

Cochise County's accounting policies conform to generally accepted accounting principles applicable to governmental units adopted by the Governmental Accounting Standards Board (GASB).

A. Reporting entity

The County is a general purpose local government that a separately elected board of supervisors governs. The accompanying financial statements present the activities of the County (the primary government) and its component units.

Component units are legally separate entities for which the County is considered to be financially accountable. Blended component units, although legally separate entities, are so intertwined with the County that they are in substance part of the County's operations. Therefore, data from these units is combined with data of the primary government. Discretely presented component units, on the other hand, are reported in a separate column in the government-wide financial statements to emphasize they are legally separate from the County. Each blended and discretely presented component unit discussed below has a June 30 year-end.

The following table describes the County's component units:

| Component unit Cochise County Flood Control District | Description; criteria for inclusion A tax-levying district that provides flood control systems; the County's Board of Supervisors serves as the board of directors, and County management has operational responsibility for the component unit. | Reporting method Blended | For separate financial statements Not available |
|---|---|--------------------------------|--|
| Cochise County Library District | Provides and maintains library services for the County's residents; the County's Board of Supervisors serves as the board of directors, and County management has operational responsibility for the component unit. | Blended | Not available |
| Cochise Private Industry Council, Inc. | Administers and coordinates Workforce Investment Act programs; the County's Board of Supervisors appoints all governing board members and is able to impose its will on the Private Industry Council, but the Private Industry Council does not provide services entirely to the County. | Discrete | Cochise Private Industry Council 900 Carmelita Dr. Sierra Vista, AZ 85635 |

B. Basis of presentation

The basic financial statements include both government-wide statements and fund financial statements. The government-wide statements focus on the County as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

Government-wide statements—Provide information about the primary government (the County) and its component unit. The statements include a statement of net position and a statement of activities. These statements report the overall government's financial activities, except for fiduciary activities. They also distinguish between the County's governmental and business-type activities and between the County and its discretely presented component unit. Governmental activities generally are financed through taxes and intergovernmental revenues. Business-type activities are financed in whole or in part by fees charged to external parties.

A statement of activities presents a comparison between direct expenses and program revenues for each function of the County's governmental activities and segment of its business-type activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The County does not allocate indirect expenses to programs or functions. Program revenues include:

- Charges to customers or applicants for goods, services, or privileges provided.
- Operating grants and contributions.
- Capital grants and contributions.

Revenues that are not classified as program revenues, including internally dedicated resources and all taxes the County levies or imposes, are reported as general revenues.

Generally, the effect of interfund activity has been eliminated from the government-wide financial statements to minimize the double-counting of internal activities. However, charges for interfund services provided and used are not eliminated if the prices approximate their external exchange values.

Fund financial statements—Provide information about the County's funds, including fiduciary funds and blended component units. Separate statements are presented for the governmental, proprietary, and fiduciary fund categories. The emphasis of fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental and enterprise funds are aggregated and reported as nonmajor funds. Fiduciary funds are aggregated and reported by fund type.

Proprietary fund revenues and expenses are classified as either operating or nonoperating. Operating revenues and expenses generally result from transactions associated with the fund's principal activity. Accordingly, revenues, such as charges for services, in which each party receives and gives up essentially equal values, are operating revenues. Other revenues, such as County excise taxes, result from transactions in which the parties do not exchange equal values and are considered nonoperating revenues along with investment income and revenues ancillary activities generate. Operating expenses include the cost of services, administrative expenses, and depreciation on capital assets. Other expenses, such as interest expense, are considered nonoperating expenses.

The County reports the following major governmental funds:

The General Fund is the County's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for resources to be used for the acquisition or construction of major facilities and automation and communications projects other than those financed by proprietary funds. The Fund's most significant revenue source is the County's local excise tax.

The Highway and Streets Fund accounts for the construction and maintenance of the County's surface transportation system in a cost-effective manner. The Fund's most significant revenue source is highway user revenue fees.

The County reports the following major enterprise funds:

The Solid Waste Operations Fund accounts for the management of solid waste. The services include the operation of a regional solid waste landfill and transfer stations.

The *BDI Airport Fund* accounts for the management of County airport operations. The services include the operation of the general aviation airport facilities and the water resources station.

The County also reports the following fund types:

The internal service funds account for health insurance, automotive and machinery maintenance and operation, telecommunications, and information technology services provided to the County's departments on a cost-reimbursement basis.

The investment trust funds account for pooled assets held and invested by the County Treasurer on behalf of the Cochise County Community College District, local school districts, and other governmental entities.

The agency funds account for assets the County holds as an agent for the State and various local governments, and for property taxes collected and distributed to the State, local school districts, special districts, and other governmental entities.

C. Basis of accounting

The government-wide, proprietary fund, and fiduciary fund financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. The agency funds are custodial in nature and do not have a measurement focus but utilize the accrual basis of accounting for reporting assets and liabilities. Revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Property taxes are recognized as revenue in the year for which they are levied. Grants and donations are recognized as revenue as soon as all eligibility requirements the provider imposed have been met.

Under the terms of grant agreements, the County funds certain programs by a combination of grants and general revenues. Therefore, when program expenses are incurred, there are both restricted and unrestricted resources available to finance the program. The County applies grant resources to such programs before using general revenues.

Governmental funds in the fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when they become both measurable and available. The County considers all revenues reported

in the governmental funds to be available if the revenues are collected within 60 days after year-end. The County's major revenue sources that are susceptible to accrual are property taxes, intergovernmental, charges for services, and investment income. Expenditures are recorded when the related fund liability is incurred, except for claims and judgments, compensated absences, and landfill closure and postclosure care costs, which are recognized as expenditures to the extent they are due and payable. General capital asset acquisitions are reported as expenditures in governmental funds.

D. Cash and investments

For the statement of cash flows, the County's cash and cash equivalents are considered to be cash on hand, demand deposits, cash and investments held by the County Treasurer, investments in the State Treasurer's local government investment pool, and only those highly liquid investments with a maturity of 3 months or less when purchased. All investments are stated at fair value.

E. Property tax calendar

The County levies real and personal property taxes on or before the third Monday in August that become due and payable in 2 equal installments. The first installment is due on the first day of October and becomes delinquent after the first business day of November. The second installment is due on the first day of March of the next year and becomes delinquent after the first business day of May.

A lien assessed against real and personal property attaches on the first day of January preceding assessment and levy.

F. Capital assets

Capital assets are reported at actual cost (or estimated historical cost if historical records are not available). Donated assets are reported at acquisition value.

Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts), depreciation methods, and estimated useful lives of capital assets reported in the government-wide statements and proprietary funds are as follows:

| | Capitalization threshold | Depreciation method | Estimated useful life |
|-----------------------------------|-----------------------------|------------------------|--------------------------|
| Land | All | N/A | N/A |
| Buildings and improvements | \$10,000 | Straight-line | 15-50 years |
| Improvements other than buildings | 10,000 | Straight-line | 10-45 years |
| Equipment | 10,000 | Straight-line | 5-25 years |
| Infrastructure | 50,000 | Straight-line | 10-50 years |

G. Deferred outflows and inflows of resources

The statement of net position and balance sheet include separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net position that applies to future periods that will be recognized as an expense or expenditure in future

periods. Deferred inflows of resources represent an acquisition of net position or fund balance that applies to future periods and will be recognized as a revenue in future periods.

H. Fund balance classifications

The governmental funds' fund balances are reported separately within classifications based on a hierarchy of the constraints placed on those resources' use. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The classifications are nonspendable, restricted, and unrestricted, which includes committed, assigned, and unassigned fund balance classifications.

The nonspendable fund balance classification includes amounts that cannot be spent because they are either not in spendable form, such as inventories, or are legally or contractually required to be maintained intact.

Restricted fund balances are those that have externally imposed restrictions on their usage by creditors (such as through debt covenants), grantors, contributors, or laws and regulations.

The unrestricted fund balance category is composed of committed, assigned, and unassigned resources. Committed fund balances are self-imposed limitations the County's Board of Supervisors approved, which is the highest level of decision-making authority within the County. Only the Board can remove or change the constraints placed on committed fund balances.

Assigned fund balances are resources constrained by the County's intent to be used for specific purposes, but that are neither restricted nor committed. The Board of Supervisors has authorized the County Administrator to make assignments of resources for specific purposes.

The unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not reported in the other classifications. Also, deficits in fund balances of the other governmental funds are reported as unassigned.

When an expenditure is incurred that can be paid from either restricted or unrestricted fund balances, it is the County's policy to use restricted fund balances first. For the disbursement of unrestricted fund balances, the County will use committed amounts first, followed by assigned amounts, and lastly unassigned fund balance.

I. Investment income

Investment income is composed of interest, dividends, and net changes in the fair value of applicable investments.

J. Compensated absences

Compensated absences payable consist of personal leave and a calculated amount of sick leave employees earn based on services already rendered.

Employees may accumulate up to 2,080 personal leave hours. Employees who separate from County service after completing their initial probation for reasons other than retirement are paid up to 280 hours of unused personal leave. County court employees who separate because of retirement and were hired before April 1, 2012, are paid up to 340 hours of personal leave at 100 percent and 50 percent of all remaining hours up to 2,080. All remaining employees who separate because of retirement are paid up to 280 hours of unused personal leave at 100 percent and (1) 50 percent of unused remaining hours between 281 and 2,080 if hired prior to April 1, 2012 or (2) 35 percent of unused remaining hours between 281 and 2,080 if hired after December 15, 2018, or (3) 30 percent of unused remaining hours between 281 and 2,080 if hired after December 15, 2018, as applicable. In addition, the maximum payment upon retirement is \$20,000 for employees hired after December 15, 2018. Personal leave benefits are accrued as a liability in the government-wide and proprietary funds' financial statements.

Regular full-time employees receive 40 hours of sick leave each calendar year. Any sick leave hours remaining at calendar year-end are converted to personal leave hours. Regular part-time and temporary employees accrue 1 hour of sick leave for every 30 hours worked up to 40 hours of sick leave each calendar year. Any sick leave hours remaining at calendar year-end are carried over into the next calendar year. Upon separation of employment, any remaining unused hours of sick leave are forfeited. Because sick leave benefits do not vest with employees, a liability for sick leave benefits is not accrued in the financial statements, except for an estimate of full -time employee sick leave at fiscal year-end that will be converted to personal leave at calendar year-end.

In addition, because personal and sick leave used by employees within the first 2 months after fiscal yearend is paid for with current financial resources, a compensated absences liability for these amounts is reported in the governmental funds' financial statements within accrued payroll and employee benefits.

K. Postemployment benefits

For purposes of measuring the net pension liability and other postemployment benefits (OPEB) assets and liabilities, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, and pension and OPEB expense, information about the plans' fiduciary net position and additions to/deductions from the plans' fiduciary net position have been determined on the same basis as they are reported by the plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 2 - Fund balance classifications of the governmental funds

The fund balance classifications of the governmental funds as of June 30, 2020, were as follows:

| | General fund | Capital projects fund | Highway and streets fund | Other governmental funds | Total |
|--|-------------------|-----------------------------|--------------------------------|--------------------------------|-------------------|
| Fund balances: Nonspendable: Prepaid items | <u>\$ 244,381</u> | | | | <u>\$ 244,381</u> |

| | General fund | Capital projects fund | Highway and streets fund | Other governmental funds | Total |
|----------------------|---------------------|-----------------------------|--------------------------------|--------------------------------|--------------|
| Restricted for: | | | | | |
| Flood control | | | | \$ 5,949,363 | \$ 5,949,363 |
| Health services | | | | 892,634 | 892,634 |
| Judicial services | | | | 3,934,302 | 3,934,302 |
| Library services | | | | 1,386,073 | 1,386,073 |
| Law enforcement | | | | 2,944,751 | 2,944,751 |
| Education services | | | | 250,065 | 250,065 |
| Other services | | | | 1,457,200 | 1,457,200 |
| Total restricted | | | | 16,814,388 | 16,814,388 |
| Assigned to: | | | | | |
| Capital projects | | \$13,361,625 | | | \$13,361,625 |
| Highways and streets | | | \$9,606,520 | | 9,606,520 |
| Health services | | | | \$ 66,264 | 66,264 |
| Judicial services | | | | 61,879 | 61,879 |
| Law enforcement | | | | 247,522 | 247,522 |
| Total assigned | | 13,361,625 | 9,606,520 | 375,665 | 23,343,810 |
| Unassigned: | \$27,826,202 | | | (54,703) | 27,771,499 |
| Total fund balances | <u>\$28,070,583</u> | \$13,361,625 | \$9,606,520 | \$17,135,350 | \$68,174,078 |

Note 3 - Deposits and investments

Arizona Revised Statutes (A.R.S.) authorize the County to invest public monies in the State Treasurer's investment pool; obligations issued or guaranteed by the United States or any of the senior debt of its agencies, sponsored agencies, corporations, sponsored corporations, or instrumentalities; specified State and local government bonds, notes, and other evidences of indebtedness; interest-earning investments such as savings accounts, certificates of deposit, and repurchase agreements in eligible depositories; specified commercial paper issued by corporations organized and doing business in the United States; specified bonds, debentures, notes, and other evidences of indebtedness that are denominated in United States dollars; and certain open-end and closed-end mutual funds, including exchange traded funds. In addition, the County Treasurer may invest trust funds in certain fixed income securities of corporations doing business in the United States or District of Columbia.

Credit risk

Statutes have the following requirements for credit risk:

- 1. Commercial paper must be of prime quality and be rated within the top 2 ratings by a nationally recognized rating agency.
- 2. Specified bonds, debentures, notes, and other evidences of indebtedness that are denominated in United States dollars must be rated "A" or better at the time of purchase by at least 2 nationally recognized rating agencies.
- 3. Fixed income securities must carry 1 of the 2 highest ratings by Moody's investors service and Standard and Poor's rating service. If only 1 of the above–mentioned services rates the security, it must carry the highest rating of that service.

Custodial credit risk

Statutes require collateral for deposits and certificates of deposit at 102 percent of all deposits not covered by federal depository insurance.

Concentration of credit risk

Statutes do not include any requirements for concentration of credit risk.

Interest rate risk

Statutes require that public monies invested in securities and deposits have a maximum maturity of 5 years. Investments in repurchase agreements must have a maximum maturity of 180 days.

Foreign currency risk

Statutes do not allow foreign investments unless the investment is denominated in United States dollars.

Deposits—At June 30, 2020, the carrying amount of the County's deposits was \$21,789,120, and the bank balance was \$23,664,195. The County does not have a formal policy with respect to custodial credit risk.

Investments—The County had total investments of \$148,673,890 at June 30, 2020. The County categorizes certain investments at fair value within the fair value hierarchy established by generally accepted accounting principles as follows:

| | Fair value measurement using | | | |
|---------------------------------------|------------------------------|---|---|--|
| | Amount | Quoted prices in active markets for identical assets (Level 1) | Significant other observable inputs (Level 2) | |
| Investment by fair value level | | | | |
| Certificates of deposit | \$ 3,997,620 | | \$ 3,997,620 | |
| U.S. agency securities | 49,676,270 | | 49,676,270 | |
| Total investments by fair value level | <u>\$53,673,890</u> | | <u>\$53,673,890</u> | |

Investments categorized as Level 1 are valued using prices quoted in active markets for those investments. Investments categorized as Level 2 are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. The County also had investments of \$95,000,000 in the State Treasurer's investment pool 7 measured at fair value. Investments in the State Treasurer's investment pool are valued at the pool's share price multiplied by the number of shares the County held. The fair value of a participant's position in the pool approximates the value of that participant's pool shares. The State Board of Investment provides oversight for the State Treasurer's investment pools.

Credit risk—Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. The County does not have a formal policy with respect to credit risk.

At June 30, 2020, credit risk for the County's investments was as follows:

| Investment type | Rating | Rating agency | Amount |
|-------------------------------------|---------|-------------------|----------------------|
| State Treasurer's investment pool 7 | Unrated | Not applicable | \$ 95,000,000 |
| Certificates of deposit | Unrated | Not applicable | 3,997,620 |
| U.S. agency securities | AA+ | Standard & Poor's | 31,551,620 |
| U.S. agency securities | Unrated | Not applicable | 18,124,650 |
| Total | | | <u>\$148,673,890</u> |

Custodial credit risk—For an investment, custodial credit risk is the risk that, in the event of the counterparty's failure, the County will not be able to recover the value of its investments or collateral securities that are in an outside party's possession. The County does not have a formal policy with respect to custodial credit risk.

