



Northland Pioneer College

ANNUAL COMPREHENSIVE FINANCIAL REPORT

YEAR ENDED JUNE 30, 2025



Northland Pioneer College

Navajo County Community College District

Holbrook, AZ

Annual Comprehensive Financial Report Year
Ended June 30, 2025

Prepared by the NPC District Financial Services Office

Navajo County Community College District
(Northland Pioneer College)
Annual Comprehensive Financial Report
June 30, 2025

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Introductory Section



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM



Greetings,

Our work together at Northland Pioneer College (NPC) over the past year has once again shown how deeply committed we are to serving our students and communities with purpose and vision. Everything we do is guided by one goal: to provide accessible, affordable, and meaningful education that prepares our students for success and strengthens the workforce across northeastern Arizona.

This year has been one of growth and momentum. NPC has expanded its bachelor's degree offerings to three programs, including the new Bachelor of Applied Management which is a flexible degree that can be built upon nearly any associate degree, even those rooted in vocational and technical training. We are also proud to now offer a Bachelor of Arts in Elementary Education, a high-demand, critical-need program designed to support our local school districts by preparing highly qualified teachers for classrooms in our region. These expanded degree pathways open new doors for our students to advance their education and careers without leaving the communities they call home.

We are also broadening opportunities in career and technical education. Our construction programs are evolving to include on-site built homes, giving students the chance to learn by doing while creating tangible assets for our region. Preliminary steps are underway to establish a Commercial Driver's License (CDL) training program, addressing the critical demand for skilled drivers in our rural economy. And at our Kayenta location, we are investing in expanded course offerings, ensuring that this vital center continues to meet the unique needs of its community.

At NPC, we understand the importance of using our resources wisely and strategically. Every decision is made with the intention of delivering high-quality education and workforce training that directly benefits our students and the communities we serve. The investments we make today, whether in academic programs, workforce initiatives, or community partnerships, are designed to create long-term value for generations of learners. I am proud of what we have accomplished together and optimistic about what lies ahead. With your continued support, NPC will remain a cornerstone of opportunity, growth, and resilience in our region.

Sincerely,

Dr. Von Lawson
President, Northland Pioneer College

February 27, 2026

To the Citizens and District Governing Board of the Navajo County Community College District:

We are pleased to provide you with the Annual Comprehensive Financial Report of the Navajo County Community College District (also referred to as Northland Pioneer College, NPC, or the District), for the fiscal year ended June 30, 2025.

Arizona Revised Statutes requires community college districts to prepare annual financial statements and for those financial statements to be audited. CliftonLarsonAllen, LLP audited the District's financial statements for the fiscal year ended June 30, 2025 and issued an unmodified opinion, indicating they believe the financial statements were fairly presented. See Independent Auditors' Report on page 14.

The responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with the District's management. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of the operations of the District. All disclosures necessary to enable the reader to gain an understanding of the District's financial activities have been included.

Management is responsible for establishing and maintaining internal controls designed to ensure that assets are protected from loss, theft, or misuse, and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP). The District's framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement so that the cost of the internal controls does not outweigh the benefits.

Management's Discussion and Analysis (MD&A) immediately follows the Independent Auditors' Report and provides a narrative overview and analysis of the basic financial statements. This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it.

REPORTING ENTITY

The District is an independent reporting entity based on the criteria established by Generally Accepted Accounting Principles (GAAP) and the Governmental Accounting Standards Board (GASB). In accordance with GASB Statement No. 14, 39 and 61, the financial reporting entity

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consists of a primary government and two component units, NPC Friends & Family and Northeast Arizona Training Center (NATC).

The District is a primary government because it is a special-purpose government that has a separately elected governing body, is legally separate, and is fiscally independent of other state and local governments. The financial activity of NPC Friends & Family and NATC are discretely presented as component units of the District. The District is not included in any other governmental financial reporting entity.

INSTITUTIONAL PROFILE

The District is a comprehensive community college providing services in northeast Arizona. It offers postsecondary degrees in over 65 occupational programs and specialty areas of study and offers lower division general education courses that are transferrable to a university for a degree. It has one of the lowest tuition rates in the state.

As a political subdivision of the State of Arizona, the District is subject to the oversight of its Governing Board which is comprised of five elected members representing each of the five districts of Navajo County. These members are elected for six-year terms on a staggered basis. The District's Governing Board is granted full authority by the Arizona Revised Statutes to manage the business and educational needs of the District. The administrative staff of the District, led by the President, is responsible for the operation and administration of all District functions.

History and Service Area – Established in 1972, the District first enrolled students starting with the fall semester of 1974. The District serves Navajo County as well as Apache County, which it does via an Intergovernmental Agreement. The combined service area is 21,158 square miles with a 2024 U.S. Census Bureau population of 174,316. The Navajo, Hopi, and White Mountain Apache Indian Reservations occupy more than 66% of the total land in the District's service area and account for 53% of the area's population.

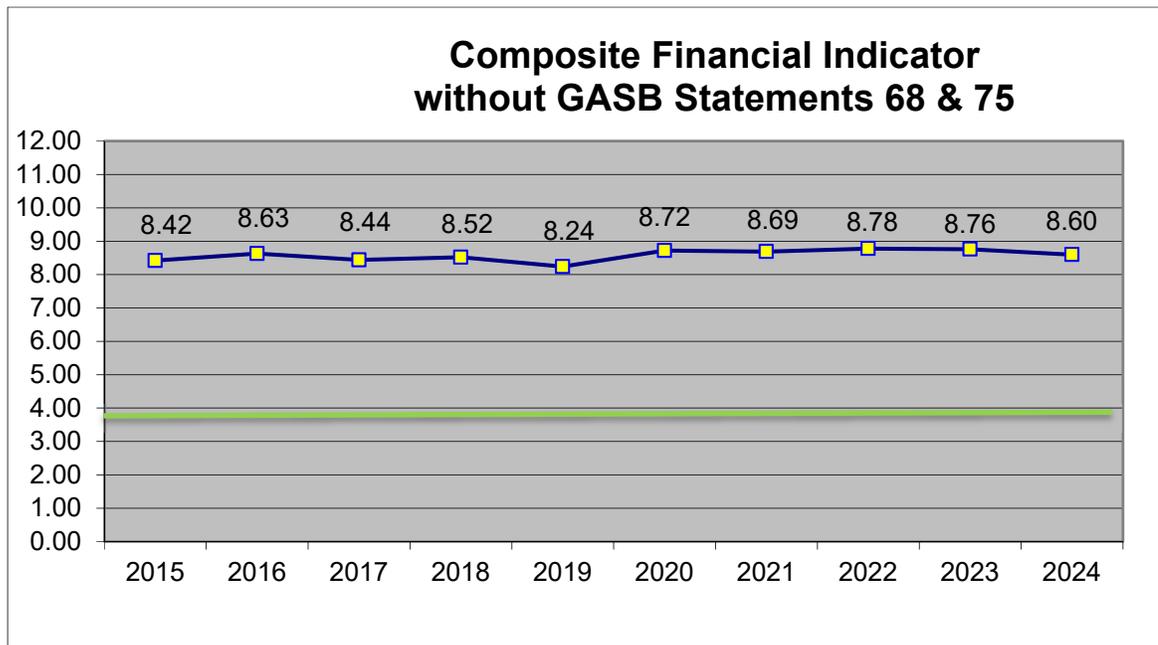
Campuses are located in Holbrook, Show Low, Snowflake/Taylor, Winslow, Keams Canyon (Hopi), Kayenta, St. Johns, Springerville/Eager and Whiteriver. Central District Offices are located on the Holbrook campus.

Staff and Student Demographics – Enrollment for the District increased between fall of 2024 and fall of 2023 by 12%. Of the 3,158 headcount, approximately 99% of students were in-state and 64% (or 2,011) were 19 years of age and younger. 61% of our students were racial/ethnic minorities and with 60% being females. Full time students made up only 20% of the unduplicated headcount while the remaining 80% were part time attendees. The full-time student equivalent per faculty remained flat at 7.0 from the year before. The average class size also remained static at 13 from the year before.

Accreditation – In order to award college degrees and certificates, institutions of higher education must be evaluated by a nationally recognized accrediting agency. The Higher Learning Commission (HLC) is an institutional accreditor charged with evaluating the District to ensure its students of an up-to-date, nationally recognized and accredited

educational experience. The District continues to conduct accreditation activities as required by HLC following a 10-year Open Pathway cycle. Every year, the District is required to complete its annual institutional update for HLC. In its most recent Assurance Review with the HLC, the District received a “Met” status in all but one accreditation criteria. The area that received a “Met with concern” status is related to the District’s strategic planning. The District has provided training on how to develop a strategic plan, has implemented a new process for its strategic planning and is currently developing its strategic plan for the period from 2025 to 2030 to address the “Met with concern” status. The HLC will reevaluate the District’s strategic planning in an embedded monitoring report that will be included in the HLC’s 2029-30 comprehensive evaluation.

Accreditation Financial Ratios – On an annual basis the HLC requires member institutions to provide financial information. The information is used to calculate a Composite Financial Index (CFI) made up of four financial ratios, each one weighted differently. The CFI evaluates an institution’s financial health; a CFI of 1.1 or higher indicates adequate financial health and requires no HLC review. The District’s composite ratio for the years 2015 to 2024 was greater than 8.0. In 2015, the HLC requested the CFI be calculated with and without the new accounting and financial reporting guidelines for pensions adopted in 2015. The HLC recognized it would have a significant impact to the financials and related indicators. The District’s 2024 CFI including pensions was 8.64 and excluding pensions was 8.60. The chart below indicates the CFI excluding pensions for 2024.



REGIONAL ECONOMIC OUTLOOK

Navajo and Apache Counties unemployment continues to struggle in spite of other signs of state and national recovery according to the Federal Reserve Economic Data (FRED), which uses the Bureau of Labor Statistics data as its source. Arizona's unemployment rate for August 2025 was 4.1% which increased from where it was a year ago at 3.4%. The national unemployed rate of 4.3% for August 2025 remained flat from 4.2% the year before. In Navajo County, unemployment was 6.4% in August 2025, which is higher than the national, state rates and the prior year of 5.4%. For Apache County, the unemployment rate is even higher at 8.6% for August 2025, which is an increase compared to the year before of 7.9%.

The District uses full time student equivalents to evaluate student enrollment, which increased when comparing fall 2024 to fall 2023, the District had an enrollment increase of 13%. NPC's growth out paced the enrollment figures tracked by the National Student Clearinghouse Research Center which shows an enrollment increase of 4.5% for fall 2024 compared to fall 2023.

FINANCIAL POLICIES

The District adopted the *Cash Reserve Policy* and the *Future Capital Reserve Policy* in prior years and they had a significant impact on current financials. The *Cash Reserve Policy* recognizes the importance of maintaining adequate reserves in order to ensure financial and operational stability and requires the College to maintain unallocated cash levels equal to at least one (1) year of budgeted expenses. The *Future Capital Reserve Policy* recognizes the importance of maintaining adequate reserves to ensure future capital financial resources and to reduce the cost of capital acquisitions. These policies result in \$35 to \$50 million set aside for financial stability.

CURRENT MAJOR INITIATIVES

President Von Lawson began his tenure with the District on January 1, 2025. President Lawson will be focusing on increasing enrollment, building stronger relationships with the communities the District serves and ensuring that a strategic plan is in place by the end of 2025.

Construction at three locations are underway or completed:

- The remodeling of the Goldwater building at the White Mountain Campus in Show Low will add approximately 9,000 sq. ft to the building has been substantially completed as of June 30, 2025 and on October 3, 2025, a grand opening was held. The remodel added a number of additional offices, a conference room, and service as the reception area for the campus students and visitors.
- The College has begun the design phase for the new center in Kayenta. Funds for the center were received from a grant funded by the Arizona Commerce Authority. The building phase of the center is expected to begin in the spring of 2026. The new center will allow for better classrooms, a science lab and an economic development office. The project is required to be completed by the summer of 2027.
- The remodel of the Construction program area of the Skills Center at the Painted Desert Campus in Holbrook has been completed. The remodel included retro fitting the area to accommodate the needs of the Automotive and CDL programs. Classes using the newly remodeled facilities began in the Fall 2025 semester.

The Enterprise Resource Planning (ERP) system used by the District is in the process of being replaced. The new ERP system implementation began in December 2023 and is currently in the build and test phases of the project. The new ERP system will have cascading go-live dates that will occur in the spring of 2026.

The District continues to strengthen its strategic planning process including incorporating recommendations from the Higher Learning Commission. The College has implemented a new process for its strategic planning and is currently developing its strategic plan for the period from 2025 to 2030. The strategic plan will focus on strengthening both student success and institutional excellence. The strategic plan is expected to be completed by December 2025.