Concentration of credit risk—Concentration of credit risk is the risk of loss associated with the significance of investments in a single issuer. The County does not have a formal policy with respect to concentration of credit risk.

Five percent or more of the County's investments at June 30, 2020, were in debt securities of various U.S. agencies as follows:

| U.S. agency | Amount | Percent of county investments |
|--|--------------|----------------------------------|
| Federal Home Loan Mortgage Corporation | \$24,157,560 | 16.2 |
| Federal Home Loan Bank | 14,277,710 | 9.6 |
| Federal Farm Credit Bank | 9,191,320 | 6.2 |

Interest rate risk—Interest rate risk is the risk that changes in the interest rates will adversely affect an investment's fair value. The County does not have a formal policy with respect to interest rate risk.

At June 30, 2020, maturities of the County's investments were as follows:

| | | Investment maturities | | |
|-------------------------------------|----------------------|-----------------------|---------------------|--|
| | | Less than | | |
| Investment type | Amount | 1 Year | 1-5 Years | |
| State Treasurer's investment pool 7 | \$ 95,000,000 | \$ 95,000,000 | | |
| Certificates of deposit | 3,997,620 | 1,975,822 | \$ 2,021,798 | |
| U.S. agency securities | 49,676,270 | 6,084,540 | 43,591,730 | |
| Total | <u>\$148,673,890</u> | <u>\$103,060,362</u> | <u>\$45,613,528</u> | |

A reconciliation of cash, deposits, and investments to amounts shown on the statement of net position and statement of fiduciary net position follows:

| Cash, deposits, and investments: | | |
|----------------------------------|--------------|-----------------|
| Cash on hand | \$ | 7,554 |
| Amount of deposits | 21 | ,789,120 |
| Amount of investments | _148 | <u>,673,890</u> |
| Total | <u>\$170</u> | ,470,564 |

| | Statement of n | et position | Statement of fiduciary net position | | |
|--|----------------------------|---------------------------------|--|------------------|------------------------|
| | Governmental activities | Business- type activities | Investment trust funds | Agency funds | Total |
| Cash in bank and on hand Cash and investments held by | \$ 476,300 | \$ 569,017 | | \$915,352 | \$ 1,960,669 |
| County Treasurer Cash—restricted | 69,424,969 | 3,390,845 <u>248,369</u> | \$95,445,712 | | 168,261,526 248,369 |
| Total | <u>\$69,901,269</u> | <u>\$4,208,231</u> | <u>\$95,445,712</u> | <u>\$915,352</u> | <u>\$170,470,564</u> |

Note 4 - Due from other governments

Due from other governments totaling \$11,169,554 at June 30, 2020, included \$1,630,819 in state-shared revenue from highway user fees, \$1,370,346 in state-shared sales taxes, \$312,740 in state-shared vehicle license taxes, \$887,652 in county excise taxes, and \$5,497,086 in Cares Act money. The remaining balance of \$1,470,911 represents amounts receivable from various state and federal government grantor agencies.

Note 5 - Capital assets

Capital asset activity for the year ended June 30, 2020, was as follows:

| | Balance July 1, 2019 | Increases | Decreases | Balance June 30, 2020 |
|--|-------------------------|---------------------|--------------------|--------------------------|
| Governmental activities: | | | | |
| Capital assets not being depreciated: | | | | |
| Land | \$ 2,557,210 | | | \$ 2,557,210 |
| Construction in progress | 2,436,642 | <u>\$ 5,662,368</u> | <u>\$4,302,932</u> | 3,796,078 |
| Total capital assets not being depreciated | 4,993,852 | 5,662,368 | 4,302,932 | 6,353,288 |
| Capital assets being depreciated: | | | | |
| Buildings | 49,639,016 | 272,000 | 10,714 | 49,900,302 |
| Improvements other than buildings | 10,765,073 | 2,026,003 | | 12,791,076 |
| Equipment | 61,192,738 | 1,360,730 | 6,507,629 | 56,045,839 |
| Infrastructure | 111,022,679 | 2,806,237 | 3,030 | 113,825,886 |
| Total capital assets being depreciated | 232,619,506 | 6,464,970 | 6,521,373 | 232,563,103 |
| Less accumulated depreciation for: | | | | |
| Buildings | \$ 21,097,677 | \$ 1,250,722 | \$ 4,770 | \$ 22,343,629 |
| Improvements other than buildings | 3,390,596 | 445,980 | | 3,836,576 |
| Equipment | 37,641,274 | 4,570,635 | 5,952,550 | 36,259,359 |
| Infrastructure | 46,779,456 | <u>1,545,414</u> | 3,030 | 48,321,840 |
| Total accumulated depreciation | 108,909,003 | 7,812,751 | 5,960,350 | 110,761,404 |
| Total capital assets being depreciated, net | 123,710,503 | <u>(1,347,781</u>) | 561,023 | 121,801,699 |
| Governmental activities, capital assets, net | <u>\$128,704,355</u> | <u>\$ 4,314,587</u> | <u>\$4,863,955</u> | <u>\$128,154,987</u> |

| Business-type activities: | Balance July 1, 2019 | Increases | Decreases | Balance June 30, 2020 |
|---|---|---|-----------|--|
| Capital assets not being depreciated: Land Total capital assets not being depreciated | <u>\$ 1,599,900</u> <u>1,599,900</u> | | | <u>\$ 1,599,900</u> <u>1,599,900</u> |
| Capital assets being depreciated: Buildings Improvements other than buildings Equipment Infrastructure Total | 4,559,025 6,653,580 2,800,357 <u>2,259,884</u> 16,272,846 | \$ 435,937 <u>435,937</u> | | 4,559,025 7,089,517 2,800,357 <u>2,259,884</u> 16,708,783 |
| Less accumulated depreciation for: Buildings Improvements other than buildings Equipment Infrastructure Total accumulated depreciation | \$ 1,857,288 5,720,591 2,703,832 <u>81,072</u> 10,362,783 | \$ 87,386 183,600 27,534 <u>56,497</u> <u>355,017</u> | | \$ 1,944,674 5,904,191 2,731,366 <u>137,569</u> 10,717,800 |
| Total capital assets being depreciated, net Business-type activities capital assets, net | <u>5,910,063</u> <u>\$7,509,963</u> | <u>80,920</u> <u>\$80,920</u> | \$ | <u>5,990,983</u> <u>\$7,590,883</u> |

Depreciation expense was charged to functions as follows:

| Governmental activities: | |
|---|--------------------|
| General government | \$3,280,487 |
| Public safety | 445,496 |
| Highways and streets | 1,613,808 |
| Health and welfare | 16,650 |
| Education | 23,618 |
| Internal service funds | 2,432,782 |
| Total governmental activities depreciation expense | <u>\$7,812,751</u> |
| Business-type activities: | |
| Solid Waste Operations | \$ 210,430 |
| Bisbee-Douglas International Airport | 144,587 |
| Total business-type activities depreciation expense | <u>\$ 355,017</u> |

Note 6 - Long-term liabilities

The following schedule details the County's long-term liability and obligation activity for the year ended June 30, 2020:

| | Balance July 1, 2019 | Additions | Reductions | Balance June 30, 2020 | Due within 1 year |
|--------------------------------------|-------------------------|---------------------|-------------------|--------------------------|----------------------|
| Governmental activities | | | | | |
| Net pension/OPEB liabilities | \$92,732,974 | \$ 6,959,400 | \$ 625,611 | \$ 99,066,763 | |
| Compensated absences payable | 5,507,028 | 3,146,426 | 2,901,739 | 5,751,715 | <u>\$4,048,437</u> |
| Total governmental activities long- | | | | | |
| term liabilities | <u>\$98,240,002</u> | <u>\$10,105,826</u> | \$3,527,350 | <u>\$104,818,478</u> | <u>\$4,048,437</u> |
| Business-type activities | | | · | | |
| Net pension/OPEB liabilities | \$ 2,293,846 | \$ 1,433 | \$ 39,909 | \$ 2,255,370 | |
| Landfill closure and postclosure | | | | | |
| care costs payable | 3,592,934 | 247,901 | 271 | 3,840,564 | \$ 20,388 |
| Compensated absences payable | 244,712 | 205,806 | 151,071 | 299,447 | 199,858 |
| Fund held for others | 122,318 | 669 | 1,600 | 121,387 | |
| Total business-type activities long- | | | | | |
| term liabilities | <u>\$ 6,253,810</u> | <u>\$ 455,809</u> | <u>\$ 192,851</u> | <u>\$ 6,516,768</u> | <u>\$ 220,246</u> |

Landfill closure and postclosure care costs—State and federal laws and regulations require the County to place a final cover on its solid waste landfill sites when they stop accepting waste and to perform certain maintenance and monitoring functions at the sites for 30 years after closure. Although closure and postclosure care costs will not be paid until near or after the date that the landfill stops accepting waste, the County reports a portion of these closure and postclosure care costs in each period that the County operates the landfill. These costs will be paid from solid waste fees in the Solid Waste Operations Fund. At June 30, 2020, the County reported closure and postclosure care costs for 2 landfills discussed below.

At June 30, 2020, the County has reported landfill closure and postclosure care liabilities totaling \$3,840,564. This total consists of the cumulative amounts reported to date for the County's Eastern Regional and Western Regional landfills and was based on landfill capacity used at June 30, 2020. The liability reported for the Eastern Regional landfill of \$507,659 is based on 100 percent use of the landfill's capacity. This landfill was closed in 2002. The liability reported for the Western Regional landfill of \$3,332,905 is based on the use of 28.54 percent of the landfill's estimated capacity. The County will recognize the remaining estimated cost of closure and post closure care of \$8,345,109 as the remaining estimated capacity is filled. The County expects to close this landfill in 2065. The landfills' closure and postclosure care costs were based on what it would cost to perform all closure and postclosure care in fiscal year 2020. Actual costs may be higher due to inflation, changes in technology, or changes in regulations.

According to State and federal laws and regulations, the County must comply with the local government financial test requirements that ensure that the County can meet the costs of landfill closure, postclosure, and corrective action when needed. The County is in compliance with these requirements.

Compensated absences—Compensated absences are paid from various funds in the same proportion that those funds pay payroll costs. During fiscal year 2020, the County paid for compensated absences as follows: 72.84 percent from the General Fund, 6.23 percent from the Highway and Streets Fund, 4.95 percent from the enterprise funds, and 15.98 percent from other funds.

Note 7 - Risk management

The County is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters; but was unable to obtain insurance at a

cost it considered to be economically justifiable. Therefore, the County joined and is covered by 3 public entity risk pools: the Arizona Counties Property and Casualty Pool, the Arizona Counties Workers' Compensation Pool, and the Cochise Combined Trust, which are described below.

The Arizona Counties Property and Casualty Pool is a public entity risk pool currently composed of 13 member counties. The pool provides member counties catastrophic loss coverage for risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; cyber security; and natural disasters; and provides risk management services. Such coverage includes all defense costs as well as the amount of any judgment or settlement. The County is responsible for paying a premium based on its exposure in relation to the exposure of the other participants, and a deductible of \$25,000 per occurrence for property claims and \$50,000 per occurrence for liability claims. The County is also responsible for any payments in excess of the maximum coverage of \$300 million per occurrence for property claims and \$15 million per occurrence for liability claims. However, lower limits apply to certain categories of losses. A county must participate in the pool at least 3 years after becoming a member; however, it may withdraw after the initial 3-year period.

The Arizona Counties Workers' Compensation Pool is a public entity risk pool currently composed of 12 member counties. The pool provides member counties with workers' compensation coverage, as required by law, and risk-management services. The County is responsible for paying a premium, based on an experience-rating formula, that allocates pool expenditures and liabilities among the members.

The County provides health, prescription, vision, dental, life, and short-term disability benefits to its employees and their dependents through the Cochise Combined Trust (Trust) currently composed of 2 member entities. The Trust provides the benefits through a self-funding agreement with its participants and has contracted with a third party to administer the program. The County is responsible for paying the premium. If it withdraws from the Trust, the County is responsible for a proportional share of any claims run-out costs, including administrative costs, that exceed trust fund reserves.

The Arizona Counties Property and Casualty Pool and the Arizona Counties Workers' Compensation Pool receive independent audits annually and an audit by the Arizona Department of Insurance every 5 years. The Cochise Combined Trust receives an independent audit annually. All 3 pools accrue liabilities for losses that have been incurred but not reported. These liabilities are determined annually based on an independent actuarial valuation. If the Trust were to terminate, the County would be responsible for its proportional share of any trust deficit. If a pool were to become insolvent, the County would be assessed an additional contribution.

Note 8 - Pensions and other postemployment benefits

The County contributes to the Arizona State Retirement System (ASRS), the Corrections Officer Retirement Plan—Detention Officers (CORP), the Corrections Officer Retirement Plan—Administrative Office of the Courts (CORP AOC), the Public Safety Personnel Retirement System (PSPRS), the Public Safety Personnel Defined Contribution Retirement plan (PSPDCRP), the Elected Officials Retirement Plan (EORP), and the Elected Officials Defined Contribution Retirement System (EODCRS). The plans are component units of the State of Arizona.

At June 30, 2020, the County reported the following aggregate amounts related to pension and other postemployment benefits (OPEB) for all plans to which it contributes:

| Statement of net position and statement of activities | Governmental activities | Business-type activities | Total |
|--|-------------------------|-----------------------------|------------------------|
| Net OPEB asset | \$ 928,367 | \$ 4,262 | \$ 932,629 |
| Net pension and OPEB liability Deferred outflows of resources | 99,066,763 | 2,255,370 | 101,322,133 |
| related to pensions and OPEB Deferred inflows of resources | 17,460,746 | 303,516 | 17,764,262 |
| related to pensions and OPEB Pension and OPEB expense | 5,271,466 6,751,621 | 249,362 182,962 | 5,520,828 6,934,583 |

The County's accrued payroll and employee benefits includes \$408,161 of outstanding pension and OPEB contribution amounts payable to all plans for the year ended June 30, 2020. Also, the County reported \$8,310,317 of pension and OPEB contributions as expenditures in the governmental funds related to all plans to which it contributes.

The ASRS, CORP, CORP AOC, PSPRS, and EORP pension plans are described below. The PSPDCRP, EODCRS pension plans and all OPEB plans are not described due to their relative insignificance to the County's financial statements.

A. Arizona State Retirement System

Plan descriptions—County employees not covered by the other pension plans described below participate in the Arizona State Retirement System (ASRS). The ASRS administers a cost-sharing multiple-employer defined benefit pension plan. The Arizona State Retirement System Board governs the ASRS according to the provisions of A.R.S. Title 38, Chapter 5, Articles 2 and 2.1. The ASRS issues a publicly available financial report that includes its financial statements and required supplementary information. The report is available on its website at www.azasrs.gov.

Benefits provided—The ASRS provides retirement and survivor benefits. State statute establishes benefits terms. Retirement benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

| ASRS | Retirement Initial membership date: | | |
|-------------------------------------|--|---------------------------|--|
| | Before July 1, 2011 | On or after July 1, 2011 | |
| Years of service and age required | Sum of years and age equals 80 | 30 years, age 55 | |
| to receive benefit | 10 years, age 62 | 25 years, age 60 | |
| | 5 years, age 50* | 10 years, age 62 | |
| | any years, age 65 | 5 years, age 50* | |
| | | any years, age 65 | |
| Final average salary is based on | Highest 36 consecutive months | Highest 60 consecutive | |
| | of last 120 months | months of last 120 months | |
| Benefit percent per year of service | 2.1% to 2.3% | 2.1% to 2.3% | |

* With actuarially reduced benefits.

Retirement benefits for members who joined the ASRS prior to September 13, 2013, are subject to automatic cost-of-living adjustments based on excess investment earnings. Members with a membership date on or

after September 13, 2013, are not eligible for cost-of-living adjustments. Survivor benefits are payable upon a member's death. For retired members, the retirement benefit option chosen determines the survivor benefit. For all other members, the beneficiary is entitled to the member's account balance that includes the member's contributions and employer's contributions, plus interest earned.

Contributions—In accordance with State statutes, annual actuarial valuations determine active member and employer contribution requirements. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. For the year ended June 30, 2020, statute required active ASRS members to contribute at the actuarially determined rate of 11.94 percent of the members' annual covered payroll, and statute required the County to contribute at the actuarially determined rate of 11.45 percent of the active members' annual covered payroll. In addition, the County was required by statute to contribute at the actuarially determined rate of 10.29 percent of annual covered payroll of retired members who worked for the County in positions that an employee who contributes to the ASRS would typically fill. The County's contributions to the ASRS pension plan for the year ended June 30, 2020 were \$3,176,996.

During fiscal year 2020, the County paid for ASRS pension contributions as follows: 61 percent from the General Fund, 16 percent from major funds, and 23 percent from other funds.

Liability—At June 30, 2020, the County reported the following liability for its proportionate share of the ASRS' net pension liability.

| ASRS | Net pension liability |
|---------|-----------------------|
| Pension | \$37,422,682 |

The net pension liability was measured as of June 30, 2019. The total liability used to calculate the net liability was determined using update procedures to roll forward the total liability from an actuarial valuation as of June 30, 2018, to the measurement date of June 30, 2019. The County's proportion of the net liability was based on the County's actual contributions to the plan relative to the total of all participating employers' contributions for the year ended June 30, 2019. The County's proportions measured as of June 30, 2019, and the change from its proportions measured as of June 30, 2018, were:

| | Proportion | Decrease from |
|---------|---------------|---------------|
| ASRS | June 30, 2019 | June 30, 2018 |
| Pension | 0.26% | (0.01) |

Expense—For the year ended June 30, 2020, the County recognized the following pension expense.

| ASRS | Pension expense |
|---------|-----------------|
| Pension | \$3,248,216 |

Deferred outflows/inflows of resources—At June 30, 2020, the County reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| ASRS | Deferred outflows of resources | Deferred inflows of resources |
|---|--------------------------------------|-------------------------------------|
| Differences between expected and actual experience | \$ 676,051 | \$ 7,036 |
| Changes of assumptions or other inputs | 158,187 | 1,490,245 |
| Net difference between projected and actual earnings | | |
| on pension plan investments | | 841,133 |
| Changes in proportion and differences between County | | |
| contributions and proportionate share of contributions | 836,039 | 1,629,735 |
| County contributions subsequent to the measurement date | 3,176,996 | |
| Total | <u>\$4,847,273</u> | <u>\$3,968,149</u> |

The \$3,176,996 reported as deferred outflows of resources related to ASRS pensions resulting from County contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to ASRS pensions will be recognized in pension expense as follows:

| Year ending June 30 | |
|---------------------|--------------|
| 2021 | \$ (629,920) |
| 2022 | (1,731,697) |
| 2023 | (161,533) |
| 2024 | 225,278 |

Actuarial assumptions—The significant actuarial assumptions used to measure the total pension liability are as follows:

ASRS

| Actuarial valuation date | June 30, 2018 |
|-----------------------------|---------------------|
| Actuarial roll forward date | June 30, 2019 |
| Actuarial cost method | Entry age normal |
| Investment rate of return | 7.5% |
| Projected salary increases | 2.7-7.2% |
| Inflation | 2.3% |
| Permanent benefit increase | Included |
| Mortality rates | 2017 SRA Scale U-MP |
| | |

Actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2016.

The long-term expected rate of return on ASRS pension plan investments was determined to be 7.5 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best-estimates of geometric real rates of return for each major asset class are summarized in the following table:

| ASRS Asset class | Target allocation | Long-term expected geometric real rate of return |
|-------------------------------|-------------------|--|
| Equity | 50% | 6.09% |
| Credit | 20% | 5.36% |
| Interest rate sensitive bonds | 10% | 1.62% |
| Real estate | <u>20%</u> | 5.85% |
| Total | <u>100%</u> | |

Discount rate—The discount rate used to measure the ASRS total pension liability was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the ASRS Board's funding policy, which establishes the contractually required rate under Arizona statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the County's proportionate share of the ASRS net pension liability to changes in the discount rate—The following table presents the County's proportionate share of the net pension liability calculated using the discount rate of 7.5 percent, as well as what the County's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.5 percent) or 1 percentage point higher (8.5 percent) than the current rate:

| ASRS | | Current | |
|---|-----------------------|-------------------------|-----------------------|
| | 1% Decrease (6.5%) | discount rate (7.5%) | 1% Increase (8.5%) |
| County's proportionate share of the net | | | |
| pension liability | \$53,261,145 | \$37,422,682 | \$24,185,804 |

Pension plan fiduciary net position—Detailed information about the pension plan's fiduciary net position is available in the separately issued ASRS financial report.

B. Public Safety Personnel Retirement System and Corrections Officer Retirement Plan

Plan descriptions—County sheriff employees who are regularly assigned hazardous duty participate in the Public Safety Personnel Retirement System (PSPRS). The PSPRS administers an agent multiple-employer defined benefit pension plan. A 9-member board known as the Board of Trustees and the participating local boards govern the PSPRS according to the provisions of A.R.S. Title 38, Chapter 5, Article 4. Employees who were PSPRS members before July 1, 2017, participate in the agent plans, and those who became PSPRS members on or after July 1, 2017, participate in the cost-sharing plans (PSPRS Tier 3 Risk Pool) which are not further disclosed because of their relative insignificance to the County's financial statements.

County detention officers and Administrative Office of the Courts (AOC) probation, surveillance, and juvenile detention officers participate in the Corrections Officer Retirement Plan (CORP). The CORP administers an agent multiple-employer defined benefit pension plan for county detention officers (agent plan), which was closed to new members as of July 1, 2018, and a cost-sharing multiple-employer defined benefit pension

plan for AOC officers (cost sharing plan). Employees who were CORP members before July 1, 2018, participate in CORP, and AOC probation and surveillance officers who became members on or after July 1, 2018, participate in CORP. The PSPRS Board of Trustees and the participating local boards govern CORP according to the provisions of A.R.S. Title 38, Chapter 5, Article 6.

The PSPRS issues a publicly available financial report that includes financial statements and required supplementary information for the PSPRS and CORP plans. The report is available on the PSPRS website at www.psprs.com.

Benefits provided—The PSPRS and CORP provide retirement, disability and survivor benefits. State statute establishes benefit terms. Retirement, disability, and survivor benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

| PSPRS | | Initial membership date: | | |
|-----------------------------------|--|--|------------------|--|
| | | On or after January 1, 2012 and | | |
| | Before January | 1, 2012 | before | e July 1, 2017 |
| Retirement and disability | | | | |
| Years of service and age require | | | | ervice or 15 years of |
| receive benefit | 15 years of servic | | | service, age 52.5 |
| Final average salary is based on | Highest 36 consecut last 20 ye | | 0 | consecutive months ast 20 years |
| Benefit percent | | | | |
| Normal retirement | 50% less 2.0% for e credited service less OR plus 2.0% to 2.5% of credited service o not to exceed | than 20 years for each year over 20 years, d 80% | service, n | per year of credited ot to exceed 80% |
| Accidental disability retirement | | ormal retiremen | | 0 |
| Catastrophic disability retireme | | | | |
| | | retirement, whichever is greater | | |
| Ordinary disability retirement | Normal retirement ca | | | |
| | years of credited service, whichever is greater, multiplied by years of | | | |
| | credited serv | vice (not to excee | ed 20 years) di | vided by 20 |
| Survivor benefit | | 00/ (| | - h C) |
| Retired members | 80% to 100% of retired member's pension benefit | | | |
| Active members | | 80% to 100% of accidental disability retirement benefit or 100% of average monthly compensation if death was the result of injuries | | |
| | average monthly | received or | | result of injunes |
| | | received of | i the job | |
| CORP | | Initial members | hip date: | AOC probation and |
| | | On or after Janı | Jary 1 2012 | surveillance officers: |
| | Before January 1, 2012 | and before Ju | | On or after July 1, 2018 |
| Retirement and disability | , , | | , , | , , |
| Years of service and age required | Sum of years and age equals 80 | 25 years, a | | 10 years, age 52.5* |
| to receive benefit | 20 years, any age 10 years, age 62 | 10 years, a | age 62 | 10 or more years, age 55 |
| Final average salary is based on | Highest 36 consecutive months of last 10 years | Highest 6 | i0 consecutive n | nonths of last 10 years |

| CORP | | Initial membership date: AOC probation and | |
|--|--|--|---|
| Benefit percent | Before January 1, 2012 | On or after January 1, 2012 and before July 1, 2018 | surveillance officers: On or after July 1, 2018 |
| Normal retirement | 2.0% to 2.5% per year of credited service, not to exceed | 2.5% per year of credited service, not to exceed 80% | 1.25% to 2.5% per year of credited service, not to exceed 80% |
| Accidental disability retirement | 50% or normal retirement if more than 20 years of credited service | · | |
| Total and permanent disability retirement Ordinary disability retirement | | rement if more than 25 years of c 5% per year of credited service | redited service |
| Survivor benefit Retired members Active members | 80% of retired member's pension benefit 40% of average monthly compensation or 100% of average monthly compensation if death the result of injuries received on the job. If there is no surviving spouse or eligible children, beneficiary is entitled to 2 times the member's contributions. | | ly compensation if death was ouse or eligible children, the |

*With actuarially reduced benefits.

Retirement and survivor benefits are subject to automatic cost-of-living adjustments based on inflation. PSPRS also provides temporary disability benefits of 50 percent of the member's compensation for up to 12 months.

Employees covered by benefit terms—At June 30, 2020, the following employees were covered by the agent pension plans' benefit terms:

| | PSPRS Sheriff | CORP Detention |
|---|-----------------------------|-------------------------|
| Inactive employees or beneficiaries currently receiving benefits | 70 | 38 |
| Inactive employees entitled to but not yet receiving benefits | 30 | 34 |
| Active employees Total | <u> 70</u> <u>170</u> | <u>42</u> <u>114</u> |

Contributions—State statutes establish the pension contribution requirements for active PSPRS and CORP employees. In accordance with State statutes, annual actuarial valuations determine employer contribution requirements for PSPRS and CORP pension benefits. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. Contribution rates for the year ended June 30, 2020, are indicated below. Rates are a percentage of active members' annual covered payroll.

| | _ | County—pension |
|----------------|--------------|----------------|
| | pension | |
| PSPRS Sheriff | 7.65%-11.65% | 50.40% |
| CORP Detention | 8.41% | 26.12% |
| CORP AOC | 8.41% | 30.71% |

In addition, statute required the County to contribute at the actuarially determined rate indicated below of annual covered payroll of retired members who worked for the County in positions that an employee who contributes to the PSPRS or CORP would typically fill.

| | Pension |
|----------------|---------|
| PSPRS Sheriff | 37.97% |
| CORP Detention | 18.97% |
| CORP AOC | 22.96% |

The County's contributions to the plans for the year ended June 30, 2020, were:

| | Pension |
|----------------|-------------|
| PSPRS Sheriff | \$2,927,213 |
| CORP Detention | 614,285 |
| CORP AOC | 684,566 |

During fiscal year 2020, the County paid for PSPRS and CORP pension contributions as follows: 78 percent from the General Fund and 22 percent from other nonmajor funds.

Pension liability—At June 30, 2020, the County reported the following net pension liabilities:

| | Net pension liability |
|---|-----------------------|
| PSPRS Sheriff | \$36,031,296 |
| CORP Detention | 6,507,386 |
| CORP AOC (County's proportionate share) | 7,614,859 |

The net pension liabilities were measured as of June 30, 2019, and the total liability used to calculate the liability was determined by an actuarial valuation as of that date. The total liabilities as of June 30, 2019, reflect changes of actuarial assumptions to decrease the investment rate of return from 7.4 percent to 7.3 percent and update the mortality rates.

Actuarial assumptions—The significant actuarial assumptions used to measure the total pension liability are as follows:

PSPRS and CORP—pension

| Actuarial valuation date | June 30, 2019 |
|---------------------------|------------------|
| Actuarial cost method | Entry age normal |
| Investment rate of return | 7.3% |
| Wage inflation | 3.5% |
| Price inflation | 2.5% |
| Cost-of-living adjustment | 1.75 |
| Mortality rates | PubS-2010 tables |

Actuarial assumptions used in the June 30, 2019, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2016.

The long-term expected rate of return on PSPRS and CORP pension plan investments was determined to be 7.3 percent using a building-block method in which best-estimate ranges of expected future real rates of

return (expected returns, net of plan investment expenses and inflation) are developed for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

| PSPRS and CORP | Target | Long-term expected geometric real |
|------------------------|-------------|--------------------------------------|
| Asset class | allocation | rate of return |
| Short-term investments | 2% | 0.25% |
| Risk parity | 4% | 4.01% |
| Fixed income | 5% | 3.00% |
| Real assets | 9% | 6.75% |
| GTS | 12% | 4.01% |
| Private credit | 16% | 5.36% |
| Real estate | 10% | 4.50% |
| Private Equity | 12% | 8.40% |
| Non-U.S. equity | 14% | 5.00% |
| U.S. equity | 16% | 4.75% |
| Total | <u>100%</u> | |

Discount rates—At June 30, 2019, the discount rate used to measure the PSPRS and CORP total pension liabilities was 7.3 percent, which was a decrease of 0.1 from the discount rate used as of June 30, 2018. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the actuarially determined contribution rate and the member rate. Based on those assumptions, the plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

| Changes in the net pension liability | Increase (decrease) | | |
|--|-----------------------------------|---------------------------------------|---------------------------------------|
| PSPRS-Sheriff | Total pension liability (a) | Plan fiduciary net position (b) | Net pension liability (a) – (b) |
| Balances at June 30, 2019 | \$51,998,563 | \$18,026,247 | \$33,972,316 |
| Changes for the year: | <u>.</u> | <u> </u> | <u> </u> |
| Service cost | 988,563 | | 988,563 |
| Interest on the total pension liability | 3,809,328 | | 3,809,328 |
| Differences between expected and actual experience | | | |
| in the measurement of the pension liability | 54,071 | | 54,071 |
| Changes of assumptions or other inputs | 1,377,328 | | 1,377,328 |
| Contributions—employer | | 2,774,136 | (2,774,136) |
| Contributions—employee | | 403,241 | (403,241) |
| Net investment income | | 1,027,398 | (1,027,398) |
| Benefit payments, including refunds of employee | | | |
| contributions | (3,019,446) | (3,019,446) | |
| Administrative expense | | (18,846) | 18,846 |
| Other changes | | <u>(15,619</u>) | 15,619 |
| Net changes | 3,209,844 | 1,150,864 | 2,058,980 |
| Balances at June 30, 2020 | <u>\$55,208,407</u> | <u>\$19,177,111</u> | <u>\$36,031,296</u> |

| Changes in the net pension liability | | Increase (decrease) | |
|--|-----------------------------------|---------------------------------------|---------------------------------------|
| CORP-Detention | Total pension liability (a) | Plan fiduciary net position (b) | Net pension liability (a) – (b) |
| Balances at June 30, 2019 | \$11,831,346 | \$6,100,279 | \$5,731,067 |
| Changes for the year: | | | |
| Service cost | 317,614 | | 317,614 |
| Interest on the total pension liability | 875,544 | | 875,544 |
| Differences between expected and actual experience | | | |
| in the measurement of the pension liability | 277,148 | | 277,148 |
| Changes of assumptions or other inputs | 312,821 | | 312,821 |
| Contributions—employer | | 527,420 | (527,420) |
| Contributions—employee | | 154,457 | (154,457) |
| Net investment income | | 331,548 | (331,548) |
| Benefit payments, including refunds of employee | | | |
| contributions | (634,580) | (634,580) | |
| Administrative expense | | <u>(6,617</u>) | 6,617 |
| Net changes | 1,148,547 | 372,228 | 776,319 |
| Balances at June 30, 2020 | <u>\$12,979,893</u> | <u>\$6,472,507</u> | <u>\$6,507,386</u> |

The County's proportion of the CORP AOC net pension liability was based on the County's actual contributions to the plan relative to the total of all participating counties' actual contributions for the year ended June 30, 2019. The County's proportion measured as of June 30, 2019, and the changes from its proportion measured as of June 30, 2018 were:

| | Proportion | Decrease from |
|----------|---------------|---------------|
| CORP AOC | June 30, 2019 | June 30, 2018 |
| Pension | 1.80% | (0.01) |

Sensitivity of the County's net pension liability to changes in the discount rate—The following table presents the County's net pension liabilities calculated using the discount rate of 7.3 percent, as well as what the County's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.3 percent) or 1 percentage point higher (8.3 percent) than the current rate:

| | 1% Decrease (6.3%) | Current discount rate (7.3%) | 1% Increase (8.3%) |
|--|-----------------------|------------------------------------|-----------------------|
| PSPRS Sheriff | \$ 10,001,005 | \$22.004.000 | |
| Net pension liability CORP Detention | \$43,391,685 | \$36,031,296 | \$30,019,559 |
| Net pension liability CORP AOC | \$8,274,463 | \$6,507,386 | \$5,072,734 |
| County's proportionate share of the net pension liability | \$9,783,069 | \$7,614,859 | \$5,847,641 |

Plan fiduciary net position—Detailed information about the plans' fiduciary net position is available in the separately issued PSPRS and CORP financial reports.