Three years ago the District received a Title III grant, “A Relational Model for Student Success”, that provides funding of \$1.6 million over 5 years to help implement five initiatives that will make information easier to find and navigate for students, create five virtual One-Stop Centers that will allow students to engage face to face with support staff, train in and implement a Relational Advising model, Create and establish Learning Communities for students, and implement programs for Native American students success. During the fiscal year the budget for this program was cut to approximately \$946,000 and ended at the end of September 2025. Moving forward the District will incorporate these activities into its regular operational activities to finish the purpose of the grant and will continue to evaluate its effectiveness.

The District is in process of evaluating its operational structure to improve how it can better meet the needs of its students and employees. The evaluation will also improve the Districts ability to more effectively carry out its mission, strategy, and goals as well as improve operational efficiency.

UPCOMING MAJOR INITIATIVES

The remodel of the Multipurpose, Blunk and Ruby Hill buildings at the Winslow campus are expected to begin in the summer of 2026. The remodel will expand the Cosmetology program, the Allied Health/Nursing programs and create new student gathering space.

FINANCIAL INFORMATION

Effective management of the District's funds through internal controls, budgetary controls, cash management, financial policies and fiscal reporting comprises the District's responsibilities for stewardship, safeguarding of assets, and accountability of resource providers. Additional information relating to the District's financial management can be found in the statistical section towards the end of this report.

Internal Control – The District is responsible for establishing and maintaining a system of internal controls. Internal controls are designed to ensure reasonable, but not absolute, assurance that the assets of the District are protected from loss, theft or misuse and that the accounting records used to prepare the financial statements are reliable and conform to generally accepted accounting principles (GAAP). The concept of reasonable

assurance recognizes that the cost of a control should not exceed the benefits likely to be derived from that control element, and that the evaluation of costs and benefits requires estimates and judgments from management. All internal control evaluations occur within the above framework. The District believes the internal control structure adequately safeguards assets and provides reasonable assurance of proper recording of financial transactions.

Budgetary Controls – The District engages in an annual financial planning cycle that begins with the strategic planning process. The current strategic initiatives identify the strategic direction of the District in support of its mission and vision. They include increasing enrollment, improving student outcomes and improving college sustainability. These are monitored and updated and involve all levels of the organization. The District maintains budgetary controls in the form of detailed balanced budgets and budget transfer restrictions by fund, department and account. On a monthly basis, management presents various financial reports to the District Governing Board including a report of revenues, expenditures and budgets by fund, a report on property tax receipts, cash flow position, and a narrative discussing budget deviations by fund. The objective of these budgetary controls is to ensure compliance with the annual budget and to fulfill the requirements of the District Governing Board’s monitoring reports.

The District complies with Arizona Revised Statutes requiring that a report of the District’s adopted budget be published annually based on the prescribed format established by the Arizona Auditor General. The District also complies with the Arizona Revised Statutes regarding Truth in Taxation Notice and Hearing when the District’s primary property tax levy is greater than the amount levied in the preceding year.

The District also demonstrates compliance by issuance of an annual budgeted expenditure limitation report that is examined by the Arizona Auditor General. The expenditure limitation calculation determines the maximum allowable expenditure supported by local revenues.

Cash Management – The District is governed by the Arizona Revised Statutes relating to overall investment of public funds. The fiduciary responsibility for such investments is entrusted to the District Governing Board and facilitated through the Vice President of Administrative Services. The District invests unrestricted funds in a prudent, conservative, and secure manner for the highest available yield, given cash flow constraints, as prescribed by the Arizona Revised Statutes. The principal investment vehicles used during the fiscal year were the Navajo County Treasurer’s investment pool and the Local Government Investment Pool (LGIP) managed by the Arizona State Treasurer. Both have provided the District with safe liquid investments.

Financial Reporting – The District has an automated financial accounting system that captures all financial transactions to prepare the audited financial statements, data for the ACFR, and to develop internal management reports for decision-making needs and to aid in the allocation of resources.

The ACFR for the District was formulated with data from several sources including District records and the Navajo County Finance, Treasurer's and Assessor's Offices. These statements present information on the financial condition of the District and whether resources were adequate to cover the costs of providing services during the reporting period. The District's ACFR is distributed to the District Governing Board and administrators, the State legislature, Federal and State agencies, and financial institutions as well as others throughout the general public.

INDEPENDENT AUDIT

The District is audited by the Arizona Auditor General. The audit determines if the financial statements are free of material misstatements and ensures compliance with the Arizona Revised Statutes that require an annual audit of the District's financial statements. The Independent Auditors' Report is included in the financial section of this ACFR. The District received an unmodified opinion for the fiscal year ended June 30, 2025.

The District's component units, NPC Friends & Family and NATC, are audited by a local CPA. Both component units received unmodified opinions for the fiscal year ended June 30, 2025.

ACKNOWLEDGEMENTS

We express our appreciation to all those who assisted and contributed to the preparation of this report. Our deepest gratitude goes to the dedicated staff in the Business Office. We also express our appreciation to the Arizona Auditor General and the Navajo County Finance, Treasurer's and Assessor's Offices for their assistance with this report. Lastly, we thank the members of the District Governing Board and the President for their guidance and support in maintaining the financial stability of the District.

Respectfully submitted,

Maderia J. Ellison
Vice President for Administrative Services/CFO

Russell Kupfer
Director of Financial Services

Scott Flake
Controller



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Navajo County Community College District
Arizona**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morill

Executive Director/CEO

PRINCIPAL OFFICERS

As of June 30, 2025

DISTRICT GOVERNING BOARD

Mr. Kristine Laughter, District 1

Ms. Rosabel Sekayumtewa, District 2

Mr. Frank Lucero, District 3

Mr. Everett Robinson, District 4

Mr. Derrick Leslie, District 5

PRESIDENT'S CABINET

Dr. Von Lawson, President

Dr. Michael Solomonson, Vice President for Learning & Student Services

Maderia J. Ellison, Vice President for Administrative Services, Chief Financial Officer

Nicole Ulibarri, Interim Vice President Human Resources

Michael Jacob, Chief Information Officer

Dr. Farah Bughio, Director for Institutional Effectiveness

Jessica Reeck, Director of Friends & Family

Navajo County Taxpayers

Navajo County Community College District Governing Board

(Northland Pioneer College)

President

Assistant to the President

Vice President for Learning & Student Services

Arts & Sciences
Career & Technical Education
Early College
Education and College & Career Preparation
Enrollment Services
Instructional Innovation
Instructional Support/Carl Perkins Grant
Library Services
Marketing & Public Relations
Nursing & Allied Health
Student Services

Vice President for Administrative Services

Bookstore
Campus and Center Facilities/Transportation/Maintenance
Financial Services/Business Office
Printing & Duplicating
Payroll
Purchasing

Small Business Development Center

Chief Information Officer

Administrative Systems Support
Technical Services Dept.
Network Services Dept.

Director of Institutional Effectiveness

Accreditation Services
Institutional Research

Vice President Human Resources

Apache County Coordinator

Director of Friends & Family



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM

MISSION

Northland Pioneer College provides educational excellence that is affordable and accessible for the enrichment of communities across northeastern Arizona.

VISION

NPC continually responds to the needs of our communities by cultivating generations of learners. By 2030, NPC will transform lives by advancing student success and socio-economic well-being through a spirit of innovation, partnership, and creative problem-solving.

VALUES

NPC upholds the following Values

- Integrity
- Inclusion
- Adaptability
- Civility
- Access

Read more at www.npc.edu/mission-vision-values.

Financial Section



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM



INDEPENDENT AUDITORS' REPORT

The Arizona Auditor General and The Governing Board of
Navajo County Community College District

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities and the discretely presented component units of the Navajo County Community College District (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component units of the District, as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the discretely presented component units, which represent 100 percent, 100 percent, and 100 percent, respectively, of the assets, net position, and revenues of the discretely presented component units as of June 30, 2025. Those statements were audited by other auditors whose reports have been furnished to us, and our opinions, insofar as they relate to the amounts included for discretely presented component units, are based solely on the reports of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions. The other auditors did not audit the discretely presented component units' financial statements in accordance with *Government Auditing Standards*.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair

The Arizona Auditor General and
The Governing Board of Navajo County Community College District

presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management discussion and analysis, schedule of the District's proportionate share of the net pension liability, and

The Arizona Auditor General and
The Governing Board of Navajo County Community College District

schedule of the District pension contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we will issue our report dated on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters at a future date. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

Phoenix, Arizona
February 27, 2026

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

Our discussion and analysis of the District's financial performance provides an overview of the District's financial activities for the year ended June 30, 2025. Please read it in conjunction with the transmittal letter which precedes this section and the District's basic financial statements, which immediately follow.

Basic Financial Statements

The District's annual financial statements are presented in accordance with U.S. generally accepted accounting principles prescribed by the Governmental Accounting Standards Board (GASB), the authoritative body for establishing Generally Accepted Accounting Principles (GAAP) for state and local governments, including public institutions of higher education. These standards permit public colleges and universities to use the guidance for special-purpose governments engaged in business-type activities. The standards allow for the presentation of the District's financial activity in a consolidated, single-column, entity-wide format. This format is similar to the type of financial statements typical of a business enterprise or not-for-profit organization. The basic financial statements consist of the following:

The *Statement of Net Position* reflects the District's financial position on June 30, 2025. It shows the various assets owned or controlled, deferred outflows of resources, related liabilities and other obligations, deferred inflows of resources and the various categories of net position. Net position is an accounting concept defined as total assets plus deferred outflows of resources, less total liabilities and deferred inflows of resources, and as such, represents institutional equity or ownership in the District's total assets.

The *Statement of Revenues, Expenses, and Changes in Net Position* reflects the results of operations and other changes for the year ending June 30, 2025. It shows the various revenues and expenses, both operating and nonoperating, reconciling the beginning net position amount to the ending net position amount, which is shown on the *Statement of Net Position* described above.

The *Statement of Cash Flows* reflects the inflows and outflows of cash and cash equivalents for the year ending June 30, 2025. It shows the various cash activities by type, reconciling the beginning cash and cash equivalents amount to the ending cash and cash equivalents amount, which is shown on the *Statement of Net Position* described above. In addition, this statement reconciles cash flows from operating activities to operating loss on the *Statement of Revenues, Expenses, and Changes in Net Position* described above.

Financial Highlights and Analysis

Consistent with its mission, the District provides, supports and promotes lifelong learning. Major funding sources supporting all functions include property taxes, state appropriations, government grants and contracts, and tuition and fees. The District may exercise primary and secondary property tax levy authority for the generation of funds used for operating, capital equipment, and debt retirement purposes.

The condensed financial information that follows highlights the main categories of the *Statement of Net Position*. Assets are distinguished as either current or noncurrent. Current assets are resources available to meet the District's operating needs. Current liabilities are made up of accounts payable, unearned revenues, and accrued payroll and employee benefits. Net position

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

is divided into three categories reflecting the broad characteristics of institutional equity in the assets of the District. In addition to the District's capital assets, the District holds resources that external parties have restricted for specific programs or purposes. The remaining net position is unrestricted but is dedicated to the District's primary mission. Over time, increases or decreases in net position may serve as a useful indicator of whether the District's financial position is improving or deteriorating.