Pension expense—For the year ended June 30, 2020, the County recognized the following pension expense:

| | Pension expense |
|---|-----------------|
| PSPRS Sheriff | \$4,494,667 |
| CORP Detention | 931,742 |
| CORP AOC (County's proportionate share) | 1,206,085 |

Pension deferred outflows/inflows of resources—At June 30, 2020, the County reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| PSPRS—Sheriff Differences between expected and actual experience Changes of assumptions or other inputs Net difference between projected and actual earnings on pension plan investments | Deferred outflows of resources \$ 511,246 1,811,443 211,498 | Deferred inflows of resources \$137,589 |
|--|---|---|
| County contributions subsequent to the measurement date Total | <u>2,927,213</u> <u>\$5,461,400</u> | <u>\$137,589</u> |
| CORP—Detention Differences between expected and actual experience Changes of assumptions or other inputs Net difference between projected and actual earnings on pension plan investments | Deferred outflows of resources \$ 490,764 350,818 86,511 | Deferred inflows of resources \$140,739 |
| County contributions subsequent to the measurement date Total | <u>614,285</u> <u>\$1,542,378</u> | <u>\$140,739</u> |
| CORP—AOC Differences between expected and actual experience Changes of assumptions or other inputs Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between County | Deferred outflows of resources \$ 544,099 488,163 143,167 | Deferred inflows of resources \$216,567 |
| contributions and proportionate share of contributions County contributions subsequent to the measurement date Total | 468,344 <u>684,566</u> <u>\$2,328,339</u> | 90,548 <u>\$307,115</u> |

The amounts reported as deferred outflows of resources related to pensions resulting from County contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| | PSPRS Sheriff | CORP Detention | CORP AOC |
|---------------------|---------------|----------------|-----------|
| Year ending June 30 | | | |
| 2021 | \$1,351,455 | \$294,271 | \$409,523 |
| 2022 | 538,248 | 238,686 | 351,500 |
| 2023 | 444,557 | 230,121 | 345,350 |
| 2024 | 62,338 | 24,276 | 230,285 |

C. Elected Officials Retirement Plan

Plan description—Elected officials and judges participate in the Elected Officials Retirement Plan (EORP) or ASRS. EORP administers a cost-sharing multiple-employer defined benefit pension plan for elected officials and judges who were members of the plan on December 31, 2013. This EORP pension plan was closed to new members as of January 1, 2014. The PSPRS Board of Trustees governs the EORP according to the provisions of A.R.S. Title 38, Chapter 5, Article 3. The PSPRS issues a publicly available financial report that includes financial statements and required supplementary information for the EORP plan. The report is available on PSPRS' website at www.psprs.com.

Benefits provided—The EORP provides retirement, disability and survivor benefits. State statute establishes benefit terms. Retirement, disability, and survivor benefits are calculated on the basis of age, average yearly compensation, and service credit as follows:

| EORP | Initial membership date: | | | | |
|--|---|---|--|--|--|
| | Before January 1, 2012 | On or after January 1, 2012 | | | |
| Retirement and disability | | | | | |
| Years of service and age | 20 years, any age | 10 years, age 62 | | | |
| required to receive benefit | 10 years, age 62 | 5 years, age 65 | | | |
| | 5 years, age 65 | any years and age if disabled | | | |
| | 5 years, any age* | | | | |
| | any years and age if disabled | | | | |
| Final average salary is based on | Highest 36 consecutive months of last 10 | Highest 60 consecutive months of last | | | |
| | years | 10 years | | | |
| Benefit percent | | | | | |
| Normal Retirement | 4% per year of service, not to exceed 80% | 3% per year of service, not to exceed 75% | | | |
| Disability Retirement | 80% with 10 or more years of service | 75% with 10 or more years of service | | | |
| | 40% with 5 to 10 years of service | 37.5% with 5 to 10 years of service | | | |
| | 20% with less than 5 years of service | 18.75% with less than 5 years of service | | | |
| Survivor benefit | | | | | |
| Retired members | 75% of retired member's benefit | 50% of retired member's benefit | | | |
| Active members and other inactive members | 75% of disability retirement benefit | 50% of disability retirement benefit | | | |

* With reduced benefits of 0.25% for each month early retirement precedes the member's normal retirement age, with a maximum reduction of 30%.

Retirement and survivor benefits are subject to automatic cost-of-living adjustments based on inflation. In addition, the Legislature may enact permanent one-time benefit increases after a Joint Legislative Budget Committee analysis of the increase's effects on the plan.

Contributions—State statutes establish active member and employer contribution requirements. Statute also appropriates \$5 million annually through fiscal year 2043 for the EORP from the State of Arizona to supplement the normal cost plus an amount to amortize the unfunded accrued liability and designates a portion of certain court fees for the EORP. For the year ended June 30, 2020, statute required active EORP members to contribute 7 or 13 percent of the members' annual covered payroll and the County to contribute at the actuarially determined rate of 61.43 percent of all active EORP members' annual covered payroll. Also, statute required the County to contribute 49.49 percent to EORP of the annual covered payroll of elected officials and judges who were ASRS members, in addition to the County's required contribute 39.72 percent of annual covered payroll of retired members who worked for the County in positions that an employee who contributes to the EORP would typically fill. The County contributions to the pension plan for the year ended June 30, 2020, was \$998,444.

During fiscal year 2020, the County paid for EORP pension contributions entirely from the General Fund.

Pension liability—At June 30, 2020, the County reported a liability for its proportionate share of the EORP's net pension liability that reflected a reduction for the County's proportionate share of the State's appropriation for EORP. The amount the County recognized as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the County were as follows:

| County's proportionate share of the EORP net | \$13,512,989 |
|--|---------------------|
| pension liability | |
| State's proportionate share of the EORP net | |
| pension liability associated with the County | 1,270,081 |
| Total | <u>\$14,783,070</u> |

The net pension liability was measured as of June 30, 2019, and the total liability used to calculate the net liability was determined by an actuarial valuation as of that date. The total liability as of June 30, 2019, reflects changes of actuarial assumptions to decrease the investment rate of return from 7.4 percent to 7.3 percent and update the mortality rates.

The County's proportion of the net pension liability was based on the County's required contributions to the pension plan relative to the total of all participating employers' required contributions for the year ended June 30, 2019. The County's proportion measured as of June 30, 2019 and the change from its proportions measured as of June 30, 2018, were:

| | Proportion | Increase from |
|---------|---------------|---------------|
| EORP | June 30, 2019 | June 30, 2018 |
| Pension | 2.04% | 0.38 |

Expense—For the year ended June 30, 2020, the County recognized pension expense for EORP of \$(2,969,790) and revenue of \$(88,297) for the County's proportionate share of the State's appropriation to EORP and the designated court fees.

Deferred outflows/inflows of resources—At June 30, 2020, the County reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred outflows | Deferred inflows |
|--|--------------------|------------------|
| EORP | of resources | of resources |
| Differences between expected and actual experience | \$ 301,275 | \$ 12,815 |
| Changes of assumptions or other inputs | 42,482 | 384,004 |
| Net difference between projected and actual earnings | | |
| on pension plan investments | 91,934 | |
| Changes in proportion and differences between County | | |
| contributions and proportionate share of contributions | 1,670,253 | 53,072 |
| County contributions subsequent to the measurement | | |
| date | 998,444 | |
| Total | <u>\$3,104,388</u> | <u>\$449,891</u> |

The amounts reported as deferred outflows of resources related to EORP pensions resulting from County contributions subsequent to the measurement date will be recognized as a reduction of the net liability in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to EORP pensions will be recognized as expenses as follows:

| Year ending June 30 | |
|---------------------|-------------|
| 2021 | \$1,630,002 |
| 2022 | (23,445) |
| 2023 | 25,673 |
| 2024 | 23,823 |

Actuarial assumptions—The significant actuarial assumptions used to measure the total pension liability are as follows:

| | _ | _ | _ |
|---|---|---|---|
| ⊏ | റ | D | D |
| | J | п | Г |

| LONF | |
|---------------------------|------------------|
| Actuarial valuation date | June 30, 2019 |
| Actuarial cost method | Entry age normal |
| Investment rate of return | 7.3% |
| Wage inflation | 3.75% |
| Price inflation | 2.5% |
| Cost-of-living adjustment | 1.75% |
| Mortality rates | PubG-2010 tables |
| | |

Actuarial assumptions used in the June 30, 2019, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2016.

The long-term expected rate of return on EORP plan investments was determined to be 7.3 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

| EORP | Target | Long-term expected geometric |
|------------------------|--------------|---------------------------------|
| Asset class | allocation | real rate of return |
| Short-term investments | 2% | 0.25% |
| Risk parity | 4% | 4.01% |
| Fixed income | 5% | 3.00% |
| Real assets | 9% | 6.75% |
| GTS | 12% | 4.01% |
| Private credit | 16% | 5.36% |
| Real estate | 10% | 4.50% |
| Private equity | 12% | 8.40% |
| Non-U.S. equity | 14% | 5.00% |
| U.S. equity | <u> 16% </u> | 4.75% |
| Total | <u>100%</u> | |

Discount rate—At June 30, 2019, the discount rate used to measure the EORP total pension liability was 7.3 percent which was a decrease of 0.10 from the discount rate used as of June 30, 2018. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate, employer contributions will be made at the actuarially determined rates, and State contributions will be made as currently required by statute. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the County's proportionate share of the EORP net pension liability to changes in the discount rate—The following table presents the County's proportionate share of the net pension liability calculated using the discount rate of 7.3 percent, as well as what the County's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.3 percent) or 1 percentage point higher (8.3 percent) than the current rate:

| EORP | 1% Decrease | Current discount rate | 1% Increase |
|--|--------------|-----------------------|--------------|
| | (6.3%) | (7.3%) | (8.3%) |
| County's proportionate share of the net pension liability | \$15,474,405 | \$13,512,989 | \$11,842,391 |

Pension plan fiduciary net position—Detailed information about the pension plan's fiduciary net position is available in the separately issued EORP financial report.

Note 9 - Interfund transactions

Interfund receivables and payables—Interfund balances at June 30, 2020, were as follows:

| | Payable to | | | | |
|-----------------------------|------------------|--------------------------------|-----------------------------------|------------------------------|--------------------|
| Payable from | General Fund | Other governmental funds | Solid Waste Operations Fund | Internal service funds | Total |
| General Fund | Tunu | | \$1.294 | | \$ 170.426 |
| | ф <u>1</u> 160 | \$167,622 | ₽1,294 | \$ 1,510 | . , |
| Capital Projects Fund | \$ 1,162 | | | | 1,162 |
| Highway and Streets Fund | 8,931 | | | | 8,931 |
| Other governmental funds | 519,367 | | | 297,874 | 817,241 |
| Solid Waste Operations Fund | 6,438 | | | | 6,438 |
| BDI Airport Fund | 531 | | | | 531 |
| Other enterprise fund | 66,998 | | | | 66,998 |
| Internal service funds | 2,994 | | | 2,368 | 5,362 |
| Total | <u>\$606,421</u> | <u>\$167,622</u> | <u>\$1,294</u> | <u>\$301,752</u> | <u>\$1,077,089</u> |

The interfund balances resulted from time lags between the dates that (1) interfund goods and services were provided or reimbursable expenditures occurred, (2) transactions were recorded in the accounting system, and (3) payments between funds were made.

Interfund transfers—Interfund transfers for the year ended June 30, 2020, were as follows:

| | | | Transfers to | | |
|--------------------------|------------------|---------------------|-----------------------|-----------------|--------------------|
| | General | Capital Projects | Other governmental | BDI Airport | |
| Transfers from | Fund | Fund | funds | Fund | Total |
| General Fund | _ | | \$ 177,967 | | \$ 177,967 |
| Capital Projects Fund | | | | \$23,005 | 23,005 |
| Highway and Streets Fund | \$202,639 | | 875,424 | | 1,078,063 |
| Other governmental funds | 209,322 | | 745,394 | | 954,716 |
| BDI Airport Fund | | <u>\$265,000</u> | | | 265,000 |
| Total | <u>\$411,961</u> | <u>\$265,000</u> | <u>\$1,798,785</u> | <u>\$23,005</u> | <u>\$2,498,751</u> |

Transfers were used to move revenues between funds in accordance with external restrictions or budgetary authorizations.

Note 10 - County Treasurer's investment pool

Arizona Revised Statutes require community colleges, school districts, and other local governments to deposit certain public monies with the County Treasurer. The Treasurer has a fiduciary responsibility to administer those and the County's monies under her stewardship. The Treasurer invests, on a pool basis, all idle monies not specifically invested for a fund or program. In addition, the Treasurer determines the fair value of those pooled investments annually at June 30.

The County Treasurer's investment pool is not registered with the Securities and Exchange Commission as an investment company, and there is no regulatory oversight of its operations. The pool's structure does not provide for shares, and the County has not provided or obtained any legally binding guarantees to support the value of the participants' investments.

The Treasurer allocates interest earnings to each of the pool's participants.

A majority of all deposits and investments of the County's primary government are included in the County Treasurer's investment pool, except for \$7,554 of cash and \$1,953,115 of deposits and \$248,369 in restricted cash. Therefore, the deposit and investment risks of the Treasurer's investment pool are substantially the same as the County's deposit and investment risks disclosed in Note 3.

Details of each major investment classification follow:

| Investment type | Principal | Interest rates | Maturities | Amount |
|-------------------------------------|--------------|----------------|---------------|--------------|
| State Treasurer's investment pool 7 | \$95,000,000 | None stated | None stated | \$95,000,000 |
| Certificates of deposit | 3,994,000 | 1.04-1.32% | Up to 5 years | 3,997,620 |
| U.S. agency securities | 49,000,000 | 1.00-2.64% | Up to 5 years | 49,676,270 |

A condensed statement of the investment pool's net position and changes in net position follows:

| Statement of net position Assets | ¢169 061 506 |
|---|--|
| Net position | <u>\$168,261,526</u> \$168,261,526 |
| | <u>\$100,201,020</u> |
| Net position held in trust for: | |
| Internal participants | \$ 72,815,814 |
| External participants | 95,445,712 |
| Total net position held in trust | <u>\$168,261,526</u> |
| Statement of changes in net position | |
| | |
| Total additions | \$349,826,002 |
| Total additions Total deductions | \$349,826,002 <u>340,673,555</u> |
| | |
| Total deductions | 340,673,555 |
| Total deductions Net increase | 340,673,555 |
| Total deductions Net increase Net position held in trust: | <u>340,673,555</u> <u>9,152,447</u> |

Note 11 - Discretely presented component unit—Cochise Private Industry Council, Inc.

A. Summary of significant accounting policies

Basis of accounting

The statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred.

Capital assets

Capital assets are defined as assets with an initial individual cost of more than \$1,000 and an estimated useful life in excess of 1 year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Depreciation is computed using the straight-line method over the useful lives ranging from 5 to 15 years as determined by management based on experience for each class of asset.

Program revenues

Reimbursement grants are recorded as receivables and revenues when the related expenses are incurred.

B. Cash

At June 30, 2020, the carrying amount of the Cochise Private Industry Council, Inc.'s deposits was \$78,281 and the bank balance was \$100,724.

The Cochise Private Industry Council does not have any formal policies as it relates to custodial credit risk applicable to its deposits.

C. Due from other governments

Due from other governments consists of the following grants receivable at June 30, 2020:

| Program | Amount |
|-------------------------|------------------|
| Cochise County, Arizona | |
| WIOA Adult Program | \$ 57,968 |
| WIOA Dislocated Workers | 56,707 |
| WIOA Youth Program | 34,784 |
| WIOA Rapid Response | 8,945 |
| Other | 4,000 |
| Total | <u>\$162,404</u> |

D. Capital assets

Capital asset activity for the year ended June 30, 2020 was as follows:

| | Balance at July 1, 2019 | Increases | Decreases | Balance at June 30, 2020 |
|--|----------------------------|--------------------|------------|-----------------------------|
| Capital assets being depreciated: | • | | | |
| Furniture and equipment | \$ 166,537 | \$ 2,739 | \$(44,724) | \$ 124,552 |
| Leasehold improvements | 13,351 | | | 13,351 |
| Total capital assets being depreciated | 179,888 | 2,739 | (44,724) | 137,903 |
| Less accumulated depreciation: | <u>(154,073</u>) | <u>(10,355</u>) | 44,724 | <u>(119,704</u>) |
| Total capital assets being | <u>\$ 25,815</u> | <u>\$ (7,616</u>) | \$ | <u>\$ 18,199</u> |
| depreciated, net | | | | |

E. Due to related party

Center for Academic Success, Inc. (CAS) is considered to be a related party of ARIZONA@WORK SEAZ because of common management as well as shared facilities and financial management systems.

During 2020, ARIZONA@WORK SEAZ paid \$264,965 as reimbursement for expenses to CAS to administer the Professional Youth Quest program funded by the Workforce Innovation and Opportunity Act–Youth Activities grant. The amount due to CAS related to this program was \$34,316 as of June 30, 2020.

Other Required Supplementary Information

Cochise County Required supplementary information Budgetary comparison schedule General Fund Year ended June 30, 2020

| | Budgetec | l amounts | Actual | Variance with final |
|-----------------------------------|---------------|---------------|---------------|------------------------|
| | Original | Final | amounts | budget |
| Revenues: | | | | |
| Taxes | \$ 34,091,917 | \$ 34,386,909 | \$ 34,902,503 | \$ 515,594 |
| Licenses and permits | 31,000 | 31,000 | 33,222 | 2,222 |
| Fees, fines, and forfeits | 1,268,400 | 1,268,400 | 1,739,068 | 470,668 |
| Intergovernmental | 17,119,076 | 17,183,175 | 23,479,896 | 6,296,721 |
| Charges for services | 2,800,710 | 2,800,710 | 3,092,976 | 292,266 |
| Investment income | 200,000 | 200,000 | 560,658 | 360,658 |
| Miscellaneous | 29,272,802 | 29,496,532 | 724,647 | (28,771,885) |
| Total revenues | 84,783,905 | 85,366,726 | 64,532,970 | (20,833,756) |
| Expenditures: | | | | |
| Assessor | 2,146,647 | 2,146,647 | 1,891,530 | 255,117 |
| Attorney | 2,956,244 | 3,276,244 | 3,035,169 | 241,075 |
| Board of Supervisors | 3,640,169 | 4,459,916 | 3,299,587 | 1,160,329 |
| Cochise Aging and Social Services | 8,588,967 | 8,639,617 | 8,431,013 | 208,604 |
| General government | 29,775,502 | 28,962,160 | 9,551,744 | 19,410,416 |
| Health | 1,515,776 | 1,448,027 | 1,282,186 | 165,841 |
| Judicial system | 11,075,791 | 11,284,439 | 10,357,318 | 927,121 |
| Public and legal defenders | 1,790,060 | 1,775,736 | 1,613,455 | 162,281 |
| Recorder | 565,527 | 621,527 | 594,908 | 26,619 |
| Public safety | 21,405,661 | 21,428,852 | 20,963,608 | 465,244 |
| School Superintendent | 484,180 | 484,180 | 442,467 | 41,713 |
| Treasurer | 1,153,150 | 1,153,150 | 1,073,006 | 80,144 |
| Total expenditures | 85,097,674 | 85,680,495 | 62,535,991 | 23,144,504 |
| Excess (deficiency) of revenues | | | | |
| over expenditures | (313,769) | (313,769) | 1,996,979 | 2,310,748 |
| Other financing sources: | | | | |
| Sale of capital assets | 30,000 | 30,000 | 10,452 | (19,548) |
| Transfers in | 283,769 | 283,769 | 411,961 | 128,192 |
| Total other financing sources | 313,769 | 313,769 | 422,413 | 108,644 |
| Net change in fund balances | | | 2,419,392 | 2,419,392 |
| Fund balances, July 1, 2019 | 25,651,191 | 25,651,191 | 25,651,191 | |
| Fund balances, June 30, 2020 | \$ 25,651,191 | \$ 25,651,191 | \$ 28,070,583 | \$ 2,419,392 |

See accompanying notes to budgetary comparison schedule.

Cochise County Required supplementary information Budgetary comparison schedule Highway and Streets Fund Year ended June 30, 2020

| | Budgeted Original | l amounts Final | Actual amounts | Variance with final budget |
|---|----------------------|--------------------|----------------|----------------------------------|
| Revenues | * | ф <u>гооо</u> | | ¢ (5.000) |
| Taxes | \$ 300,000 | \$ 5,008 | | \$ (5,008) |
| Intergovernmental | 11,650,000 | 11,650,000 | 11,914,219 | 264,219 |
| Charges for services | 490,500 | 490,500 | 124,211 | (366,289) |
| Investment income | 50,000 | 50,000 | 174,934 | 124,934 |
| Miscellaneous | 8,580,793 | 8,378,154 | 335,247 | (8,042,907) |
| Total revenues | 21,071,293 | 20,573,662 | 12,548,611 | (8,025,051) |
| Expenditures: Current: | | | | |
| Highways and streets | 20,921,293 | 18,762,814 | 13,783,066 | 4,979,748 |
| Total expenditures | 20,921,293 | 18,762,814 | 13,783,066 | 4,979,748 |
| Excess (deficiency) of revenues over expenditures | 150,000 | 1,810,848 | (1,234,455) | (3,045,303) |
| Other financing sources (uses): | | | | |
| Sale of capital assets | | | 292,003 | 292,003 |
| Transfers out | (150,000) | (1,810,848) | (1,078,063) | 732,785 |
| Total other financing sources and | (100,000) | | (!;e!e;eee) | |
| uses | (150,000) | (1,810,848) | (786,060) | 1,024,788 |
| Net change in fund balances | | | (2,020,515) | (2,020,515) |
| Fund balances, July 1, 2019 | | | 11,627,035 | 11,627,035 |
| Fund balances, June 30, 2020 | <u>\$</u> - | <u>\$</u> | \$ 9,606,520 | \$ 9,606,520 |

Cochise County Required supplementary information Notes to budgetary comparison schedules June 30, 2020

Note 1 - Budgeting and budgetary control

A.R.S. requires the County to prepare and adopt a balanced budget annually for each governmental fund. The Board of Supervisors must approve such operating budgets on or before the third Monday in July to allow sufficient time for the legal announcements and hearings required to adopt the property tax levy on the third Monday in August. A.R.S. prohibits expenditures or liabilities in excess of the amounts budgeted.

Expenditures may not legally exceed appropriations at the department level. In certain instances, transfers of appropriations between departments or from the contingency account to a department may be made upon the County Administrator's or Board of Supervisors' approval. With the exception of the General Fund, each fund includes only 1 department.

The General Fund's actual expenditures differ from the expenditures reported on the governmental fund's statement of revenues, expenditures and changes in fund balances because transfers out were budgeted as expenditures.

Cochise County Required supplementary information Schedule of the County's proportionate share of the net pension liability Cost-sharing pension plans June 30, 2020

| Arizona State Retirement System | Reporting fiscal year (Measurement date) | | | | | | | | | | | | |
|---|---|---------------|---------------|---------------|---------------|---------------|---------------|--|--|--|--|--|--|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | | | | | | |
| | (2019) | (2018) | (2017) | (2016) | (2015) | (2014) | through 2011 | | | | | | |
| County's proportion of the net pension liability | 0.26% | 0.27% | 0.26% | 0.26% | 0.27% | 0.29% | | | | | | | |
| County's proportionate share of the net pension liability | \$ 37,422,682 | \$ 38,087,839 | \$ 40,054,284 | \$ 42,744,608 | \$ 42,532,701 | \$ 42,685,890 | | | | | | | |
| County's covered payroll | 27,248,793 | 27,317,312 | 25,122,131 | 24,779,581 | 25,133,395 | 26,034,337 | Information | | | | | | |
| County's proportionate share of the net pension liability as a percentage of its covered payroll Plan fiduciary net position as a percentage of the total | 137.3% | 139.4% | 159.4% | 172.5% | 169.2% | 163.96% | not available | | | | | | |
| pension liability | 73.24% | 73.40% | 69.92% | 67.06% | 68.35% | 69.49% | | | | | | | |

| Corrections Officer Retirement Plan— Administrative Office of the Courts | Reporting fiscal year (Measurement date) | | | | | | | | | | | |
|---|--|-----------|----|-----------|----|-----------|----|-----------|----|-----------|-----------------|---------------|
| | - | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | 2015 | 2014 |
| | | (2019) | | (2018) | | (2017) | | (2016) | | (2015) | (2014) | through 2011 |
| County's proportion of the net pension liability | | 1.80% | | 1.81% | | 1.61% | | 1.58% | | 1.72% | 1.76% | |
| County's proportionate share of the net pension liability | \$ | 7,614,859 | \$ | 6,521,429 | \$ | 6,456,911 | \$ | 4,457,185 | \$ | 4,178,318 | \$ 3,949,941 | |
| County's covered payroll | | 2,253,381 | | 2,097,458 | | 1,828,728 | | 1,745,725 | | 1,912,811 | 1,959,540 | Information |
| County's proportionate share of the net pension liability as a percentage of its covered payroll Plan fiduciary net position as a percentage of the total | | 337.9% | | 310.9% | | 353.1% | | 255.3% | | 218.44% | 201.57% | not available |
| pension liability | | 51.99% | | 53.72% | | 49.21% | | 54.81% | | 57.89% | 58.59% | |

| Elected Officials Retirement Plan | Reporting fiscal year (Measurement date) | | | | | | | | | | | | | |
|---|---|---------------|---------------|---------------|---------------|---------------|---------------|--|--|--|--|--|--|--|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | | | | | | | |
| | (2019) | (2018) | (2017) | (2016) | (2015) | (2014) | through 2011 | | | | | | | |
| County's proportion of the net pension liability | 2.04% | 1.66% | 1.78% | 1.95% | 1.84% | 1.87% | | | | | | | | |
| County's proportionate share of the net pension liability | \$ 13,512,989 | \$ 10,482,318 | \$ 21,749,157 | \$ 18,427,509 | \$ 14,367,585 | \$ 12,532,950 | | | | | | | | |
| State's proportionate share of the net pension liability | | | | | | | | | | | | | | |
| associated with the County | 1,270,081 | 1,796,077 | 4,513,931 | 3,804,807 | 4,479,215 | 3,842,719 | | | | | | | | |
| Total | \$ 14,783,070 | \$ 12,278,395 | \$ 26,263,088 | \$ 22,232,316 | \$ 18,846,800 | \$ 16,375,669 | Information | | | | | | | |
| County's covered payroll | \$ 2,067,858 | \$ 1,499,119 | \$ 1,291,276 | \$ 1,357,975 | \$ 1,544,807 | \$ 1,722,405 | not available | | | | | | | |
| County's proportionate share of the net pension liability as a percentage of its covered payroll Plan fiduciary net position as a percentage of the total | 653.5% | 699.2% | 1684.3% | 1357.0% | 930.06% | 727.64% | | | | | | | | |
| pension liability | 30.14% | 30.36% | 19.66% | 23.42% | 28.32% | 31.91% | | | | | | | | |

Cochise County Required supplementary information Schedule of changes in the County's net pension liability and related ratios Agent pension plans June 30, 2020

| Public Safety Personnel Retirement System—Sheriff | | | | | | | | | | | | | |
|---|----------------------|----------------------|----------------------|----------------------|---------------|----------------------|---------------|--|--|--|--|--|--|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 through | | | | | | |
| Total pension liability | (2019) | (2018) | (2017) | (2016) | (2015) | (2014) | 2011 | | | | | | |
| Service cost | \$ 988,563 | \$ 949,321 | \$ 1,037,941 | \$ 912,659 | \$ 897,651 | \$ 864,164 | | | | | | | |
| Interest on the total pension liability | 3,809,328 | 3,575,183 | 3,282,075 | 3,306,647 | 3,212,596 | 2,633,247 | | | | | | | |
| Changes of benefit terms | | | 705,650 | 344,258 | | 1,126,739 | | | | | | | |
| Differences between expected and actual experience | | | | | (213,315) | 273,161 | | | | | | | |
| in the measurement of the pension liability | 54,071 | 1,034,834 | (187,240) | (1,789,290) | | | | | | | | | |
| Changes of assumptions or other inputs | 1,377,328 | | 2,581,911 | 1,605,977 | | 5,093,748 | | | | | | | |
| Benefit payments, including refunds of employee | | | | | | | | | | | | | |
| contributions | (3,019,446) | (2,798,784) | (2,848,727) | (2,760,829) | (2,651,828) | (2,603,292) | | | | | | | |
| Net change in total pension liability | 3,209,844 | 2,760,554 | 4,571,610 | 1,619,422 | 1,245,104 | 7,387,767 | | | | | | | |
| Total pension liability—beginning | 51,998,563 | 49,238,009 | 44,666,399 | 43,046,977 | 41,801,873 | 34,414,106 | | | | | | | |
| Total pension liability—ending (a) | \$ 55,208,407 | <u>\$51,998,563</u> | \$ 49,238,009 | \$ 44,666,399 | \$ 43,046,977 | \$ 41,801,873 | | | | | | | |
| Plan fiduciary net position | | | | | | | | | | | | | |
| Contributions—employer | \$ 2,774,136 | . , , | . , , | \$ 3,414,120 | \$ 2,816,097 | \$ 1,590,648 | | | | | | | |
| Contributions—employee | 403,241 | 416,973 | 572,902 | 542,026 | 533,148 | 480,171 | | | | | | | |
| Net investment income | 1,027,398 | 1,159,997 | 1,994,903 | 95,788 | 479,555 | 1,625,439 | | | | | | | |
| Benefit payments, including refunds of employee | | | | | | | Information | | | | | | |
| contributions | (3,019,446) | | , | (2,760,829) | (2,651,828) | (2,603,292) | not available | | | | | | |
| Hall/Parker settlement | | (702,104 | | | | | | | | | | | |
| Pension plan administrative expense | (18,846) | | | , | , | | | | | | | | |
| Other changes | (15,619) | | | | 11,916 | (884,905) | | | | | | | |
| Net change in plan fiduciary net position | 1,150,864 | 247,898 | 2,103,337 | 1,409,952 | 1,176,818 | 208,061 | | | | | | | |
| Plan fiduciary net position—beginning | 18,026,247 | 17,778,349 | 15,675,012 | 14,265,060 | 13,088,242 | 12,880,181 | | | | | | | |
| Plan fiduciary net position—ending (b) | <u>\$ 19,177,111</u> | <u>\$ 18,026,247</u> | <u>\$ 17,778,349</u> | <u>\$ 15,675,012</u> | \$ 14,265,060 | <u>\$ 13,088,242</u> | | | | | | | |
| County's net pension liability-ending (a) - (b) | \$ 36,031,296 | \$ 33,972,316 | \$ 31,459,660 | \$ 28,991,387 | \$ 28,781,917 | \$ 28,713,631 | | | | | | | |
| Plan fiduciary net position as a percentage of the total pension liability | 34.74% | 34.67% | 36.11% | 35.09% | 33.14% | 31.31% | | | | | | | |
| Covered payroll | \$ 5,323,875 | \$ 5,288,422 | \$ 4,783,431 | \$ 4,745,782 | \$ 4,885,979 | \$ 4,681,028 | | | | | | | |
| County's net pension liability as a percentage of covered payroll | 676.79% | 642.39% | 657.68% | 610.89% | 589.07% | 613.40% | | | | | | | |