Condensed Financial Information

The following is a listing of condensed financial information for the District as of June 30, 2025 and June 30, 2024:

Condensed Statement of Net Position - Primary Government
As of June 30

	<u>2025</u>	<u>2024</u>	<u>\$ Change</u>	<u>% Change</u>
Assets:				
Current assets	\$ 103,961,100	\$ 97,476,470	\$ 6,484,630	7%
Noncurrent assets, other than capital assets	9,753,110	893,150	8,859,960	992%
Capital assets, net	<u>58,195,095</u>	<u>51,898,681</u>	<u>6,296,414</u>	<u>12%</u>
Total assets	<u>171,909,305</u>	<u>150,268,301</u>	<u>21,641,004</u>	<u>14%</u>
Deferred Outflow of Resources:				
Deferred outflows related to pensions	<u>4,724,522</u>	<u>3,205,221</u>	<u>1,519,301</u>	<u>47%</u>
Liabilities:				
Current liabilities	5,534,455	3,036,088	2,498,367	82%
Long-term liabilities	<u>22,052,757</u>	<u>20,717,870</u>	<u>1,334,887</u>	<u>6%</u>
Total liabilities	<u>27,587,212</u>	<u>23,753,958</u>	<u>3,833,254</u>	<u>16%</u>
Deferred Inflow of Resources:				
Deferred inflows related to pensions	1,337,323	804,498	532,825	66%
Deferred inflows related to leases	<u>332,580</u>	<u>358,329</u>	<u>(25,749)</u>	<u>-7%</u>
	<u>1,669,903</u>	<u>1,162,827</u>	<u>507,076</u>	<u>44%</u>
Net Position:				
Net investment in capital assets	57,104,971	51,898,681	5,206,290	10%
Restricted	9,218,387	266,706	8,951,681	3356%
Unrestricted	<u>81,053,354</u>	<u>76,391,350</u>	<u>4,662,004</u>	<u>6%</u>
Total net position	<u>\$ 147,376,712</u>	<u>\$ 128,556,737</u>	<u>\$ 18,819,975</u>	<u>15%</u>

Total assets increased by \$21.6 million, or 14%. Current assets increased by \$6.5 million or 7% primarily related to an increase in cash and investments of \$8.9 million. The \$8.9 million increase in noncurrent assets is due to a receipt of a restricted grant with the purpose of funding the construction of a new building in Kayenta. The District has a policy to preserve and maintain ample operational and capital cash reserves. Net capital assets increased by \$6.3 million or 12% primarily due to the progress made in the remodel of the Goldwater building in Show Low and the progress made in the implementation of the new Enterprise Resource Planning System ("ERP"). The implementation of a new ERP is part of the Districts strategic plan and will give students

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

streamlined access to register for classes, pay tuition, see grades, and attend classes, among many other benefits. The new ERP will give District faculty and staff an improved system that will streamline their workflow, increase reporting capabilities and automate several processes that have historically been manual. As of the date of these financial statements the implementation of the new ERP is in the build and testing phases and has cascading go live dates between February 2026 to April 2026.

Current liabilities increased by \$2.5 million, or 82% primarily related to \$1.9 million increase in accounts payable at year end over the previous year and \$428,000 attributable to the implementation of GASB 101. This new pronouncement requires for the first time the accrual of sick leave, specifically sick leave that is expected to be used in the next 12 months.

Total net position increased by \$18.8 million or 15% primarily in net investment in capital assets. Capital assets increased by \$6.3 million or 12% due to the progress made in the remodel of the Goldwater building in Show Low and the progress made in the implementation of the new ERP system. An increase in restricted net assets of \$8.9 million received from a restricted grant with the purpose of funding the construction of a new building in Kayenta. The funds will be expended over the course of the next two years. In addition, unrestricted net position increased by \$4.7 million or 6%. Total revenues increased by \$13.7 million, excluding the Kayenta grant total revenues would have only increased \$4.8 million. Total revenues are offset by an increase in operating expenses of \$2.3 million. The increase in net position will be added to operational and capital reserves to bolster current and future financial health and strategic initiatives.

The condensed financial information highlights the main categories of the *Statement of Revenues, Expenses, and Changes in Net Position*. Generally, revenues generated by the District from exchange transactions are considered operating revenues. Other revenues such as state appropriations, property taxes, and certain government grants are considered nonoperating revenues. In compliance with U.S. generally accepted accounting principles, scholarships applied to tuition and fees are recorded as an offset to operating revenues instead of being reported as an expense to the District.

The District shows an operating loss because the three largest revenue sources (i.e., property taxes, state appropriations, and government grants) are considered nonoperating revenues. Please refer to the Summary of Significant Accounting Policies (Note 1), which directly follows the presentation of the basic financial statements, for a description of the differences between operating and nonoperating revenues.

Depreciation and amortization expense is recorded in accordance with the adoption of the economic resources measurement focus. The construction and acquisition of capital assets, although budgeted and tracked as expenditures in the accounting system, are not reflected as expenses in these statements. Such transactions are instead capitalized and reported as assets, with the systematic depreciation/amortization of the costs expensed over the useful lives of the assets constructed or acquired.

The District has four primary revenues sources: property taxes, state appropriations, government grants and contracts, and tuition and fees.

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

**Condensed Statement of Revenues, Expenses, and
Changes in Net Position - Primary Government
Year Ended June 30**

	2025	2024	\$ Change	% Change
Revenues:				
Operating				
Tuition and fees, net	\$ 1,777,798	\$ 1,444,133	\$ 333,665	23%
Government contracts	3,923,045	3,625,420	297,625	8%
Bookstore income, net	42,825	58,781	(15,956)	-27%
Other	628,839	313,427	315,412	101%
Total operating revenues	<u>6,372,507</u>	<u>5,441,761</u>	<u>930,746</u>	<u>17%</u>
Nonoperating				
Property taxes	18,321,504	16,995,277	1,326,227	8%
State appropriations	16,111,425	15,666,643	444,782	3%
Government grants	14,617,116	4,777,109	9,840,007	206%
Share of state sales taxes	745,163	708,503	36,660	5%
Private grants	384,036	410,279	(26,243)	-6%
Investment earnings	4,749,860	3,602,828	1,147,032	32%
Total nonoperating revenues	<u>54,929,104</u>	<u>42,160,639</u>	<u>12,768,465</u>	<u>30%</u>
Total revenues	<u>61,301,611</u>	<u>47,602,400</u>	<u>13,699,211</u>	<u>29%</u>
Expenses:				
Operating	42,467,710	40,140,056	2,327,654	6%
Nonoperating	13,926	33,302	(19,376)	100%
Total expenses	<u>42,481,636</u>	<u>40,173,358</u>	<u>2,308,278</u>	<u>6%</u>
Increase in net position	18,819,975	7,429,042	11,390,933	153%
Total net position, July 1	<u>\$ 128,556,737</u>	<u>\$ 121,127,695</u>	<u>\$ 7,429,042</u>	<u>6%</u>
Total net position, June 30	<u>\$ 147,376,712</u>	<u>\$ 128,556,737</u>	<u>\$ 18,819,975</u>	<u>15%</u>

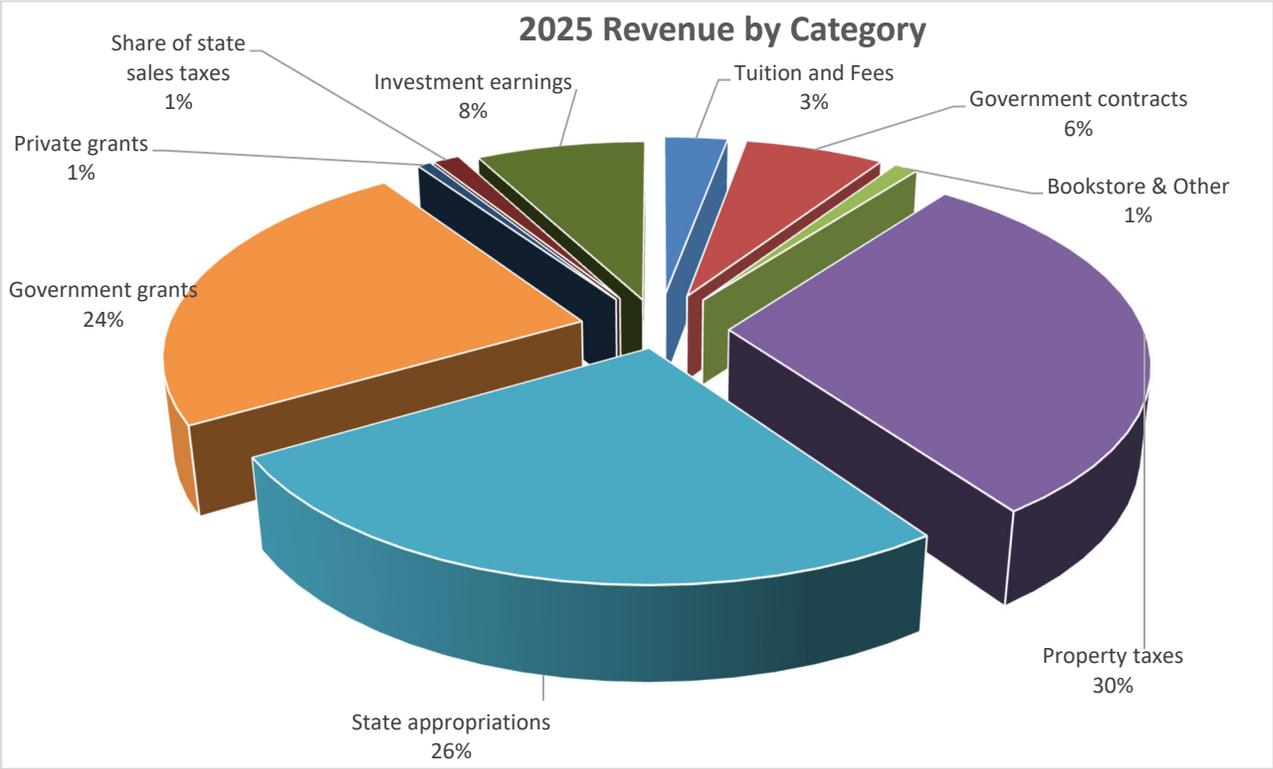
In 2025, total revenues exceed total expenses by \$18.8 million, an increase of \$11.4 million compared to the prior year. The available funds will support future capital needs by setting aside resources as outlined in the District's *Future Capital Reserve* policy.

Total operating revenues increased approximately \$931,000 or 17%. Tuition and fees revenue increased by approximately \$334,000 or 23% due to an increase in enrollment from the prior year. Government contracts increased approximately \$298,000 or 8%, related to providing educational services to Apache County via an intergovernmental agreement.

Total nonoperating revenues increased by \$12.8 million, or 30%. The increase is primarily related to a restricted grant in the amount \$8.9 million for the purpose of funding the construction of a new building in Kayenta. An increase in state appropriations of approximately \$445,000 or 3%, that is mainly the result of an increase in equalization funding. State appropriations include state aid, equalization, rural aid, Science, Technology, Engineering, and Mathematics (STEM) and Proposition 207 funding from the Smart and Safe Fund. Property taxes increased approximately \$1.3 million or 8% over the prior fiscal year. Property tax revenues normally accounts for approximately 40% of total revenues, but in 2025 with the one-time restricted grant revenue for the Kayenta building, property tax revenues accounted for approximately 30% of total revenues

Navajo County Community College District
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 Management’s Discussion and Analysis
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this year. Government grants increased approximately \$9.8 million or 206% as a result of the \$8.9 million grant to fund the construction of a new Kayenta building.

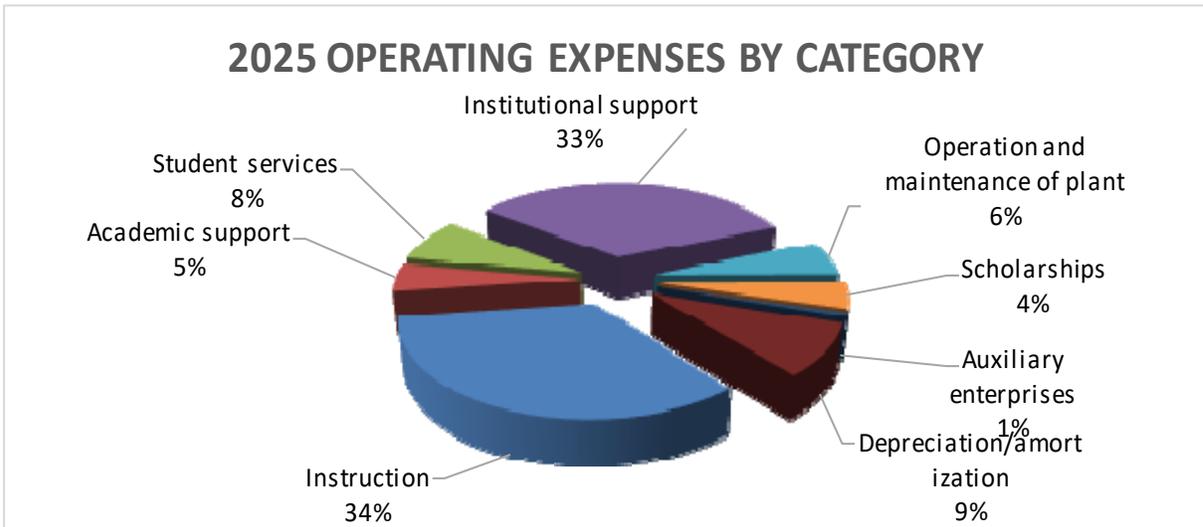


The largest funding source for the District is property taxes. For the fiscal year 2025 and 2024, the District set the property tax at the maximum rate allowable by statute.

Funding from external sources, including federal and local grants and contracts along with community and business partnerships, is important to the District. The District continuously pursues additional grant and partnership opportunities.

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

	<u>2025</u>	<u>2024</u>	<u>\$ Change</u>	<u>% Change</u>
Operating Expenses				
Educational and general:				
Instruction	\$ 14,447,768	\$ 13,239,101	\$ 1,208,667	9%
Academic support	2,014,348	1,862,186	152,162	8%
Student services	3,319,821	3,423,838	(104,017)	-3%
Institutional support	14,162,491	13,696,705	465,786	3%
Operation and maintenance of plant	2,575,193	2,905,614	(330,421)	-11%
Scholarships	1,906,596	1,611,754	294,842	18%
Auxiliary enterprises	305,014	334,562	(29,548)	-9%
Depreciation/amortization	3,736,479	3,066,296	670,183	22%
Total operating expense	<u>42,467,710</u>	<u>40,140,056</u>	<u>2,327,654</u>	<u>6%</u>
Nonoperating Expenses				
Loss on disposal of capital assets	7,835	27,497	(19,662)	-72%
Pass through grant to component unit	6,091	5,805	286	5%
Total nonoperating expense	<u>13,926</u>	<u>33,302</u>	<u>(19,376)</u>	<u>-58%</u>
Total expenses	<u>\$ 42,481,636</u>	<u>\$ 40,173,358</u>	<u>\$ 2,308,278</u>	<u>6%</u>



Total expenses increased by approximately \$2.3 million or 6%. The District continues to focus on maintaining comprehensive and quality services to the students and the needs of communities in its service area while practicing responsible stewardship. Instruction expenses increased by approximately \$1.2 million or 9%. Academic Support expenses increased by approximately \$152,000 or 8%, Student Services expenses decreased approximately \$104,000 or 3% and Institutional Support expenses increased approximately \$466,000 or 3%. Operations and Maintenance expenses decreased by \$330,000 or 11%. Auxiliary Enterprises expenses all saw a decrease of approximately \$30,000. Contributing to overall changes throughout the district was a net increase of approximately \$1.7 million salaries and benefits compared to the prior year caused by employee turnover. Also contributing to this was an increase of approximately \$670,000 in depreciation and amortization.

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

Total net position increased by approximately \$18.8 million or 14.6%.

Capital Assets and Debt Administration

The District has a rolling 3-year plan to manage capital needs; it sets aside a portion of its unrestricted net position to address these needs. Construction on the Goldwater building at its White Mountain Campus in Show Low began in August 2024 and was substantially completed at year end is expected to be put into operations in the fall of 2025. The District accepted a grant from the Arizona Commerce Authority for the purpose of building a new center in Kayenta the summer of 2024. This project is in the planning phase, is expected to enter into the build phase in the spring of 2026 and is required to be completed by the summer of 2027. The remodel of the Construction program area of the Skills Center at the Painted Desert Campus in Holbrook has been completed. The remodel included retro fitting the area to accommodate the needs of the Automotive and CDL programs. Classes using the newly remodeled facilities began in the Fall 2025 semester. The District is considering next steps for future expansion of its facilities.

Additional information on the District's capital assets can be found in Note 4 of the financial statements.

The District currently only has long-term liabilities for compensated absences, lease obligations, subscription-based information technology arrangement (SBITA) obligations, and pension liabilities. Total long-term liabilities increased by approximately \$1.7 million or 8%. This increase is primarily due to an increase in pension liabilities of approximately \$1.2 million and an increase of approximately \$441,000 in compensated absences as a result of implementing GASB Statement No. 101 *Compensated Absences*.

Additional information on the District's long-term liabilities can be found in Note 6 of the financial statements.

Current Factors Having Probable Future Financial Significance

The Enterprise Resource Planning (ERP) system used by the District is in the process of being replaced. A new ERP system was chosen in June 2023, implementation of the new ERP began in December 2023 and is currently in the build and testing phase of the project. The new ERP system is expected to have cascading go-live dates between February 2026 through April 2026.

President Von Lawson begun his tenure with the District on January 1, 2025. President Lawson's focus will be on increasing enrollment, building stronger relationships with the communities the District serves and ensuring that a strategic plan is in place for 2026 – 2030.

This discussion and analysis is designed to provide a general overview of the Navajo County Community College District's finances for all those with an interest in such matters. Questions concerning any of the information provided in the basic financial statements or requests for additional information should be addressed to Administrative Services, Northland Pioneer College, PO Box 610, Holbrook, AZ 86025.

Navajo County Community College District
(Northland Pioneer College)
Management's Discussion and Analysis
Year Ended June 30, 2025

Separate financial statements are issued for Northland Pioneer College Friends & Family and Northeast Arizona Training Center, Inc., which are both discretely presented component units of Navajo County Community College District. Complete financial statements for component units can be obtained from Northland Pioneer College, PO Box 610, Holbrook, AZ 86025.

Navajo County Community College District
(Northland Pioneer College)
Statement of Net Position - Primary Government
June 30, 2025

	Business-Type Activities
Assets	
Current assets:	
Cash and cash equivalents	\$ 100,682,723
Receivables (net of allowances for uncollectibles):	
Grants	871,308
Contracts	358,209
State appropriations	263,156
Property taxes	614,912
Leases receivable	18,595
Other	5,020
Student	603,371
Prepaid items	543,806
Total current assets	103,961,100
Noncurrent assets:	
Restricted assets:	
Cash and investments	9,218,387
Property taxes receivable (net of allowances of \$90,000)	13,982
Student receivable (net of allowances of \$281,269)	168,379
Leases receivable	352,362
Capital assets, not being depreciated	6,993,989
Capital assets, being depreciated/amortized, net	51,201,106
Total noncurrent assets	67,948,205
Total assets	171,909,305
Deferred Outflows of Resources	
Deferred outflows related to pensions	4,724,522
Liabilities	
Current liabilities:	
Accounts payable	2,474,283
Accrued payroll and employee benefits	269,643
Due to component unit	114,038
Unearned revenues	1,525,490
Current portion of compensated absences payable	879,347
Current portion of lease obligations	91,566
Current portion of SBITA obligations	180,088
Total current liabilities	5,534,455
Noncurrent liabilities:	
Compensated absences payable	293,117
Lease obligations	729,731
SBITA obligations	88,739
Net pension liability	20,941,170
Total noncurrent liabilities	22,052,757
Total liabilities	27,587,212

(Continued)

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Net Position - Primary Government
June 30, 2025
(Concluded)

	Business-Type Activities
Deferred Inflows of Resources	
Deferred inflows related to pensions	1,337,323
Deferred inflows related to leases	332,580
Total deferred inflows of resources	1,669,903
 Net Position	
Net investment in capital assets	57,104,971
Restricted:	
Expendable:	
Scholarships	279,450
Kayenta Building ACA Grant	8,938,937
Unrestricted	81,053,354
Total net position	\$ 147,376,712

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Financial Position - Component Units
June 30, 2025

	<u>NPC Friends & Family</u>	<u>Northeast Arizona Training Center, Inc.</u>	<u>Total</u>
Assets			
Cash and cash equivalents	\$ 234,022	\$ 151,245	\$ 385,267
Restricted cash - savings	216,288	-	216,288
Accounts receivable	-	7,600	7,600
Investments:			
Marketable securities	807,803	-	807,803
Marketable securities - restricted	1,587,329	-	1,587,329
Prepaid expense	-	24,361	24,361
Property and equipment, net of accumulated depreciation	-	2,046,234	2,046,234
Total assets	<u>\$ 2,845,442</u>	<u>\$ 2,229,440</u>	<u>\$ 5,074,882</u>
Net Assets			
Without donor restrictions	\$ 1,041,825	\$ 2,229,440	\$ 3,271,265
With donor restrictions	1,803,617	-	1,803,617
Total net assets	<u>2,845,442</u>	<u>2,229,440</u>	<u>5,074,882</u>
 Total liabilities and net assets	 <u>\$ 2,845,442</u>	 <u>\$ 2,229,440</u>	 <u>\$ 5,074,882</u>

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Revenues, Expenses, and Changes in Net Position - Primary Government
Year Ended June 30, 2025

	Business-Type Activities
Operating revenues:	
Tuition and fees, net of scholarship allowances of \$3,853,731	\$ 1,777,798
Government contracts	3,923,045
Bookstore income, net of scholarship allowances of \$28,449	42,825
Other sales and services	112,395
Other	516,444
Total operating revenues	6,372,507
Operating expenses:	
Educational and general:	
Instruction	14,447,768
Academic support	2,014,348
Student services	3,319,821
Institutional support	14,162,491
Operation and maintenance of plant	2,575,193
Scholarships	1,906,596
Auxiliary enterprises	305,014
Depreciation and amortization	3,736,479
Total operating expenses	42,467,710
Operating loss	(36,095,203)
Nonoperating revenues and expenses:	
Property taxes	18,321,504
State appropriations	16,111,425
Government grants	14,617,116
Share of state sales taxes	745,163
Private grants	384,036
Investment earnings	4,749,860
Gain (loss) on disposal of capital assets	(7,835)
Pass through grant to component unit	(6,091)
Total nonoperating revenues and expenses	54,915,178
Increase in net position	18,819,975
Total net position, July 1	128,556,737
Total net position, June 30	\$ 147,376,712

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Activities - Component Units
Year Ended June 30, 2025

	NPC Friends & Family	Northeast Arizona Training Center, Inc.	Total
Changes in Unrestricted Net Assets			
Contributions	\$ 16,159	\$ -	\$ 16,159
Memberships and usage fees	-	65,400	65,400
Interest income	1,100	16	1,116
Unrestricted support	-	3,000	3,000
Donated capital items	-	-	-
Net investment return	76,147	-	76,147
Net special events revenue	45,535	-	45,535
Total unrestricted support	<u>138,941</u>	<u>68,416</u>	<u>207,357</u>
Net assets released from restrictions	<u>78,565</u>	<u>-</u>	<u>78,565</u>
Total unrestricted revenues and support	<u>217,506</u>	<u>68,416</u>	<u>285,922</u>
Expenses:			
Program services	65,505	-	65,505
Support services	15,224	149,056	164,280
Total expenses	<u>80,729</u>	<u>149,056</u>	<u>229,785</u>
Increase (Decrease) in net assets without donor restrictions	<u>136,777</u>	<u>(80,640)</u>	<u>56,137</u>
Changes in Net Assets with donor restrictions			
Contributions	337,344	-	337,344
Interest income	1,954	-	1,954
Net assets released from restrictions	(78,565)	-	(78,565)
Net investment return	92,035	-	92,035
Total restricted revenues and support	<u>352,768</u>	<u>-</u>	<u>352,768</u>
Expenses:			
Program services	154,830	-	154,830
Total expenses	<u>154,830</u>	<u>-</u>	<u>154,830</u>
Increase (Decrease) in net assets with donor restrictions	<u>197,938</u>	<u>-</u>	<u>197,938</u>
Increase (Decrease) in net assets	334,715	(80,640)	254,075
Net assets, beginning of year	<u>2,510,727</u>	<u>2,310,080</u>	<u>4,820,807</u>
Net assets, end of year	<u>\$ 2,845,442</u>	<u>\$ 2,229,440</u>	<u>\$ 5,074,882</u>

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Cash Flows - Primary Government
Year Ended June 30, 2025

	Business-Type Activities
Cash flows from operating activities:	
Tuition and fees	\$ 1,973,991
Government contracts	4,287,039
Bookstore receipts	42,825
Other receipts	620,325
Payments to suppliers and providers of goods and services	(6,079,594)
Payments for employee wages and benefits	(27,968,989)
Payments to students for scholarships and loans	(1,933,223)
Net cash used for operating activities	(29,057,626)
Cash flows from noncapital financing activities:	
Property taxes	18,154,702
State appropriations	16,111,425
Government grants	14,764,984
Private grants	384,036
Share of State sales taxes	738,976
Net cash provided by noncapital financing activities	50,154,123
Cash flows from capital and related financing activities:	
Purchase and construction of capital assets	(9,659,392)
Principal paid on Lease	(96,947)
Principal paid on SBITA	(246,227)
Interest paid on Lease & SBITA	(38,162)
Net cash used by capital and related financing activities	(10,040,728)
Cash flows from investing activities:	
Interest received on investments	4,749,860
Net cash provided by investing activities	4,749,860
Net increase in cash and cash equivalents	15,805,629
Cash and cash equivalents, July 1, 2024	94,095,481
Cash and cash equivalents, June 30, 2025	\$ 109,901,110

(Continued)

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Statement of Cash Flows - Primary Government
Year Ended June 30, 2025
(Concluded)

	Business-Type Activities
Reconciliation of operating loss to net cash used for operating activities:	
Operating loss	\$ (36,095,203)
Adjustments to reconcile operating loss to net cash used for operating activities:	
Depreciation/amortization	3,736,480
Changes in assets, deferred outflows of resources, liabilities and deferred inflows of resources:	
Inventories	17,884
Student accounts receivable	(34,581)
Accounts receivable	362,800
Prepaid items	122,822
Lease receivable	17,234
Accounts payable	1,884,706
Compensated absences payable	440,894
Accrued payroll and employee benefits	(6,454)
Unearned revenue	230,774
Lease liability	50,084
SBITA liability	7,934
Net pension liability	1,219,225
Deferred inflows related to pensions	532,825
Deferred inflows related to leases	(25,749)
Deferred outflows related to pensions	(1,519,301)
Net cash used for operating activities	\$ (29,057,626)
Reconciliation of cash and cash equivalents, as presented on the Statement of Net Position:	
Cash and cash equivalents	\$ 100,682,723
Restricted assets:	
Cash and cash equivalents	9,218,387
Total cash and cash equivalents, June 30, 2025	\$ 109,901,110
 Schedule of non-cash capital and related financing activities:	
New Subscription based IT arrangement (SBITA) liabilities	\$ 254,161
New lease liabilities	147,031

See accompanying notes to financial statements.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

Note 1 – Summary of Significant Accounting Policies

Navajo County Community College District's accounting policies conform to U.S. Generally Accepted Accounting Principles (GAAP) applicable to public institutions engaged only in business-type activities adopted by the Governmental Accounting Standards Board (GASB).