Cochise County Required supplementary information Schedule of changes in the County's net pension liability and related ratios Agent pension plans June 30, 2020 (Concluded)

| Corrections Officer Retirement Plan—Detention | Reporting fiscal year (Measurement date) | | | | | | | | | | | | |
|--|---|------------|----|------------|----|------------|----|------------|----|-----------|----|-----------|---------------|
| | | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | 2014 through |
| Total pension liability | | (2019) | | (2018) | | (2017) | | (2016) | | (2015) | | (2014) | 2011 |
| Service cost | \$ | 317,614 | \$ | 342,971 | \$ | 330,614 | \$ | 297,814 | \$ | 292,414 | \$ | 282,410 | |
| Interest on the total pension liability | | 875,544 | | 840,121 | | 724,260 | | 742,741 | | 666,802 | | 574,310 | |
| Changes of benefit terms | | | | (647,977) | | 1,384,226 | | 13,188 | | | | 133,007 | |
| Differences between expected and actual experience | | | | | | | | | | | | | |
| in the measurement of the pension liability | | 277,148 | | 513,693 | | (331,887) | | (636,880) | | 512,038 | | (165,636) | |
| Changes of assumptions or other inputs | | 312,821 | | | | 301,101 | | 362,499 | | | | 798,887 | |
| Benefit payments, including refunds of employee contributions | | (604 500) | | (707.015) | | (600.710) | | (ECO E 40) | | (450 506) | | (440.001) | |
| | | (634,580) | _ | (797,915) | | (638,712) | | (562,548) | | (450,596) | | (448,901) | |
| Net change in total pension liability | | 1,148,547 | | 250,893 | | 1,769,602 | | 216,814 | | 1,020,658 | | 1,174,077 | |
| Total pension liability—beginning | _ | 11,831,346 | | 11,580,453 | | 9,810,851 | | 9,594,037 | | 8,573,379 | | 7,399,302 | |
| Total pension liability—ending (a) | ¢ | 12,979,893 | ¢ | 11,831,346 | ¢ | 11,580,453 | ¢ | 9,810,851 | ¢ | 9,594,037 | ¢ | 9 572 270 | |
| rotal pension liability—ending (a) | φ | 12,979,093 | Φ | 11,031,340 | Φ | 11,360,433 | Φ | 9,010,001 | φ | 9,394,037 | \$ | 8,573,379 | |
| Plan fiduciary net position | | | | | | | | | | | | | |
| Contributions—employer | \$ | 527,420 | \$ | 469,110 | \$ | 448,799 | \$ | 400,307 | \$ | 268,393 | \$ | 222,257 | |
| Contributions—employee | | 154,457 | | 195,131 | | 184,017 | | 197,513 | | 171,671 | | 141,534 | |
| Net investment income | | 331,548 | | 396,107 | | 648,996 | | 32,454 | | 182,577 | | 617,823 | Information |
| Benefit payments, including refunds of employee | | | | | | | | | | | | | not available |
| contributions | | (634,580) | | (797,915) | | (638,712) | | (562,548) | | (450,596) | | (448,901) | |
| Administrative expense | | (6,617) | | (6,693) | | (6,077) | | (4,989) | | (4,869) | | (407.000) | |
| Other changes | | 070.000 | _ | (118) | | (33) | | 36,666 | | (25,999) | | (497,992) | |
| Net change in plan fiduciary net position | | 372,228 | | 255,622 | | 636,990 | | 99,403 | | 141,177 | | 34,721 | |
| Plan fiduciary net position—beginning | | 6,100,279 | _ | 5,844,657 | | 5,207,667 | | 5,108,264 | | 4,967,087 | | 4,932,366 | |
| Plan fiduciary net position—ending (b) | \$ | 6,472,507 | \$ | 6,100,279 | \$ | 5,844,657 | \$ | 5,207,667 | \$ | 5,108,264 | \$ | 4,967,087 | |
| har huddaly her position—ending (b) | Ψ | 0,472,307 | Ψ | 0,100,273 | Ψ | 3,044,037 | Ψ | 5,207,007 | Ψ | 0,100,204 | Ψ | 4,307,007 | |
| County's net pension liability—ending (a) - (b) | \$ | 6,507,386 | \$ | 5,731,067 | \$ | 5,735,796 | \$ | 4,603,184 | \$ | 4,485,773 | \$ | 3,606,292 | |
| Plan fiduciary net position as a percentage of the total | | 40.070/ | | 51 500/ | | 50.470/ | | 50.000/ | | 50.040/ | | 57.040/ | |
| pension liability | | 49.87% | | 51.56% | | 50.47% | | 53.08% | | 53.24% | | 57.94% | |
| Covered payroll | \$ | 2,318,248 | \$ | 2,477,913 | \$ | 2,268,355 | \$ | 2,239,735 | \$ | 2,168,765 | \$ | 1,960,381 | |
| County's net pension liability as a percentage of covered payroll | | 280.70% | | 222.31% | | 252.86% | | 205.52% | | 206.84% | | 183.96% | |

Cochise County Required supplementary information Schedule of County pension contributions June 30, 2020

| Arizona State Retirement System | Reporting fiscal year | | | | | | | | | | | | | | |
|--|-----------------------|-----------------------|----|--------------------------|----|--------------------------|----|--------------------------|------|--------------------------|----|--------------------------|----|--------------------------|------------------------------|
| | | | | | | | | | | - | | | | | 2013 through |
| Statutorily required contribution County's contributions in relation to the | | 020 176,996 | \$ | 2019 2,945,070 | \$ | 2018 2,965,840 | \$ | 2017 2,701,331 | \$ | 2016 2,688,971 | \$ | 2015 2,738,453 | \$ | 2014 2,774,744 | 2011 |
| statutorily required contribution | 3,1 | 176,996 | | 2,945,070 | | 2,965,840 | | 2,701,331 | | 2,688,971 | | 2,738,453 | | 2,774,744 | |
| County's contribution deficiency (excess) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | Information not |
| | | | | | | | | | | | | | | | available |
| County's covered payroll | \$ 28,7 | 791,204 | \$ | 27,248,793 | \$ | 27,317,312 | \$ | 25,122,131 | \$ | 24,779,581 | \$ | 25,133,395 | \$ | 26,034,337 | |
| County's contributions as a percentage of covered payroll | 11 | 1.03% | | 10.81% | | 10.86% | | 10.75% | | 10.85% | | 10.90% | | 10.66% | |
| Corrections Officer Retirement Plan— | | | | | | | | Reporting | fiso | cal year | | | | | |
| Administrative Office of the Courts | | | | | | | | | | | | | | | 2013 through |
| | | 020 | • | 2019 | • | 2018 | • | 2017 | • | 2016 | • | 2015 | • | 2014 | 2011 |
| Statutorily required contribution County's contributions in relation to the | \$ 6 | 684,566 | \$ | 718,941 | \$ | 477,270 | \$ | 363,649 | \$ | 332,346 | \$ | 284,626 | \$ | 273,752 | |
| statutorily required contribution | 6 | 684,566 | | 718,941 | | 477,270 | | 363,649 | | 332,346 | | 284,626 | | 273,752 | |
| County's contribution deficiency (excess) | \$ | _ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | Information not |
| County's covered payroll | \$ 2,3 | 356,028 | \$ | 2,253,381 | \$ | 2,097,458 | \$ | 1,828,728 | \$ | 1,745,725 | \$ | 1,912,811 | \$ | 1,959,540 | available |
| County's contributions as a percentage of covered payroll | 29 | 9.06% | | 31.90% | | 22.75% | | 19.89% | | 19.04% | | 14.88% | | 13.97% | |
| Elected Officials Retirement Plan | | | | | | | | Reporting | fiso | cal year | | | | | |
| Statutorily required contribution | | 020 998,444 | \$ | 2019 975,743 | \$ | 2018 314,179 | ¢ | 2017 303,450 | ¢ | 2016 319,124 | \$ | 2015 363,029 | \$ | 2014 398,234 | 2013 through 2011 |
| County's contributions in relation to the statutorily required contribution | | 998,444 | Ψ | 975,743 | Ψ | 13.397 | Ψ | 303,450 | Ψ | 319,124 | Ψ | 363,029 | Ψ | 398,234 | |
| County's contribution deficiency (excess) | \$ | | \$ | 373,743 | \$ | 300,782 | \$ | | \$ | 319,124 | \$ | | \$ | · · · | |
| County's contribution denciency (excess) | Ψ | | Ψ | | Ψ | 000,702 | Ψ | ; | Ψ | | Ψ | | Ψ | | Information not available |
| County's covered payroll | \$ 1,7 | 727,778 | \$ | 2,067,858 | \$ | 1,499,119 | \$ | 1,291,276 | \$ | 1,357,975 | \$ | 1,544,807 | \$ | 1,722,405 | avaliable |
| County's contributions as a percentage of covered payroll | 57 | 7.79% | | 47.19% | | 0.89% | | 23.50% | | 23.50% | | 23.50% | | 23.12% | |

Cochise County Required supplementary information Schedule of County pension contributions June 30, 2020 (Concluded)

| Public Safety Personnel Retirement | Reporting fiscal year | | | | | | | | | | | | | | |
|---|-----------------------|-----------|----|-----------|----|-----------|----|-----------|----|-------------|----|-------------------|----|-------------------|------------------------------|
| System—Sheriff | | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | | 2014 | 2013 through 2011 |
| Actuarially determined contribution | \$ | 2,927,213 | \$ | 2.763.453 | \$ | 2,359,040 | \$ | 2,411,458 | \$ | 2016 | \$ | 2015 1,854,142 | \$ | 2014 1.590.648 | 2011 |
| County's contributions in relation to the | φ | 2,921,213 | φ | 2,703,433 | φ | 2,339,040 | φ | 2,411,430 | φ | 2,413,913 | φ | 1,004,142 | φ | 1,390,040 | |
| actuarially determined contribution | | 2,927,213 | | 2,763,453 | | 1,724,096 | | 2,411,458 | | 3,413,915 | | 2,854,142 | | 1,590,648 | |
| County's contribution deficiency (excess) | \$ | - | \$ | - | \$ | 634,944 | \$ | - | \$ | (1,000,000) | \$ | (1,000,000) | \$ | - | |
| , , , , | _ | | _ | | _ | | _ | | - | <u></u> | - | | | | Information not available |
| County's covered payroll | \$ | 5,698,159 | \$ | 5,323,875 | \$ | 5,288,422 | \$ | 4,783,431 | \$ | 4,745,782 | \$ | 4,885,979 | \$ | 4,681,028 | avaliable |
| County's contributions as a percentage | | | | | | | | | | | | | | | |
| of covered payroll | | 51.37% | | 51.91% | | 32.60% | | 50.41% | | 71.94% | | 58.41% | | 33.98% | |
| | | | | | | | | D | | | | | | | |
| Corrections Officer Retirement Plan- | Reporting fiscal year | | | | | | | | | | | 2013 through | | | |
| Detention | | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | | 2014 | 2013 tillough 2011 |
| Actuarially determined contribution | \$ | 614,285 | \$ | 547,986 | \$ | 516,924 | \$ | 437,766 | \$ | 384,058 | \$ | 268,394 | \$ | 222,257 | 2011 |
| County's contributions in relation to the | Ŷ | 011,200 | Ŷ | 011,000 | Ť | 0.0,02. | Ŷ | 107,700 | Ŷ | 001,000 | Ť | 200,001 | Ŷ | ,, | |
| actuarially determined contribution | | 614,285 | | 547,986 | | 516,924 | | 437,766 | | 384,058 | | 268,394 | | 222,257 | |
| County's contribution deficiency (excess) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | Information not |
| | | | | | | | | | | | | | | | available |
| County's covered payroll | \$ | 2,715,762 | \$ | 2,318,249 | \$ | 2,577,913 | \$ | 2,268,355 | \$ | 2,239,735 | \$ | 2,168,765 | \$ | 1,960,381 | |
| County's contributions as a percentage | | | | | | | | | | | | | | | |

20.05%

19.30%

17.15%

12.38%

11.34%

County's contributions as a percentage of covered payroll

22.62%

23.64%

Cochise County Required supplementary information Notes to pension plan schedules June 30, 2020

Note 1 – Actuarially determined contribution rates

Actuarial determined contribution rates for PSPRS and CORP are calculated as of June 30, 2 years prior to the end of the fiscal year in which contributions are made. The actuarial methods and assumptions used to establish the contribution requirements are as follows:

| Actuarial cost method Amortization method Remaining amortization period as of the 2018 actuarial valuation | Entry age normal Level percentage-of-pay, closed 28 years for PSPRS; 18 years for CORP | | | | | |
|---|---|--|--|--|--|--|
| Asset valuation method Actuarial assumptions: | 7-year smoothed market value; 80%/120% market corridor | | | | | |
| Investment rate of return | In the 2017 actuarial valuation, the investment rate of return was decreased from 7.5% to 7.4%. In the 2016 actuarial valuation, the investment rate of return was decreased from 7.85% to 7.5%. In the 2013 actuarial valuation, the investment rate of return was decreased from 8.0% to 7.85%. | | | | | |
| Projected salary increases | In the 2017 actuarial valuation, projected salary increases were decreased from 4.0%–8.0% to 3.5%–7.5% for PSPRS and from 4.0%–7.25% to 3.5%–6.5% for CORP. In the 2014 actuarial valuation, projected salary increases were decreased from 4.5%–8.5% to 4.0%–8.0% for PSPRS and from 4.5%–7.75% to 4.0%–7.25% for CORP. In the 2013 actuarial valuation, projected salary increases were decreased from 5.0%–9.0% to 4.5%–8.5% for PSPRS and from 5.0%-8.25% to 4.5%–7.75% for CORP. | | | | | |
| Wage growth | In the 2017 actuarial valuation, wage growth was decreased from 4% to 3.5% for PSPRS and CORP. In the 2014 actuarial valuation, wage growth was decreased from 4.5% to 4.0% for PSPRS and CORP. In the 2013 actuarial valuation, wage growth was decreased from 5.0% to 4.5% for PSPRS and CORP. | | | | | |
| Retirement age | Experience-based table of rates that is specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period July 1, 2006-June 30, 2011. | | | | | |
| Mortality | In the 2017 actuarial valuation, changed to RP-2014 tables, with 75% of MP-2016 fully generational projection scales. RP-2000 mortality table (adjusted by 105% for both males and females) | | | | | |

Cochise County Required supplementary information Notes to pension plan schedules June 30, 2020

Note 2 – Factors that affect trends

Arizona courts have ruled that provisions of a 2011 law that changed the mechanism for funding permanent pension benefit increases and increased employee pension contribution rates were unconstitutional or a breach of contract because those provisions apply to individuals who were members as of the law's effective date. As a result, the PSPRS, CORP, CORP–AOC, and EORP changed benefit terms to reflect the prior mechanism for funding permanent benefit increases for those members and revised actuarial assumptions to explicitly value future permanent benefit increases. PSPRS and EORP also reduced those members' employee contribution rates. These changes are reflected in the plans' pension liabilities for fiscal year 2015 (measurement date 2014) for members who were retired as of the law's effective date. These changes increased the PSPRS-, CORP-, and CORP–AOC-required pension contributions beginning in fiscal year 2016 for members who were retired as of the law's effective date. These changes increased the PSPRS-, CORP-, and CORP–AOC-required pension contributions beginning in fiscal year 2016 for members who were retired as of the law's effective date. These changes increased the PSPRS-, CORP-, and CORP–AOC-required pension contributions beginning in fiscal year 2018 for members who vere retired as of the law's effective date. These changes increased the PSPRS-, CORP-, and CORP–AOC-required contributions beginning in fiscal year 2019 for members who retired or will retire after the law's effective date and fuel or will retire after the law's effective date. These changes and therefore, these changes did not affect them.

The fiscal year 2019 (measurement date 2018) pension liabilities for EORP and CORP reflect the replacement of the permanent benefit increase (PBI) for retirees based on investment returns with a cost of living adjustment based on inflation. Also, the EORP liability and required pension contributions for fiscal year 2019 reflect a statutory change that requires the employer contribution rate to be actuarially determined. This change increased the discount rate used to calculate the liability thereby reducing the total pension liability.

SINGLE AUDIT REPORT



Independent auditors' report on internal control over financial reporting and on compliance and other matters based on an audit of basic financial statements performed in accordance with *Government Auditing Standards*

Members of the Arizona State Legislature

The Board of Supervisors of Cochise County, Arizona

We have audited, in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, business-type activities, aggregate discretely presented component unit, each major fund, and aggregate remaining fund information of Cochise County as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the County's basic financial statements, and have issued our report thereon dated April 21, 2021. Our report includes a reference to other auditors who audited the financial statements of the Housing Authority and Cochise Private Industry Council, as described in our report on the County's financial statements. This report includes our consideration of the results of the other auditors' testing of internal control over financial reporting and compliance and other matters that are reported on separately by those other auditors. However, this report, insofar as it relates to the results of the other auditors, is based solely on the reports of the other auditors.