For the year ended June 30, 2025, the District implemented the provisions of GASB Statement No. 101 *Compensated Absences*, which improves the accounting and financial reporting for compensated absences, such as vacation, sick leave and other paid time off benefits. This Statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. As a result, the District's financial statements have been modified to reflect the implementation of this new standard. The District's analysis of compensated absences resulted in no changes to the beginning balances reported in the financial statements because the compensated absences liability was not deemed material to the District's financial statements.

A. Reporting Entity

The District is a special-purpose government that a separately elected governing body governs. It is legally separate and fiscally independent of other state and local governments. The accompanying financial statements present the activities of the District (the primary government) and its discretely presented component units, NPC Friends & Family, Inc., and the Northeast Arizona Training Center, Inc. (NATC).

NPC Friends & Family is a legally separate, tax-exempt organization. It acts primarily as a fund-raising organization that receives gifts and bequests, administers those resources, and disburses payments to, or on behalf of, the District for scholarships and other educational purposes. Although the District does not control the timing or amount of the receipts from NPC Friends & Family, its restricted resources can be used only by or for the benefit of the District or its constituents. Consequently, NPC Friends & Family is considered a component unit of the District and is discretely presented in the District's financial statements.

For financial reporting purposes, NPC Friends & Family follows the Financial Accounting Standards Board (FASB) standards for not-for-profit organizations. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the NPC Friends & Family's financial information included in the District's financial report. Accordingly, those financial statements have been reported on separate pages following the District's respective counterpart financial statements. For financial reporting purposes, only NPC Friends & Family's statements of financial position and activities are included in the District's financial statements as required by GAAP for public colleges and universities. NPC Friends & Family has a June 30 year-end.

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During the year ended June 30, 2025, NPC Friends & Family distributed \$220,335 to the District for both restricted and unrestricted purposes. Complete financial statements for them can be obtained from NPC Friends & Family, P.O. Box 610, Holbrook, AZ 86025-0610.

NATC is a legally separate, tax-exempt organization. It acts primarily as a certified regional training center to meet the educational and testing needs of fire and law enforcement professionals in Northeast Arizona. The enabling legislation for NATC calls for the District to exercise operating control over NATC. The voting members of NATC's Board of Directors are employees of the District and the District is able to significantly influence the programs, activities or level of services provided by NATC. Consequently, NATC is considered a component unit of the District and is discretely presented in the District's financial statements.

For financial reporting purposes, NATC follows the FASB standards for not-for-profit organizations. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to NATC's financial information included in the District's financial report. Accordingly, those financial statements have been reported on separate pages following the District's respective counterpart financial statements. For financial reporting purposes, only NATC's statements of financial position and activities are included in the District's financial statements as required by GAAP for public colleges and universities. NATC has a June 30 year-end.

During the year ended June 30, 2020, the District received \$1 million in legislative appropriations for facility improvements at NATC. These funds are recorded as state appropriations and a pass-through grant to the component unit in the prior year's financial statements. Of these funds, \$898,857 has been passed through to NATC as of June 30, 2025, resulting in a liability of \$114,038 remaining due to the component unit.

Complete financial statements of NATC can be obtained from the Northeast Arizona Training Center, P.O. Box 610, Holbrook, AZ 86025-0610.

B. Basis of Presentation and Accounting

The financial statements include a statement of net position; a statement of revenues, expenses, and changes in net position; and a statement of cash flows.

A statement of net position provides information about the District's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at the end of the year. Assets and liabilities are classified as either current or noncurrent. Net position is classified according to external donor restrictions or availability of assets to satisfy the District's obligations. Net investment in capital assets represents the value of capital assets, net of accumulated depreciation/amortization less any outstanding liabilities incurred to acquire or construct the assets. Nonexpendable restricted net position includes gifts that have been received for endowment purposes, the corpus of which cannot be expended. Expendable restricted net position represents grants, contracts, gifts, and other resources that have been externally restricted for specific purposes. Unrestricted net position consists of all other resources, including

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those that have been designated by management to be used for other than general operating purposes.

A statement of revenues, expenses, and changes in net position provides information about the District's financial activities during the year. Revenues and expenses are classified as either operating or nonoperating, and all changes in net position are reported, including capital contributions and additions to endowments. Operating revenues and expenses generally result from exchange transactions. Accordingly, revenues such as tuition and bookstore charges, in which each party receives and gives up essentially equal values, are considered operating revenues. Other revenues, such as property taxes, state appropriations and government grants, result from transactions in which the parties do not exchange equal values and are considered nonoperating revenues. Operating expenses include the cost of sales and services, administrative expenses, and depreciation/amortization on capital assets. Other expenses, such as interest expense, are considered to be nonoperating expenses.

A statement of cash flows provides information about the District's sources and uses of cash and cash equivalents during the year. Increases and decreases in cash and cash equivalents are classified as operating, noncapital financing, capital financing, or investing.

The financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Property taxes are recognized as revenues in the year for which they are levied. State appropriations are recognized as revenue in the year in which the appropriation is first made available for use. Grants and donations are recognized as revenue as soon as all eligibility requirements the provider imposed have been met. The District eliminates all internal activity.

The District's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

C. Cash and Investments

For the statement of cash flows, the District's cash and cash equivalents are considered to be cash on hand, demand deposits, cash and investments held by the County Treasurer, investments in the State Treasurer's Local Government Investment Pool, and highly liquid investments with a maturity of 3 months or less when purchased. All investments are stated at fair value.

D. Inventories

Resale inventory is stated at the lower of cost (first-in, first-out method) or market.

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E. Capital Assets

Capital assets are reported at actual cost (or estimated historical cost if historical records are not available). Donated assets are reported at acquisition value.

Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts), depreciation/amortization methods, and estimated useful lives of capital assets reported in the financial statements are as follows:

	Capitalization Threshold	Depreciation/ Amortization Method	Estimated Useful Life
Land	All	Not applicable	Not applicable
Buildings	5,000	Straight-line	10 - 40 years
Improvements other than buildings	5,000	Straight-line	20 - 40 years
Intangibles:			
Right-to-use subscription assets	100,000	Straight-line	See below
Right-to-use lease assets	100,000	Straight-line	See below
Equipment	5,000	Straight-line	5 - 10 years
Library books	All	Straight-line	10 years

Intangible right-to-use lease assets are amortized over the shorter of the lease term or the useful life of the underlying asset, unless the lease contains a purchase option that the District has determined is reasonably certain of being exercised—then the lease asset is amortized over the useful life of the underlying asset.

Intangible right-to-use subscription assets are amortized over the shorter of the subscription term or the useful life of the underlying IT assets.

F. Postemployment Benefits

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan’s fiduciary net position and additions to/deductions from the plan’s fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

G. Investment Earnings

Investment earnings are composed of interest, dividends, and net changes in the fair value of applicable investments.

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H. Scholarship Allowances

A scholarship allowance is the difference between the stated charge for goods and services the District provides and the amount that the student or third parties making payments on the student's behalf pays. Accordingly, some types of student financial aid, such as Pell grants and scholarships the District awards, are considered scholarship allowances. These allowances are netted against tuition and fees revenues and bookstore income in the statement of revenues, expenses, and changes in net position.

I. Compensated Absences

Compensated absences payable consists of annual and sick leave employees earned based on services already rendered. Other types of compensated absences were evaluated and were not accrued because they are not attributable to past service, balances are not carried forward to be used beyond the reporting period, or were determined to be immaterial.

Employees may carry forward up to 200 hours of annual leave, but they forfeit any unused vacation hours in excess of the maximum amount at the end of August each year. Upon terminating employment, the District pays all unused and un-forfeited vacation benefits to employees. Accordingly, vacation benefits are accrued as a liability in the financial statements.

Employees may accumulate up to 1040 hours of sick leave. Generally, sick leave benefits provide for ordinary sick pay and are cumulative but employees forfeit them upon terminating employment. The District uses a first-in, first-out (FIFO) flows assumption and historical usage data to determine the compensated absences liability. The historic use of sick leave was analyzed to determine the portion of sick leave estimated more likely than not to be used and has been accrued as a liability in the financial statements.

J. Leases and Subscription-Based Information Technology Arrangements

Leases

As lessee, the District recognizes lease liabilities with an initial, individual value of \$100,000 or more. The District uses an estimated incremental borrowing rate to measure lease liabilities unless it can readily determine the interest rate implicit in the lease. The estimated incremental borrowing rate is based on adding one percent to the treasury yield curve since the district has no recent debt issuance.

As lessor, the District recognizes lease receivables with an initial, individual value of \$100,000 or more. If there is no stated rate in the lease contract (or if the stated rate is not the rate the District charges the lessee) and the implicit rate cannot be determined, the District uses an estimated incremental borrowing rate as the discount rate to measure lease receivables. The estimated incremental borrowing rate is calculated as described above.

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Subscription-Based Information Technology Arrangements

The District recognizes subscription liabilities with an initial, individual value of \$100,000 or more. The District uses an estimated incremental borrowing rate to measure subscription liabilities unless it can readily determine the interest rate implicit in the arrangement. The District's estimated incremental borrowing rate is calculated as described above.

Note 2 – Deposits and Investments

Arizona Revised Statutes (A.R.S.) requires the District to deposit special tax levies for the District's maintenance or capital outlay with the County Treasurer. A.R.S. does not require the District to deposit other public monies in its custody with the County Treasurer; however, the District must act as a prudent person dealing with another's property when making investment decisions about those monies. A.R.S. requires collateral for deposits at 102 percent of all deposits not covered by federal depository insurance. A.R.S. does not include any requirements for credit risk, concentration of credit risk, interest rate risk, or foreign currency risk for the District's investments.

Deposits - At June 30, 2025, the carrying amount of the District's deposits was \$1,003,928 and the bank balance was \$1,828,996. The District does not have a policy for custodial credit risk.

Investments - The District's investments at June 30, 2025, were as follows:

External investment pools measured at fair value	Amounts
State Treasurer's investment pool 5	\$ 95,468,299
State Treasurer's investment pool 500	114,038
County Treasurer's investment pool	<u>13,310,110</u>
Total investments measured at fair value	<u><u>\$ 108,892,447</u></u>

Investments in the State Treasurer's investment pools are valued at the pool's share price multiplied by the number of shares the District held. The fair value of a participant's position in the pools approximates the value of that participant's pool shares. The investment in the County Treasurer's pool is valued using the District's proportionate participation in the pool because the pool's structure does not provide for shares. The State Board of Investment provides oversight for the State Treasurer's investment pools. No comparable oversight is provided for the County Treasurer's investment pool.

Credit Risk - The District does not have a formal policy for credit risk. At June 30, 2025, credit risk for the District's investments was as follows:

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Investment Type	Rating	Agency	Amounts
State Treasurer’s investment pool 5	AAAf/S1+	Standard and Poor’s	\$ 95,468,299
State Treasurer’s investment pool 500	AA-3	Standard and Poor’s	114,038
County Treasurer’s investment pool	Unrated	Not applicable	13,310,110
Total			<u>\$ 108,892,447</u>

Custodial Credit Risk - For an investment, custodial credit risk is the risk that, in the event of the counterparty’s failure, the District will not be able to recover the value of its investments or collateral securities that are in an outside party’s possession. The District does not have a formal investment policy for custodial credit risk.

Concentration of Credit Risk – The District does not have a formal policy for concentration of credit risk.