Internal control over financial reporting

In planning and performing our audit of the financial statements, we considered the County's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. Accordingly, we do not express an opinion on the effectiveness of the County's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies, and therefore, material weaknesses or significant deficiencies may exist that have not been identified. However, as described in the accompanying schedule of findings and questioned costs, we did identify certain deficiencies in internal control over financial reporting that we consider to be material weaknesses and significant deficiencies.

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LINDSEY A. PERRY

AUDITOR GENERA

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the County's basic financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items 2020-01 and 2020-02 to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items 2020-03 and 2020-04 to be significant deficiencies.

Compliance and other matters

As part of obtaining reasonable assurance about whether the County's basic financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests and those of the other auditors disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

County response to findings

The County's responses to the findings identified in our audit are presented in its corrective action plan at the end of this report. The County is responsible for preparing a corrective action plan to address each finding. The County's responses and corrective action plan were not subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we express no opinion on them.

Purpose of this report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Lindsey A. Perry, CPA, CFE Auditor General

April 21, 2021



Independent auditors' report on compliance for each major federal program and report on internal control over compliance

Members of the Arizona State Legislature

The Board of Supervisors of Cochise County, Arizona

LINDSEY A. PERRY

AUDITOR GENERAL

Report on compliance for each major federal program

We have audited Cochise County's compliance with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020, except for the Housing Voucher Cluster (Assistance Listing number 14.871), a major federal program administered by the County's Housing Authority. The major federal program was audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to that major federal program's compliance with the types of compliance requirements described in the *OMB Compliance Supplement*, is based solely on the report of the other auditors. The County's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Cochise County's basic financial statements include the operations of the Cochise Private Industry Council, Inc., which was reported as a discretely presented component unit and expended \$2,135,073 in federal awards that are not included in Cochise County's schedule of expenditures of federal awards for the year ended June 30, 2020. Our audit, described below, did not include the operations of the Cochise Private Industry Council, Inc. because it engaged other auditors to perform its audit.

Management's responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' responsibility

Our responsibility is to express an opinion on compliance for each of the County's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with U.S. generally accepted auditing standards; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to

above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the County's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit and the report of the other auditors provide a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the County's compliance.

Opinion on each major federal program

In our opinion, based on our audit and the report of the other auditors, the County complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on internal control over compliance

The County's management is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the County's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the County's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance with a type of compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We and the report of the other auditors did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Lindsey A. Perry, CPA, CFE Auditor General

April 21, 2021



SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Summary of auditors' results

Financial statements

| Type of auditors' report issued on whether the financial statements audited were prepared in accordance with generally accepted accounting principles U | | | | | | |
|---|---|--|--|--|--|--|
| Internal control over financial reporting | | | | | | |
| Material weaknesses identified? | Yes | | | | | |
| Significant deficiencies identified? | Yes | | | | | |
| Noncompliance material to the final | No | | | | | |
| Federal awards | | | | | | |
| Internal control over major programs | | | | | | |
| Material weaknesses identified? | No | | | | | |
| Significant deficiencies identified? | None reported | | | | | |
| Type of auditors' report issued on o | Unmodified | | | | | |
| Any audit findings disclosed that ar 2 CFR §200.516(a)? | No | | | | | |
| Identification of major programs | | | | | | |
| Assistance Listings number 14.871 20.106 21.019 | Name of federal program or cluster Housing Voucher Cluster Airport Improvement Program Coronavirus Relief Fund | | | | | |
| Dollar threshold used to distinguish | \$750,000 | | | | | |
| Auditee qualified as low-risk audited | Νο | | | | | |

Financial statement findings

2020-01

The County did not appropriately limit and restrict employee access to payroll processing records, increasing the risk of fraud and potential misuse of public monies

Condition—The County did not appropriately limit and restrict employee access to payroll processing records. As such, 14 employees could change employee pay rates in the County's system, including their own, without independent approval and 10 of these employees could add or remove employees from payroll records. Further, 7 of the 14 employees could approve and finalize payroll amounts to be paid to employees, including themselves, without independent approval. We noted no instances of fraud or misuse of public monies for the payroll transactions we tested.

Effect—The County was exposed to an increased risk of fraud and misuse of public monies because employees could overpay themselves or other employees without detection.

Cause—The County did not develop written policies and procedures to monitor the activities of employees who were assigned incompatible roles when it outsourced its payroll processing to a third-party servicer and was unable to prevent employees from changing their own pay rates without an independent review. In addition, they did not adequately separate the responsibilities of adding or removing employees and changing employee pay rates from the responsibilities of processing and approving amounts paid to employees. Further, the County did not monitor these employees' activities and whether the new payroll processing procedures effectively protected County monies and reduced the risk of fraud and the potential for misusing them.

Criteria—Separation of responsibilities for making and approving changes to the employee payroll records and the responsibilities for processing and approving payroll amounts to be paid to employees is an essential part of internal control standards, such as the *Standards for Internal Control in the Federal Government* issued by the Comptroller General of the United States, and integral to ensuring monies are not fraudulently or mistakenly misused and employees are paid at authorized pay rates for the actual time they worked.

Recommendations—The County should develop and implement written policies and procedures for processing payroll that:

- 1. Limit incompatible roles being assigned to employees in the payroll system to the extent possible, such as separating the ability to add or remove employees and change employee pay rates from the ability to process and approve payroll amounts to be paid to employees.
- 2. Require that continual monitoring of employees' activities be performed, especially when incompatible role assignments cannot be avoided, to help protect County monies and reduce the risk of fraud and the potential misuse of public monies.

The County's responsible officials' views and planned corrective action are in its corrective action plan included at the end of this report.

This finding is similar to prior-year finding 2019-01.

2020-02

County departments did not prepare and retain appropriate payroll records to document that employee pay rate increases were authorized, increasing the risk of fraud and potential misuse of public monies

Condition—Contrary to County procedures, County departments did not complete a Personnel Action Form to document approvals for employee pay rate increases for 33 of 60 employees tested. Consequently, the County's employee personnel records, maintained by the Human Resources Department, did not include any documentation that employee pay rate increases were authorized.

Effect—County employees could be paid at rates that include unauthorized pay increases causing employee overpayments, which increases the risk of fraud and potential misuse of public monies.

Cause—The Human Resources Department processed employee pay rate increases without enforcing the County's required Personnel Action Forms to be completed and approved. Instead, the Human Resources Department allowed County departments to submit informal emails to request pay rate changes and did not retain them in the employee personnel records.

Criteria—The County's procedures require County departments to complete, approve, and submit a Personnel Action Form to the Human Resources Department to help ensure that employees are paid at authorized pay rates.

Recommendations—The County should:

- 1. Require the Human Resources Department to enforce all County departments to complete and submit properly approved Personnel Action Forms to support the authorization of all employee pay rate changes before such changes are made.
- 2. Ensure the Human Resources Department retains those forms within the employee personnel records.

The County's responsible officials' views and planned corrective action are in its corrective action plan included at the end of this report.

2020-03

The County's deficiencies in its process for managing and documenting its risks may put its operations and IT systems and data at unintended and unnecessary risk

Condition—The County's process for managing and documenting its risks did not include identifying, classifying, and inventorying sensitive information that might need stronger access and security controls.

Effect—The County's administration and IT management may put the County's operations and IT systems and data at unintended and unnecessary risk.

Cause—The County is still in the process of working with its departments to design and implement policies and procedures.

Criteria—The County should follow a credible industry source such as the National Institute of Standards and Technology to help effectively manage risk at the County. Effectively managing risk should address the risk of unauthorized access and use, modification, or loss of sensitive information.

Recommendations—The County should:

- 1. Ask responsible administrative officials and management over finance, IT, and other entity functions for input in the County's process for managing risk.
- 2. Evaluate and manage the risks of holding sensitive information by identifying, classifying, and inventorying the information the County holds to assess where stronger access and security controls may be needed to protect data in accordance with State statutes and federal regulations.

The County's responsible officials' views and planned corrective action are in its corrective action plan included at the end of this report.

This finding is similar to prior-year finding 2019-02.

2020-04

The County's control procedures over IT systems and data were not sufficient, which increases the risk that the County may not adequately protect those systems and data

Condition—The County's control procedures were not sufficiently developed, documented, and implemented to respond to risks associated with its IT systems and data. The County lacked sufficient procedures over the following:

- **Restricting access**—Procedures did not consistently help prevent or detect unauthorized or inappropriate access to its IT systems and data.
- Managing system configurations and changes—Procedures did not ensure configuration settings were securely maintained and all IT system changes were adequately managed.
- Securing systems and data—IT security policies and procedures lacked controls to prevent unauthorized or inappropriate access or use, manipulation, damage, or loss.
- **Ensuring operations continue**—Contingency plan lacked key elements related to restoring operations in the event of a disaster or other system interruption.

Effect—There is an increased risk that the County may not adequately protect its IT systems and data, which could result in unauthorized or inappropriate access and/or the loss of confidentiality or integrity of systems and data. It also increases the County's risk of not being able to effectively continue daily operations and completely and accurately recover vital IT systems and data in the event of a disaster or system interruption.

Cause—The County relied on an informal process for controlling access to, configuring and making changes to, securing, and planning for contingencies related to its IT systems and data, and had not fully developed and implemented written policies and procedures.

Criteria—The County should follow a credible industry source such as the National Institute of Standards and Technology to implement effective internal controls that protect its IT systems and help ensure the integrity and accuracy of the data it maintains, as follows:

- **Restricting access through logical access controls**—Help to ensure systems and data are accessed by users who have a need, systems and data access granted is appropriate, and key systems and data access is monitored and reviewed.
- Managing system configurations and changes through well-defined, documented configuration
 management process—Ensures the County's IT system configurations are documented and that
 changes to the systems are identified, documented, evaluated for security implications, tested, and
 approved prior to implementation. This helps limit the possibility of an adverse impact on the system's
 security or operation. Separating responsibilities is an important control for system changes; the same
 person who has authority to make system changes should not put the change into production. If those
 responsibilities cannot be separated, a post-implementation review should be performed to ensure the
 change was implemented as designed and approved.
- Securing systems and data through IT security internal control policies and procedures—Help prevent, detect, and respond to instances of unauthorized or inappropriate access or use, manipulation, damage, or loss to its IT systems and data.
- Ensuring operations continue through a comprehensive, documented, and tested contingency plan—Provides the preparation necessary to place the plan in operation and helps to ensure business operations continue and systems and data can be recovered in the event of a disaster, system or equipment failure, or other interruption.

Recommendations—The County should:

1. Make it a priority to develop and document comprehensive IT policies and procedures and develop a process to ensure the procedures are being consistently followed.

Restricting access—To restrict access to its IT systems and data, develop, document, and implement processes to:

- 2. Assign and periodically review employee user access ensuring appropriateness and compatibility with job responsibilities.
- 3. Remove terminated employees' access to IT systems and data.
- 4. Review all other account access to ensure it remains appropriate and necessary.

Managing system configurations and changes—To configure IT systems securely and manage system changes, develop, document, and implement processes to:

- 5. Establish and follow a documented change management process.
- 6. Review proposed changes for appropriateness, justification, and security impact.
- 7. Document changes, testing procedures and results, change approvals, and post-change review.
- 8. Develop and document a plan to roll back changes in the event of a negative impact to IT systems.
- 9. Test changes prior to implementation.
- 10. Separate responsibilities for the change management process or, if impractical, perform a postimplementation review to ensure the change was implemented as approved.
- 11. Maintain configurations for all system services, assets, and infrastructure; manage configuration changes; and monitor the system for unauthorized or unintended configuration changes.

Securing systems and data—To secure IT systems and data, develop, document, and implement processes to:

12. Perform proactive key user and system activity logging and log monitoring, particularly for users with administrative access privileges.

Arizona Auditor General Cochise County—Schedule of Findings and Questioned Costs | Year Ended June 30, 2020

Ensuring operations continue—To ensure operations continue, develop, document, and implement processes to:

- 13. Develop and implement a contingency plan, and ensure it includes all critical elements to restore critical operations, including being prepared to move critical operations to a separate alternative site if necessary.
- 14. Test the contingency plan.
- 15. Train staff responsible for implementing the contingency plan.

The County's responsible officials' views and planned corrective action are in its corrective action plan included at the end of this report.

This finding is similar to prior-year finding 2019-03.

Federal award findings and questioned costs

None reported.

COUNTY SECTION

COCHISE COUNTY SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Fiscal Period 7/1/2019 - 6/30/2020