Interest Rate Risk - The District does not have a formal policy for interest rate risk. At June 30, 2025, the District had the following investments in debt securities:

Investment Type	Amount	Weighted Average Maturity (In Years)
State Treasurer’s investment pool 5	\$ 95,468,299	.09
State Treasurer’s investment pool 500	114,038	.72
County Treasurer’s investment pool	<u>13,310,110</u>	2.02
Total	<u>\$108,892,447</u>	

A reconciliation of cash, deposits, and investments to amounts shown on the Statement of Net Position follows:

Cash, Deposits, and Investments:		Statement of Net Position:	
Cash on hand	\$ 4,735	Cash and cash equivalents	\$ 100,682,723
Amount of deposits	1,003,928	Restricted assets:	
Amount of investments	<u>108,892,447</u>	Cash and investments	<u>9,218,387</u>
Total	<u>\$ 109,901,110</u>	Total	<u>\$ 109,901,110</u>

Note 3 – Receivables

As lessor, the District recognizes lease receivables with an initial, individual value of \$100,000 or more. The District leases tower space to third parties under the provisions of various lease agreements that are used to mount communications equipment. If there is no stated rate in the lease contract and the implicit rate cannot be determined, the District uses its own estimated incremental borrowing rate as the discount rate to measure lease receivables. The District’s estimated incremental borrowing rate is calculated as described in Note 1 J above. During the fiscal year ended June 30, 2025, the District recognized lease revenue of \$28,189.

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Note 4 – Capital Assets

Capital asset activity for the year ended June 30, 2025, was as follows:

	Balance 7/1/2024	Increases	Decreases	Balance 6/30/2025
Capital assets not being depreciated/amortized:				
Land	\$ 733,365	\$ 10,748	\$ -	\$ 744,113
Construction in progress	467,106	3,130,850	-	3,597,956
Right-to-use subscription assets work in process	963,434	1,688,486	-	2,651,920
<i>Total capital assets not being depreciated/amortized:</i>	<u>2,163,905</u>	<u>4,830,084</u>	<u>-</u>	<u>6,993,989</u>
Capital assets being depreciated/amortized:				
Buildings	59,973,862	3,028,075	-	63,001,937
Equipment	12,014,933	568,546	128,496	12,454,983
Improvements other than buildings	10,754,110	1,163,164	-	11,917,274
Library books	533,480	49,669	54,764	528,385
Intangibles:				
Right-to-use subscription assets	556,137	254,161	-	810,298
Right-to-use lease assets:				
Buildings	286,604	147,031	118,084	315,551
Land	747,767	-	-	747,767
<i>Total capital assets being depreciated/amortized:</i>	<u>84,866,893</u>	<u>5,210,646</u>	<u>301,344</u>	<u>89,776,195</u>
Less accumulated depreciation/amortization for:				
Buildings	21,075,280	1,624,784	-	22,700,064
Equipment	7,117,244	1,262,084	120,661	8,258,667
Improvements other than buildings	6,015,170	462,168	-	6,477,338
Library books	331,228	41,943	54,764	318,407
Intangibles:				
Right-to-use subscription assets	278,068	237,208	-	515,276
Right-to-use lease assets:				
Buildings	192,981	61,724	118,083	136,622
Land	122,146	46,569	-	168,715
<i>Total accumulated depreciation/amortization</i>	<u>35,132,117</u>	<u>3,736,480</u>	<u>293,508</u>	<u>38,575,089</u>
Total capital assets being depreciated/amortized, net	<u>49,734,776</u>	<u>1,474,166</u>	<u>7,836</u>	<u>51,201,106</u>
Capital assets, net	<u>\$51,898,681</u>	<u>\$ 6,304,250</u>	<u>\$ 7,836</u>	<u>\$58,195,095</u>

Depreciation and Amortization expense totaled \$3,736,480 for the year-ended June 30, 2025

Note 5 –Commitments

As of June 30, 2025, the District had entered into a contract for a remodel and addition to the Goldwater building, at the White Mountain Campus in Show Low. The amount spent on this project as of June 30, 2025 was \$3,341,852. The remaining commitment on this project is approximately \$2,100,000 and is expected to be completed in the fall of 2025. This project is being financed by unrestricted net position designated by the District Governing Board for this

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purpose. The District had also entered into a contract to build a student center at Kayenta. About \$32,000 had been spent at June 30, 2025, the amount of the commitment is about \$8,900,000 and is expected to be completed in the spring of 2027. This project is being financed by restricted funds provided by Arizona Economic Transition Resources.

The District had contractual commitments related to a subscription-based information technology arrangement for which the subscription term had not yet commenced at June 30, 2025, for implementation of a new District wide ERP. At June 30, 2025, the District had made payment of \$2,185,337 to the vendor and had remaining contractual commitments with the vendor of \$1,323,680 including the subscription liabilities that will be recognized at the commencement of the subscription terms.

Note 6 – Long-Term Liabilities

The following schedule details the District’s long-term liability and obligation activity for the year ended June 30, 2025:

	Balance July 1, 2024	Additions	Reductions	Balance June 30, 2025	Due within 1 Year
Compensated absences payable	\$ 731,570	\$ 1,388,451	\$ 947,557	\$ 1,172,464	\$ 879,347
Lease liabilities	771,213	147,031	96,947	821,297	91,566
SBITA liabilities	260,893	254,161	246,227	268,827	180,088
Net pension liability	19,721,945	5,761,769	4,542,544	20,941,170	-
Total long-term liabilities	<u>\$ 21,485,621</u>	<u>\$ 7,551,412</u>	<u>\$ 5,833,275</u>	<u>\$ 23,203,758</u>	<u>\$ 1,151,001</u>

Leases: The District has entered into certain leases that convey control of the right to use another entity’s nonfinancial asset for a period of time in an exchange or exchange-like transaction. These are generally for real property.

The total amount of lease assets and the related accumulated amortization are as follows:

Total intangible right-to-use lease assets	\$ 1,063,318
Less: accumulated amortization	<u>(305,337)</u>
Carrying value	<u>\$ 757,981</u>

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The following schedule details minimum payments to maturity for leases greater than \$100,000.

Year	Principal	Interest
2026	\$ 91,566	\$ 27,442
2027	97,053	23,851
2028	96,104	20,051
2029	39,789	17,454
2030	43,253	16,111
2031-2035	275,487	56,088
2036-2038	178,044	10,971
Total	\$ 821,297	\$ 171,968

Subscription-Based Information Technology Arrangements (SBITAs): The District has entered into certain SBITAs giving the District the right to use various IT software and underlying assets. Significant arrangements that the District has entered into include enterprises systems and cloud platforms.

The total amount of subscription assets and related accumulated amortization are as follows:

Total intangible right-to-use subscription assets	\$ 810,298
Less: accumulated amortization	<u>(515,276)</u>
Carrying value	<u>\$ 295,022</u>

The following schedule details minimum subscription payments to maturity for the District's subscriptions liability at June 30, 2025:

Year	Principal	Interest
2026	\$ 180,088	\$ 3,356
2027	88,739	408
Total	\$ 268,827	\$ 3,764

Note 7 – Risk Management

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District participates with other Arizona community college districts and school districts in the Arizona School Risk Retention Trust, Inc. (Trust), a public entity risk pool. The Trust insures the District against liabilities arising from general liability, employer's liability, cyber liability, professional liability, property, automobile, and commercial crime risks. The coverage limit for general liability is \$10 million per occurrence with no deductible. The coverage limit for employer's liability is \$2

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million with a \$500,000 deductible. The coverage limit for cyber liability is \$1 million per occurrence with a \$15 million aggregate limit shared with all Trust members with a \$5,000 per occurrence deductible. The coverage limit for professional liability is \$1 million per occurrence and \$3 million aggregate limit with no deductible. Coverage limit for property insurance is based on the district's total insurable value at an estimated amount of \$101 million with a \$5,000 deductible per occurrence. The coverage limit for automobile physical damage is Actual Cash Value per occurrence with no deductible. The coverage limit for automobile liability is \$10 million per occurrence with no deductible. The coverage limit for commercial crime is \$1.5 million per occurrence with a \$1,000 per occurrence deductible.

The Trust's membership agreement includes a provision for the member to be charged an additional assessment should the Trust become insolvent or unable to make payments for which it is legally obligated. In the event of an assessment, the District would be assessed based on its pro rata share of the amount to satisfy the deficiency, which cannot exceed the amount of the District's annual contribution for the assessed year. The District would be obligated to pay the assessment amount in the timeframe detailed in the assessment notice. The District has never been charged such an assessment.

The District also carries commercial insurance for other risks of loss, including workers' compensation, accidental death and dismemberment for employees, employee travel, and extended reporting for errors and omissions. Settled claims resulting from these risks have not exceeded commercial insurance coverage in the past 3 fiscal years. There were no uninsured losses in the year ended June 30, 2025. Property damage insurance continues to be available for occurrences reported within 30 days of the event.

The District participates with several other entities in the Mountain Public Employee Benefit (MPEB Trust). MPEB Trust provides a medical insurance program for its members. MPEB Trust is funded by irrevocable contributions from the District for employee coverage and from employees for dependent coverage. MPEB Trust, which is managed by a separate board of trustees, allows the fund to be self-funded, insured, or both. Additionally, if MPEB Trust becomes insolvent, the District may be assessed, on a pro-rata basis, an additional assessment not to exceed the amount of the annual contribution. Should the District withdraw from MPEB Trust, it would then be responsible for its proportional share of claims and would forfeit all rights to the return of any surplus, unearned contributions, or other legally permitted distributions from MPEB Trust. Whether the District withdraws or MPEB Trust becomes insolvent, the District remains liable for assessments for liabilities of MPEB Trust incurred during the District's period of membership in MPEB Trust.

Note 8 – Pension Benefits

Plan description - District employees participate in the Arizona State Retirement System (ASRS). The ASRS administers a cost-sharing multiple-employer defined benefit pension plan. The Arizona State Retirement System Board governs the ASRS according to the provisions of A.R.S. Title 38, Chapter 5, Article 2. ASRS is a component unit of the State of Arizona. The ASRS

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issues a publicly available financial report that includes its financial statements and required supplementary information. The report is available on its website at www.azasrs.gov.

Benefits provided - The ASRS provides retirement and survivor benefits. State statute establishes benefits terms. Retirement benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

	Retirement	
	Initial membership date:	
	Before July 1, 2011	On or after July 1, 2011
Years of service and age required to receive benefit	Sum of years and age equal 80 10 years, age 62 5 years, age 50* any years, age 65	30 years, age 55 25 years, age 60 10 years, age 62 5 years, age 50* any years, age 65
Final average salary is based on	Highest 36 consecutive months of last 120 months	Highest 60 consecutive months of last 120 months
Benefit percent per year of service	2.1% to 2.3%	2.1% to 2.3%

*With actuarially reduced benefits.

Retirement benefits for members who joined the ASRS prior to September 13, 2013, are subject to automatic cost-of-living adjustments based on excess investment earnings. Members with a membership date on or after September 13, 2013, are not eligible for cost-of-living adjustments. Survivor benefits are payable upon a member’s death. For retired members, the retirement benefit option chosen determines the survivor benefit. For all other members, the beneficiary is entitled to the member’s account balance that includes the member’s contributions and employer’s contributions, plus interest earned.

Contributions—In accordance with state statutes, annual actuarial valuations determine active member and employer contribution requirements. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. For the year ended June 30, 2025, statute required active ASRS members to contribute at the actuarially determined rate of 12.12 percent for retirement of the members’ annual covered payroll, and statute required the District to contribute at the actuarially determined rate of 12.05 percent for retirement of the active members’ annual covered payroll. In addition, the District was required by statute to contribute at the actuarially determined rate of 10.14 percent for retirement of annual covered payroll of retired members who worked for the District in positions that an employee who contributes to the ASRS would typically fill. The District’s contributions to the pension plan for the year ended June 30, 2025, were \$2,354,283.

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Pension liability—At June 30, 2025, the District reported a liability of \$20,941,170 for its proportionate share of the ASRS’ net pension liability.

The net liability was measured as of June 30, 2024. The total liability used to calculate the net liability was determined using update procedures to roll forward the total liability from an actuarial valuation as of June 30, 2023, to the measurement date of June 30, 2024.

The District’s proportion of the net liability was based on the District’s actual contributions to the plan relative to the total of all participating employers’ contributions for the year ended June 30, 2024. The District’s proportion measured as of June 30, 2024, was .13087 percent, which was an increase of .00899 from its proportion measured as of June 30, 2023.

Pension expense and deferred outflows/inflows of resources - For the year ended June 30, 2025 the District recognized pension expense for ASRS of \$2,969,147. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,168,917	\$ -
Change of assumptions or other inputs		
Net difference between projected and actual earnings on pension plan investments	-	1,337,323
Changes in proportion and differences between district contributions and proportionate share of contributions	1,201,322	-
District contributions subsequent to the measurement date	2,354,283	-
Total	\$ 4,724,522	\$ 1,337,323

The \$2,354,283 reported as deferred outflows of resources related to ASRS pensions resulting from district contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to ASRS pensions will be recognized in pension expense as follows:

Year ending June 30,	
2026	\$ 136,222
2027	1,480,629
2028	(338,520)
2029	(245,415)

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Actuarial assumptions - The significant actuarial assumptions used to measure the total pension liability are as follows:

Actuarial valuation date	June 30, 2023
Actuarial roll forward date	June 30, 2024
Actuarial cost method	Entry age normal
Investment rate of return	7.0%
Projected salary increases	2.9 - 8.4%
Inflation	2.3%
Permanent benefit increase	Included
Mortality rates	2017 SRA Scale U-MP

Actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2020.

The long-term expected rate of return on ASRS plan investments was determined to be 7.0 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation	Long-term expected geometric real rate of return
Public equity	44%	4.48%
Credit	23%	4.40%
Real estate	17%	6.05%
Private equity	10%	6.11%
Interest rate sensitive	6%	(0.45)%
Total	<u>100%</u>	

Discount rate – At June 30, 2024, the discount rate used to measure the ASRS total pension/OPEB liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the ASRS Board’s funding policy, which establishes the contractually required rate under Arizona statute. Based on those assumptions, the plans’ fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

Sensitivity of the District’s proportionate share of the ASRS net pension liability to changes in the discount rate - The following table presents the District’s proportionate share of the net pension liability calculated using the discount rate of 7.0 percent, as well as what the District’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.0 percent) or 1 percentage point higher (8.0 percent) than the current rate:

	1% Decrease (6.0%)	Current Discount Rate (7.0%)	1% Increase (8.0%)
District's proportionate share of the net pension liability	\$ 32,065,213	\$ 20,941,170	\$ 11,670,251

Pension plan fiduciary net position - Detailed information about the pension plan’s fiduciary net position is available in the separately issued ASRS financial report.

Note 9 – Operating Expenses

The District’s operating expenses are presented by functional classification in the Statement of Revenues, Expenses, and Changes in Net Position – Primary Government. The operating expenses can also be classified into the following:

Compensation and benefits	\$ 28,634,984
Contract services	2,247,756
Supplies and other services	4,278,040
Communications and utilities	1,637,228
Scholarships	1,906,596
Depreciation/amortization	3,736,479
Other	26,627
Total	\$ 42,467,710

The District uses credit cards to pay certain vendors for goods or services. The District received \$11,682 from credit card payments for the year ended June 30, 2025.

Note 10 – Discretely Presented Component Units Disclosures

A. Summary of Significant Accounting Policies

The significant accounting policies of NPC Friends & Family and NATC are described below to enhance the usefulness of the financial statements to the reader.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

Nature of the Component Units - NPC Friends & Family is a not-for-profit corporation operating in accordance with Section 501(c)(3) of the Internal Revenue Code. It is located in Snowflake, AZ, and provides supplemental philanthropic support for students, programs and services that advance the mission of Northland Pioneer College (College). NPC Friends & Family receives cash contributions, gifts, membership dues, and rental income, and administers and invests securities and property, conducts special-event fundraisers, and disburses payments to the College for educational purposes.

NATC is a not-for-profit corporation operating in accordance with Section 501(c)(3) of the Internal Revenue Code. NATC owns and operates a regional training center located in Taylor, AZ, which is utilized by fire and law enforcement personnel throughout Northeast Arizona. NATC derives its operating revenues primarily through membership dues paid by the various user agencies and through user fees charged to other private organizations.

NATC received a state appropriation distributed to the District as a pass-through grant. The District recorded the revenue as state appropriations of \$1 million and expense as a grant to the component unit during fiscal year 2020. The District invested the funds in a State LGIP Pool 500 and the investments gained \$11,895, resulting in a balance due to the component unit of \$114,038 as of June 30, 2025.

Basis of Accounting - The financial statements of NPC Friends & Family and NATC have been prepared on the accrual basis of accounting. All revenues received for support of current operations are immediately recorded as revenues while revenues received for support of future operations are deferred and recognized over the periods to which the revenues relate.

Financial Statement Presentation - NPC Friends & Family and NATC are required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Income Taxes - NPC Friends & Family and NATC are exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and Section 43-1201 of the Arizona Revised Statutes. Therefore, the accompanying financial statements contain no provision or liability for income taxes. In addition, NPC Friends & Family qualifies for the charitable deduction under Internal Revenue Section 170(b)(1)(A).

NPC Friends & Family and NATC file informational tax returns with the U.S. federal and Arizona state governments.

Use of Estimates - The preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP) in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

Cash and Cash Equivalents - NPC Friends & Family and NATC recognize highly liquid investments with an original maturity of three months or less as cash equivalents and are stated at fair value.

Investments – NPC Friends & Family recognizes investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets.

Property & Equipment – NATC capitalizes purchased property and equipment with a cost of \$5,000 or more and having estimated useful lives of more than one year. Property and equipment are recorded at cost or, for donated items, at their estimated fair value on the date of donation. Property and equipment are depreciated using the straight-line method over the estimated useful lives of the related assets, which range from 5 to 50 years.

Contributions - NPC Friends & Family and NATC record contributions received as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions.

Endowment Funds – NPC Friends & Family is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which requires enhanced disclosures for all its endowment funds. UPMIFA provides NPC Friends & Family with guidance on accounting for the net asset classification of such endowment funds.

Property Held for Sale – NPC Friends & Family receives certain assets from donors that are held for resale. Such assets are recorded at their approximate fair values at the date of donation. Property held for sale as of June 30, 2025 is reported as real estate investments.

Date of Management’s Review - Management has reviewed events subsequent from June 30, 2025, up through the financial statements report date, for NPC Friends & Family, August 1, 2025, and for NATC, October 3, 2025. Management has also reviewed events subsequent to the component units’ financial statement report date up through the District’s financial statements report date to evaluate their effect on the fair presentation of the financial statements. As of the District’s report date, there have been no events subsequent to June 30, 2025, that are required to be disclosed in order to present fairly the financial position and changes in net assets of either NPC Friends & Family or of NATC.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

B. Cash

The total cash held by NPC Friends & Family and NATC at June 30, 2025, are as follows:

	NPC Friends & Family	NATC
Checking	\$ 234,022	\$ 151,245
Money market	2,395,132	-
Savings	<u>216,288</u>	<u>-</u>
	<u>\$ 2,845,442</u>	<u>\$ 151,245</u>
Unrestricted cash	\$ 1,041,825	\$ 151,245
Restricted cash	<u>1,803,617</u>	<u>-</u>
	<u>\$ 2,845,442</u>	<u>\$ 151,245</u>

C. Fair Value Measurements

The following table represents the NPC Friends & Family fair value hierarchy for its financial assets (cash and investments) measured at fair value on a recurring basis as of June 30, 2025.

Level 1 inputs: Quoted prices in active markets for identical assets that the Organization has the ability to access at the measurement date.

Level 2 inputs: Inputs other than quoted prices included within Level 1 that are observable for the assets, either directly or indirectly. These include interest rates at commonly quoted intervals and other inputs not directly observable, but derived principally from, or corroborated by, observable market data.

Level 3 inputs: Unobservable inputs for the assets which are therefore based primarily upon management’s own estimates, the economic and competitive environment, the characteristics of the assets and other such factors. Therefore, the results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the assets.

The following table presents assets measured at fair value on a recurring basis at June 30, 2025.

Assets	Level 1	Total
Cash	\$ 450,310	\$ 450,310
Endowment Investments	<u>2,395,132</u>	<u>2,395,132</u>
Total	<u>\$ 2,845,442</u>	<u>\$ 2,845,442</u>

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

D. Investments

Investments are stated at fair value as of June 30, 2025.

For the year ended June 30, 2025, NPC Friends & Family had investments consisting of marketable securities held with Edward Jones and real estate comprising several lots of land. The marketable securities have a fair value of \$2,395,132 as of June 30, 2025.

E. Property and Equipment

The total property and equipment held by NATC at June 30, 2025 are as follows:

	NATC
Land	\$ 110,000
Construction in progress	872,778
Buildings	637,742
Training facilities	2,151,697
Other Capital Equipment	37,982
	3,810,199
Less accumulated depreciation	(1,763,965)
	\$ 2,046,234

F. Restrictions on Net Assets

NPC Friends & Family had net assets with donor restrictions in the amount of \$1,803,617 as of June 30, 2025, consisting of donated contributions and investment earnings, which are available for scholarships in future years.

G. Endowment Funds

As of June 30, 2025, NPC Friends and Family’s endowments consisted of the following funds: One fund established for the Martia A. Smith Memorial Art Scholarship, one for the Charles E. Listizky Scholarship, one for Prescott Winslow Memorial Scholarship, one for the Claude Endfield Early Childhood Scholarship Fund, one for Jon Graff Ph.D. for endowed scholarships, one for Jennifer Lee Witt Memorial Scholarship, one for Taking Flight Scholarships in memory of Dr. Eric B. Henderson, one for Mary Kath Smith Lindy Native American Scholarship, and one for NPC Friends and Family. The latter was established in October 2014 to assure the future viability of the organization. In addition, a Donor Restricted fund, Andy Von for Native American student Scholarships, is held in a cash only account with plans to continue donations to ensure long-term viability of the fund.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of NPC Friends and Family has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, NPC Friends and Family classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment and the original value of subsequent gifts to the permanent endowment.

The remaining portion of the donor-restricted endowment fund earnings that are not classified in permanently restricted net assets are classified as temporarily restricted net assets, until those amounts are appropriated for expenditure by NPC Friends and Family in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, NPC Friends and Family considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) The duration and preservation of the various funds; (2) The purposes of the donor-restricted endowment funds; (3) General economic conditions; (4) The possible effect of inflation and deflation; (5) The expected total return from income and the appreciation of investments; (6) Other resources of NPC Friends and Family; and (7) NPC Friends and Family's investment policies.

The endowments are managed in separate investment accounts. Transactions within each individual endowment are based on the unit market value at the end of the month during which the transaction takes place for withdrawals and additions. It is the goal of NPC Friends and Family that the total return from each endowment investment should be adequate to meet the following objectives:

- Preserve investment capital and its purchasing power
- Generate sufficient resources to meet spending needs (payout)
- Attain reasonable capital appreciation, through prudent acceptance of risk, to enhance the future purchasing power of the investment capital.

As of June 30, 2025, the endowment assets were invested in marketable securities with Edward Jones. The amount of investments uninsured by the Securities Investor Protection Corporation (SIPC) as of June 30, 2025, was \$426,349.

All endowment investments are carried at fair value and classified as non-current regardless of maturity due to restrictions limiting NPC Friends and Family's ability to use these investments. Each endowed account shall have a minimum of \$10,000, said amount to be reached within a three (3) year period from the time of initial donation, which must be at least \$5,000. If, after the three (3) year period has expired, the account has not reached the minimum level prescribed, the contributors to the fund shall have two options: (a) Award the existing amount over a designated period; or (b) authorize combining the fund with another, compatible, existing endowment fund. The three-year period may be waived if a plan has been designed with another approved time period and approved by the Board of Directors. All interest earned in developing endowed

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

accounts shall revert to the fund corpus during the three-year period. No awards shall be made from the developing fund during the three-year period, unless the minimum balance of \$10,000 is reached prior the end of the three-year period. For June 30, 2025, all funds had balances greater than \$10,000.

The contributor to the fund may impose additional provisions for the scholarships paid from endowments. In the fiscal year ending June 30, 2025, transfers were made from the investment earnings on select endowed scholarships to the Restricted Scholarship fund. It was determined there were sufficient gains on the investments to make the awards without invading the principal and preserving sufficient return to keep the fund growing in perpetuity. To ensure observance of limitations and restrictions placed on the use of resources available to NPC Friends and Family, net assets, revenues and expenses are classified and reported as follows, based on the existence or absence of donor-imposed restrictions.

Net Assets with Donor Restrictions - include permanent endowments. Such funds are generally subject to donor restrictions requiring the principal to be invested in perpetuity for the purpose of producing income that may be expended or added to principal in accordance with the donor's wishes. As of June 30, 2025, the Martia A. Smith Memorial Art Scholarship endowment agreement requires the average rate of inflation for the prior calendar year of investment earnings to be added back to permanently restricted funds. Contributions designated by donors for use by particular entities or programs or for specific purposes or earnings from permanently restricted endowments, which have not been appropriated for their intended purpose. Term endowments are temporarily restricted, because they are permanent-type endowments, which include an expiration date or stated period of time or occurrence of a specified event, after which all or part of the principal may be expended.