| | | Additional | | Identifying Number | | | | | |
|--|------------------|-------------------------|---|--|-----------------------------|--------------------------|--------------------------|---|--------------------|
| | Federal CFDA | Award Identification | Name of Funder Pass-Through | Assigned By Funder Pass-Through | Total Amount Provided to | Federal | Federal Program | Cluster | Cluster |
| Federal Awarding Agency/Program Title DEPARTMENT OF AGRICULTURE | Number | (Optional) | Entity | Entity | Sub-Recipients | Expenditures | Total | Name | Total |
| SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR | | | ARIZONA DEPARTMENT OF HEALTH | ADH514-053052 A4 | | | | | |
| WOMEN, INFANTS, AND CHILDREN | 10.557 | | SERVICES ARIZONA DEPARTMENT OF HEALTH | ADHS19-207425 ADHS14-053052 A4 | | \$477,316 | \$477,316 | N/A | \$0 |
| COMMODITY SUPPLEMENTAL FOOD PROGRAM | 10.565 | | SERVICES | ADH519-207425 | | \$49,149 | \$49,149 | FOOD DISTRIBUTION CLUSTER | \$49,149 |
| SCHOOLS AND ROADS - GRANTS TO STATES | 10.665 | | | | \$175,740 | \$351,480 | \$351,480 | FOREST SERVICE SCHOOLS AND ROADS CLUSTER | \$351,480 |
| WATERSHED PROTECTION AND FLOOD PREVENTION NATIONAL FOREST SYSTEM LAW ENFORCEMENT | 10.904 10.U01 | 18-LE-11030500-003 | | | | \$239,400 \$8,114 | \$239,400 \$8,114 | N/A N/A | \$0 \$0 |
| TOTAL DEPARTMENT OF AGRICULTURE | | | | | \$175,740 | \$1,125,459 | | | |
| | | | | | \$175,740 | \$1,125,459 | | | |
| DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT | | | | | | | | | |
| HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS SECTION 8 HOUSING CHOICE VOUCHERS | 14.241 14.871 | | | | | \$254,235 \$3,286,185 | \$254,235 \$3,286,185 | N/A HOUSING VOUCHER CLUSTER | \$0 \$3,286,185 |
| FAMILY SELF-SUFFICIENCY PROGRAM | 14.896 | | | | | \$77,038 | \$77,038 | N/A | \$0 |
| TOTAL DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT | | | | | | \$3,617,458 | | | |
| DEPARTMENT OF THE INTERIOR | | | | | | | | | |
| DISTRIBUTION OF RECEIPTS TO STATE AND LOCAL GOVERNMENTS | 15.227 | | | | \$5,838 | \$5,838 | \$5,838 | N/A | \$0 |
| TOTAL DEPARTMENT OF THE INTERIOR | | | | | \$5,838 | \$5,838 | | | |
| | | | | | 22,030 | \$5,650 | | | |
| DEPARTMENT OF JUSTICE | | | | | | | | | |
| CRIME VICTIM ASSISTANCE | 16.575 | | ARIZONA DEPARTMENT OF PUBLIC SAFETY | 2016-VA-GX-0046 | | \$79,341 | \$79,341 | N/A | \$0 |
| STATE CRIMINAL ALIEN ASSISTANCE PROGRAM | 16.606 | | | | | \$46,285 | \$46,285 | N/A | \$0 |
| EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT | | | ARIZONA CRIMINAL JUSTICE | DC-19-003 DC-19-021 | | | | | |
| PROGRAM TOTAL DEPARTMENT OF JUSTICE | 16.738 | | COMMISSION | DC-20-003 | | \$90,281 | \$90,281 | N/A | \$0 |
| | | | | | | \$215,907 | | | |
| DEPARTMENT OF TRANSPORTATION | | | | | | | | | |
| AIRPORT IMPROVEMENT PROGRAM | 20.106 | | | | | \$464,085 | \$464,085 | N/A | \$0 |
| | | | ARIZONA GOVERNOR'S OFFICE OF | 2018-PTS-015 2019-AL-012 | | | | | |
| STATE AND COMMUNITY HIGHWAY SAFETY | 20.600 | | HIGHWAY SAFETY | 2019-PTS-011 | | \$4,495 | \$4,495 | HIGHWAY SAFETY CLUSTER | \$4,495 |
| TOTAL DEPARTMENT OF TRANSPORTATION | | | | | | \$468,580 | | | |
| DEPARTMENT OF TREASURY | | | | | | | | | |
| CORONAVIRUS RELIEF FUND | 21.019 | COVID-19 | ARIZONA OFFICE OF THE GOVERNOR | ERMT-20-025 | | \$5,497,086 | \$5,497,086 | N/A | \$0 |
| TOTAL DEPARTMENT OF TREASURY | 21.019 | COVID-19 | ARIZONA OFFICE OF THE GOVERNOR | ERM1-20-025 | | | \$5,497,086 | N/A | 50 |
| | | | | | | \$5,497,086 | | | |
| INSTITUTE OF MUSEUM AND LIBRARY SERVICES OR NATIONAL | | | | | | | | | |
| ENDOWMENT FOR THE ARTS OR NATIONAL ENDOWMENT FOR THE HUMANITIES | | | | | | | | | |
| | | | | 2018-0010-0-A | | | | | |
| GRANTS TO STATES | 45.310 | | ARIZONA STATE LIBRARY, ARCHIVES AND PUBLIC RECORDS | 2018LL0300-01 2018-0260-5 | | \$27,930 | \$27,930 | N/A | so |
| TOTAL INSTITUTE OF MUSEUM AND LIBRARY SERVICES OR NATIONAL | 45.510 | | 1110100000 | 1010 0200 5 | | <i>\$27,550</i> | <i>427,55</i> 0 | ny n | ŲŬ |
| ENDOWMENT FOR THE ARTS OR NATIONAL ENDOWMENT FOR THE HUMANITIES | | | | | | | | | |
| | | | | | _ | \$27,930 | | | |
| ENVIRONMENTAL PROTECTION AGENCY | | | | | | | | | |
| BROWNFIELDS ASSESSMENT AND CLEANUP COOPERATIVE AGREEMENTS | 66.818 | | | | | \$48,906 | \$48,906 | N/A | \$0 |
| TOTAL ENVIRONMENTAL PROTECTION AGENCY | | | | | | \$48,906 | | | |
| | | | | | - | \$46,900 | | | |
| DEPARTMENT OF EDUCATION | | | | | | | | | |
| TITLE I GRANTS TO LOCAL EDUCATIONAL AGENCIES | 84.010 | | ARIZONA DEPARTMENT OF EDUCATION | 18FLCCCL-813161-02A 18FT1TII-813161-03A | | \$19,677 | \$19,677 | N/A | \$0 |
| ENGLISH LANGUAGE ACQUISITION STATE GRANTS | 84.365 | | ARIZONA DEPARTMENT OF EDUCATION | 18FELENG-813161-66A | \$13,352 | \$13,352 | \$13,352 | | ć0 |
| | | | ARIZONA DEPARTMENT OF | 19FELENG-913161-66A | \$15,552 | | | N/A | 30 |
| PRESCHOOL DEVELOPMENT GRANTS TOTAL DEPARTMENT OF EDUCATION | 84.419 | | EDUCATION | GRA-STATE-16-0785-01-Y3 | | \$93,400 | \$93,400 | N/A | \$0 |
| | | | | | \$13,352 | \$126,429 | | | |
| DELTA REGIONAL AUTHORITY or DENALI COMMISSION or ELECTION | | | | | | | | | |
| ASSISTANCE COMMISSION or JAPAN U.S. FRIENDSHIP COMMISSION | | | | | | | | | |
| HELP AMERICA VOTE ACT REQUIREMENTS PAYMENTS 2018 HAVA ELECTION SECURITY GRANTS | 90.401 90.404 | | | | | \$62,902 \$39,374 | \$39,374 \$62,902 | N/A N/A | \$0 \$0 |
| TOTAL DELTA REGIONAL AUTHORITY or DENALI COMMISSION or ELECTION | | | | | | +, | +, | | +- |
| ASSISTANCE COMMISSION or JAPAN U.S. FRIENDSHIP COMMISSION | | | | | | | | | |
| DEPARTMENT OF HEALTH AND HUMAN SERVICES | | | | | - | \$102,276 | | | |
| SPECIAL PROGRAMS FOR THE AGING TITLE III, PART | | | | | | | | | |
| B_GRANTS FOR SUPPORTIVE SERVICES AND SENIOR | | | SOUTHEASTERN ARIZONA | | | | | | |
| CENTERS | 93.044 | | GOVERNMENTS ORGANIZATION | 107-21 ADH517-133164 | | \$170,525 | \$170,525 | AGING CLUSTER | \$170,525 |
| PUBLIC HEALTH EMERGENCY PREPAREDNESS | 93.069 | | ARIZONA DEPARTMENT OF HEALTH SERVICES | ADH517-133164 A5 ADH517-133164 A8 | | \$313.092 | \$313,092 | N/A | \$0 |
| INJURY PREVENTION AND CONTROL RESEARCH AND STATE | | | ARIZONA DEPARTMENT OF HEALTH | | | | | | |
| AND COMMUNITY BASED PROGRAMS CHILDHOOD LEAD POISONING PREVENTION PROJECTS_STATE AND LOCAL | 93.136 | | SERVICES | ADH518-180472 | | \$83,899 | \$83,899 | N/A | \$0 |
| CHILDHOOD LEAD POISONING PREVENTION AND SURVEILLANCE OF BLOOD LEAD LEVELS IN CHILDREN | 93.197 | | | | | \$3,425 | \$3,425 | N/A | \$0 |
| | | | ARIZONA DEPARTMENT OF HEALTH | ADH516-109191 A6 | | | | | |
| FAMILY PLANNING_SERVICES | 93.217 | | SERVICES ARIZONA DEPARTMENT OF HEALTH | IGA2020-038 ADHS18-1776766 | | \$78,972 | \$78,972 | N/A | \$0 |
| IMMUNIZATION COOPERATIVE AGREEMENTS | 93.268 | | SERVICES ARIZONA DEPARTMENT OF | NH23IP922599-02-01 D18-002162 | | \$128,415 | \$128,415 | N/A | \$0 |
| CHILD SUPPORT ENFORCEMENT | 93.563 | | ECONOMIC SECURITY | D/16-002160 | | \$19,201 | \$19,201 | N/A | \$0 |
| GRANTS TO STATES FOR ACCESS AND VISITATION PROGRAMS | 93.597 | | ARIZONA DEPARTMENT OF ECONOMIC SECURITY | DI16-002163 | | \$41,619 | \$41,619 | N/A | \$0 |
| PREVENTIVE HEALTH SERVICES_SEXUALLY TRANSMITTED DISEASES CONTROL GRANTS | 93.977 | | ARIZONA DEPARTMENT OF HEALTH SERVICES | ADHS14-071556 A4 CTR040475 | | \$20,797 | \$20,797 | N/A | \$0 |
| | | | | | | ,,, | , ==,. = / | | <i></i> |

| | PREVENTIVE HEALTH AND HEALTH SERVICES BLOCK | | ARIZONA DEPARTMENT OF HEALTH | | | | | | |
|--------------|---|--------|--------------------------------|--------------------------|-----------|--------------|-------------|-----|-----|
| | GRANT | 93.991 | SERVICES | ADH516-109191 A6 | | \$41,186 | \$41,186 | N/A | \$0 |
| TOTAL DEPART | TMENT OF HEALTH AND HUMAN SERVICES | | | | | | | | |
| | | | | | | \$901,131 | | | |
| | | | | | | | | | |
| EXECUTIVE OF | FICE OF THE PRESIDENT | | | | | | | | |
| | | | | HT-17-2726 | | | | | |
| | | | | HT-18-2826 | | | | | |
| | HIGH INTENSITY DRUG TRAFFICKING AREAS PROGRAM | 95.001 | CITY OF TUCSON | HT-18-2827 | | \$191,043 | \$191,043 | N/A | \$0 |
| TOTAL EXECUT | TIVE OFFICE OF THE PRESIDENT | | | | | | | | |
| | | | | | | \$191,043 | | | |
| | | | | | | | | | |
| DEPARTMENT | OF HOMELAND SECURITY | | | | | | | | |
| | | | | | | | | | |
| | | | ARIZONA DEPARTMENT OF | EMF-2018-EP-00012-501 | | | | | |
| | EMERGENCY MANAGEMENT PERFORMANCE GRANTS | 97.042 | EMERGENCY AND MILITARY AFFAIRS | EMF-2020-EP-00009 | | \$71,621 | \$71,621 | N/A | \$0 |
| | | | | 16-AZDOGH-OPSG-160400-02 | | | | | |
| | | | | 17-AZDOH5-OP5G-170401-02 | | | | | |
| | | | | 18-AZDOHS-OPSG-180401-02 | | | | | |
| | | | ARIZONA DEPARTMENT OF | 17-AZDOHS-HSGP-170400-01 | | | | | |
| | HOMELAND SECURITY GRANT PROGRAM | 97.067 | HOMELAND SECURITY | 18-AZDOHS-HSGP-180400-01 | | \$1,572,555 | \$1,572,555 | N/A | \$0 |
| TOTAL DEPART | TMENT OF HOMELAND SECURITY | | | | | | | | |
| | | | | | | \$1,644,176 | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | TOTAL EXPENDITURE OF FEDERAL AWARDS | | | | \$194,930 | \$13,972,219 | | | |

Please Note: Italicized award lines indicate pass-through funding

The accompanying Notes to the Schedule of Expenditures of Federal Awards are an integral part of the schedule.

COCHISE COUNTY NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Fiscal Period 7/1/2019 - 6/30/2020

Significant Accounting Policies Used in Preparing the SEFA

Expenditures reported on the schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

10% De Minimis Cost Rate

The County did not elect to use the 10 percent de minimis indirect cost rate as covered in 2 CFR §200.414.

Basis of presentation

The accompanying schedule of expenditures of federal awards (schedule) includes Cochise County's federal grant activity for the year ended June 30, 2020. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.*

Federal Assistance Listings number

The program titles and Federal Assistance Listings numbers were obtained from the federal or pass-through grantor or the 2020 *Federal Assistance Listings*. When no Federal Assistance Listings number had been assigned to a program, the 2-digit federal agency identifier and the federal contract number were used.

COUNTY RESPONSE



Cochise County Finance Department

Public Programs...Personal Service www.cochise.az.gov Keith Buonocore Finance Director

April 21, 2021

Lindsey Perry Auditor General 2910 N. 44th St., Ste. 410 Phoenix, AZ 85018

Dear Ms. Perry:

We have prepared the accompanying corrective action plan as required by the standards applicable to financial audits contained in *Government Auditing Standards* and by the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Specifically, for each finding, we are providing you with our responsible officials' views, the names of the contact people responsible for corrective action, the corrective action planned, and the anticipated completion date.

Sincerely,

Keith Buonocore Cochise County Finance Director

1415 Melody Lane, Building G Bisbee, Arizona 85603 520-432-8370 520-432-8398 fax kbuonocore@cochise.az.gov

Financial Statement Findings:

The County did not appropriately limit and restrict employee access to payroll processing records, increasing the risk of fraud and potential misuse of public monies (Finding 2020-01)

Contact: Keith Buonocore, Finance Director Anticipated completion date: Corrected in FY2021 Corrective Action Plan: Concur

The County has implemented the Auditor's recommendation for improved separation of duties and compensating controls for those individuals tasked with processing employee data and those individuals tasked with processing biweekly payroll. Authorities have been modified and maintained so that no one individual has access to make unauthorized changes to employee data and make unauthorized changes in executing bi-weekly payroll. User authorities have been set up and routinely monitored to avoid any future occurrence. The County has established guidelines for access to the payroll information, developed formal policies and procedures, maintained records securely, complied with recordkeeping laws, restricted access, maintained an access log for monitoring, investigated incidents of unauthorized access, and provided training. To help protect sensitive employee information, the County has implemented effective data security controls, and trained employees and supervisors.

County departments did not prepare and retain appropriate payroll records to document that employee pay rate increases were authorized, increasing the risk of fraud and potential misuse of public monies (Finding 2020-02)

Contact: Keith Buonocore, Finance Director Anticipated completion date: Corrected in FY2021 Corrective Action Plan: Concur

The County has implemented the Auditor's recommendation for retaining appropriate payroll records to show that employee pay rate increases were fully documented and authorized by processing Personnel Action Forms electronically and stored electronically. The County has developed a records-management program that addresses who has access to the records.

The County's deficiencies in its process for managing and documenting its risks may put its operations and IT systems and data at unintended and unnecessary risk (Finding 2020-03)

Contact: Joe Casey, Director of Information Technology Anticipated completion date: June 30, 2021 Corrective Action Plan: Concur

The County has developed a spreadsheet that identifies all county systems and defines what data resides on each system. Currently verifying the data types with system owners and he system owner is assigning a Data steward to each system.

The County procured Varonis, which will be used to scan the systems to verify restricted and internal data only reside on systems secured at the appropriate level.

The County's control procedures over IT systems and data were not sufficient, which increases the risk that the County may not adequately protect those systems and data (Finding 2020-04)

Contact: Joe Casey, Director of Information Technology Anticipated completion date: June 30, 2021 Corrective Action Plan: Concur

Restricting access –

- Categorized User Roles for TROCS, and actively defining user roles for ADP and NewWorld.
- Configuring Connectwise Mange (IT Trouble ticketing and CM system) to send a ticket every, quarter, or semi-annual based on the account and system (E.g., TROCS admins every 6 months, and Agency users every 3 months). The list of accounts and permissions will be sent to the appropriate manger to verify the employee's permissions. They will have 2 weeks to confirm permissions or the account will be disabled.
- Formalizing process for Agency users.

Managing system configurations and changes-

- Developed a draft Change management plan.
- Actively configuring automated system to support the change management plan.

Securing systems and data -

• Procured Varonis, which will be used to monitor creation and action of administrator accounts. This system will be monitored by the cyber security team.

Ensuring operations continue –

• Completing Business impact analysis and Disaster recovery plan



Cochise County Finance Department

Public Programs...Personal Service www.cochise.az.gov Keith Buonocore Finance Director

April 21, 2021

Lindsey Perry Auditor General 2910 N. 44th St., Ste. 410 Phoenix, AZ 85018

Dear Ms. Perry:

We have prepared the accompanying summary schedule of prior audit findings as required by the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Specifically, we are reporting the status of audit findings included in the prior audit's schedule of findings and questioned costs. This schedule also includes the status of audit findings reported in the prior audit's summary schedule of prior audit findings that were not corrected.

Sincerely,

Keith Buonocore Cochise County Finance Director

1415 Melody Lane, Building G Bisbee, Arizona 85603 520-432-8370 520-432-8398 fax kbuonocore@cochise.az.gov **Cochise County** Summary schedule of prior audit findings Year ended June 30, 2020

Prior Financial Statement Findings:

Finding 2019-01 The County's inadequate payroll controls increased the risk of fraud Status: Corrected in FY2021

See Finding 2020-01 in the Schedule of Findings and Questioned Costs for corrective actions on this item.

Finding 2019-02 This finding initially occurred in fiscal year 2017. Managing risk Contact: Joe Casey, Director of Information Technology Status: Completion date of June 30, 2021 Corrective Action Plan: Concur

Cochise County will develop process and procedures to identify and classify the data that falls under each category. Once processes, procedures and required technology in place we will start marking the data appropriately.

Finding 2019-03 This finding initially occurred in fiscal year 2017. Information technology (IT) controls—access, configuration and change management, security, and contingency planning Contact: Joe Casey, Director of Information Technology Status: Completion date of June 30, 2021

Cochise County will develop configuration and change management processes and procedures. We will review appropriate logs and critical system account permissions on a defined schedule. We will document and formalize our contingency plan.