Net Assets without Donor Restrictions - are not subject to donor-imposed restrictions. They also include Board Restricted endowments, of which the corpus can be invaded upon a vote by the Board. The NPC Friends and Family Endowment, established October 2014, falls into this category.

Navajo County Community College District
(Northland Pioneer College)
Notes to Financial Statements
June 30, 2025

As of June 30, 2025, NPC Friends and Family had the following net asset composition by fund type:

	2025		Total
	Without Donor Restrictions	With Donor Restrictions	
Endowment net assets, beginning of year	\$ 569,825	\$ 1,223,146	\$ 1,792,971
Investment return, net	76,147	92,035	168,182
Contributions	94,724	258,779	353,503
Transfers	100,000	120,000	220,000
Distributions from board-designated endowment pursuant to policy	<u>(32,893)</u>	<u>(106,631)</u>	<u>(139,524)</u>
Endowment net assets, end of year	<u>\$ 807,803</u>	<u>\$ 1,587,329</u>	<u>\$ 2,395,132</u>

H. Related Parties

For the year ended June 30, 2025, NPC Friends & Family received support from the College. The Executive Director for NPC Friends & Family is an employee of the College. The value for this service is not recorded on NPC Friends & Family's financial statements.

For the year ended June 30, 2025 NATC received certain use of facilities and staff services from the College. However, since these provided facilities and services also benefit NPC's educational programs, no value for these amounts are recorded on NATC's financial statements.

Required Supplementary Information



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM

Navajo County Community College District
(Northland Pioneer College)
Required Supplementary Information
Schedule of District's Proportionate Share of the Net Pension Liability
June 30, 2025

Arizona State Retirement System

	Reporting Fiscal Year (Measurement Date)									
	2025 (2024)	2024 (2023)	2023 (2022)	2022 (2021)	2021 (2020)	2020 (2019)	2019 (2018)	2018 (2017)	2017 (2016)	2016 (2015)
District's proportion of the net pension liability	.13087%	.12188%	.11660%	0.11882%	0.11508%	0.117950%	0.121000%	0.122840%	0.129700%	0.135990%
District's proportionate share of the net pension liability	\$20,941,170	\$19,721,945	\$19,031,710	\$15,612,420	\$19,939,359	\$17,163,097	\$16,875,242	\$19,136,078	\$20,934,883	\$21,181,785
District's covered payroll	\$18,425,287	\$15,964,572	\$13,919,615	\$13,489,573	\$12,616,819	\$12,475,283	\$12,064,178	\$12,028,742	\$12,224,338	\$12,601,405
District's proportionate share of the net pension liability as a percentage of its covered payroll	113.65%	123.54%	136.73%	115.74%	158.04%	137.58%	139.88%	159.09%	171.26%	168.09%
Plan fiduciary net position as percentage of the total pension liability	76.93%	75.47%	74.26%	78.58%	69.33%	73.24%	73.40%	69.92%	67.06%	68.35%

Navajo County Community College District
(Northland Pioneer College)
Required Supplementary Information
Schedule of District's Pension Contributions
June 30, 2025

**Arizona State
Retirement System**

Reporting Fiscal Year

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily required contribution	\$2,354,283	\$2,223,753	\$1,913,995	\$1,695,704	\$1,566,826	\$1,440,999	\$1,392,742	\$1,310,764	\$1,292,303	\$1,317,742
District's contributions in relation to the statutorily required contribution	<u>2,354,283</u>	<u>2,223,753</u>	<u>1,913,995</u>	<u>1,695,704</u>	<u>1,566,826</u>	<u>1,440,999</u>	<u>1,392,742</u>	<u>1,310,764</u>	<u>1,292,303</u>	<u>1,317,742</u>
District's contribution deficiency (excess)	<u> -</u>									
District's covered payroll	\$19,511,542	\$18,425,287	\$15,964,572	\$13,919,615	\$13,489,573	\$12,616,819	\$12,475,283	\$12,064,178	\$12,028,742	\$12,224,338
District's contributions as a percentage of covered payroll	12.07%	12.07%	11.99%	12.18%	11.62%	11.42%	11.16%	10.86%	10.74%	10.78%

Statistical Section



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM

Statistical Section Introduction

In accordance with Governmental Accounting Standards Boards Statement No. 44, Economic Condition Reporting: This is the statistical section of Navajo County Community College District's (the District's) annual comprehensive financial report (ACFR). The information in this section is presented in detail and is compiled data over ten years that addresses key areas that relate to the overall nature of the institution.

Financial Trends

These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over-time.

- Net Position by Component
- Changes in Net Position
- Expenses by Function
- Expenses by Use
- Revenues by Source
- Statutory Limit to Budgeted Expenditures

Revenue Capacity

These schedules contain information to help the reader assess the District's most significant local revenue sources: tuition and property tax.

- Assessed Valuation, Tax Rate, and Estimated Actual Value
- Property Tax Levies and Collections
- Property Tax Rates, Direct and Overlapping Governments
- Principal Taxpayers
- Historic General Resident Tuition

Debt Capacity

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

- Ratios of Outstanding Debt by Type
- Computation of Legal Debt Margin

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

- Schedule of Demographic and Economic Statistics
- Schedule of Employment by Sector

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

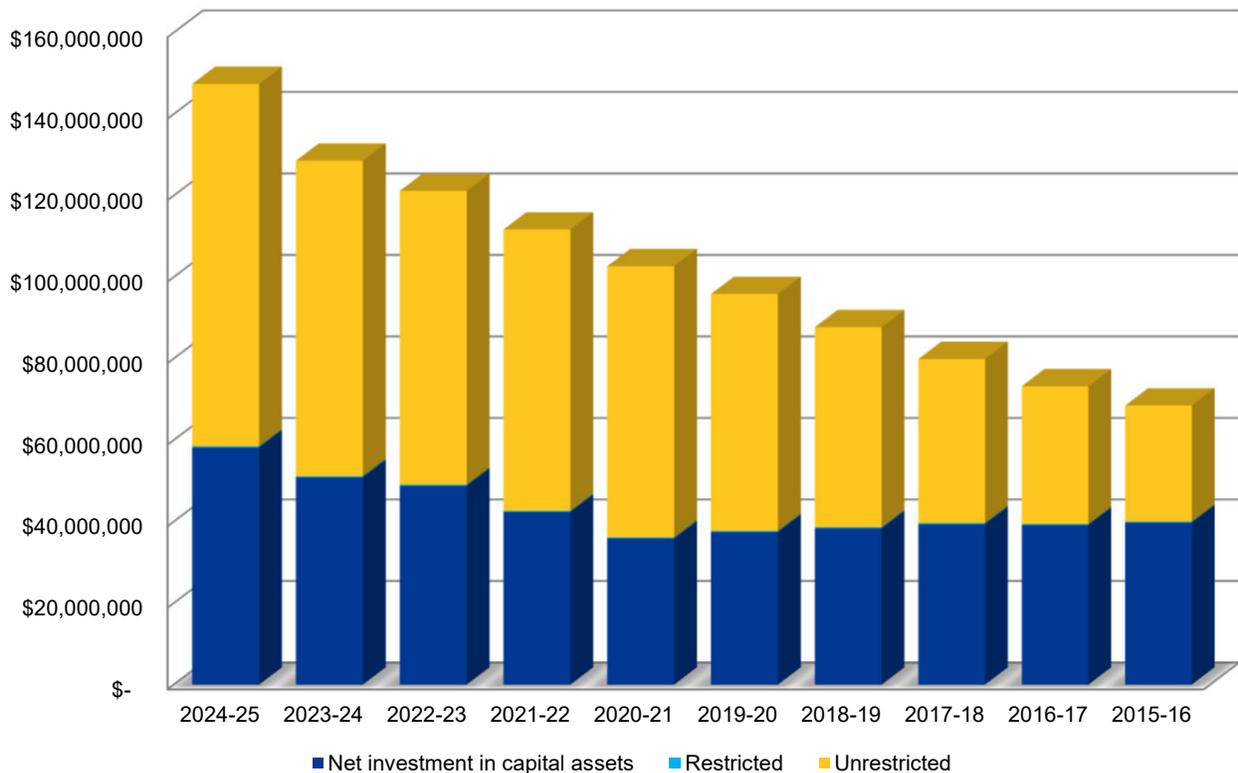
- Enrollment and Degree Statistics
- Student Enrollment and Demographic Statistics
- Employee Statistics
- Schedule of Capital Asset Information

**Navajo County Community College District
(Northland Pioneer College)
Net Position by Component
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21
Primary government					
Net investment in capital assets	\$ 58,195,095	\$ 50,866,575	\$ 48,777,972	\$ 42,368,870	\$ 35,863,021
Restricted	279,450	266,706	276,408	266,879	266,230
Unrestricted	88,902,167	77,423,456	72,073,315	69,034,006	66,516,263
Total primary government net position	<u>\$ 147,376,712</u>	<u>\$ 128,556,737</u>	<u>\$ 121,127,695</u>	<u>\$ 111,669,755</u>	<u>\$ 102,645,514</u>

	2019-20	2018-19	2017-18	2016-17	2015-16
Primary government					
Net investment in capital assets	\$ 37,439,475	\$ 38,343,148	\$ 39,379,263	\$ 39,149,874	\$ 39,736,346
Restricted	265,935	262,066	256,361	253,180	251,756
Unrestricted	58,138,746	49,094,260	40,260,419	33,813,905	28,481,396
Total primary government net position	<u>\$ 95,844,156</u>	<u>\$ 87,699,474</u>	<u>\$ 79,896,043</u>	<u>\$ 73,216,959</u>	<u>\$ 68,469,498</u>

Net Position by Component



Source:
Audited financial statements.

**Navajo County Community College District
(Northland Pioneer College)
Changes in Net Position
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Operating revenues:										
Tuition and fees,										
net scholarship allowances	\$ 1,777,798	\$ 1,444,133	\$ 1,633,882	\$ 1,652,679	\$ 1,169,747	\$ 2,320,187	\$ 2,400,758	\$ 2,328,188	\$ 2,388,164	\$ 2,478,625
Government contracts	3,923,045	3,625,420	3,300,742	2,478,267	2,736,560	2,642,769	3,021,888	2,516,324	2,808,825	2,606,064
Bookstore income, net of										
scholarship allowances	42,825	58,781	48,043	50,861	25,106	29,420	9,471	8,549	12,231	61,854
Other	628,839	313,427	349,500	488,412	189,002	234,592	281,638	270,958	412,543	330,747
Total operating revenues	6,372,507	5,441,761	5,332,167	4,670,219	4,120,415	5,226,968	5,713,755	5,124,019	5,621,763	5,477,290
Operating expenses:										
Instruction	14,447,768	13,239,101	11,782,418	10,616,851	9,768,640	10,214,313	9,181,020	9,555,791	9,592,910	10,304,514
Public service	-	-	-	-	-	15,407	23,644	32,012	35,657	29,904
Academic support	2,014,348	1,862,186	1,558,098	1,307,586	1,127,395	1,060,798	1,051,367	1,042,887	1,087,234	1,048,291
Student services	3,319,821	3,423,838	3,078,409	2,158,546	1,980,909	2,158,033	4,042,358	2,068,628	2,161,513	2,155,979
Institutional Support	14,162,491	13,696,705	11,617,772	10,815,738	11,112,076	9,809,049	7,489,043	8,484,090	8,204,043	7,959,606
Operation and maintenance										
of plant	2,575,193	2,905,614	1,919,900	1,901,482	1,749,827	1,583,140	1,681,903	1,481,875	2,270,571	1,780,832
Scholarships	1,906,596	1,611,754	2,547,638	2,302,757	2,054,658	2,247,251	2,163,155	2,000,677	2,133,721	2,292,036
Auxiliary enterprises	305,014	334,562	318,139	206,714	180,188	227,810	353,347	375,564	371,401	592,749
Depreciation	3,736,479	3,066,296	2,914,657	2,681,507	2,527,514	2,272,980	2,185,385	2,200,669	2,375,273	2,172,776
Total operating expenses	42,467,710	40,140,056	35,737,031	31,991,181	30,501,207	29,588,781	28,171,222	27,242,192	28,232,323	28,336,687
Operating loss	(36,095,203)	(34,698,295)	(30,404,864)	(27,320,962)	(26,380,792)	(24,361,813)	(22,457,467)	(22,118,173)	(22,610,560)	(22,859,397)
Nonoperating revenues										
(expenses):										
Property taxes	18,321,504	16,995,277	16,111,315	16,052,117	15,645,227	15,470,410	15,085,682	14,879,623	14,383,804	14,430,117
State appropriations	16,111,425	15,666,643	14,412,238	13,584,833	10,990,474	11,548,300	9,026,200	8,690,200	8,041,200	7,777,000
Government grants	14,617,116	4,777,109	6,206,433	5,442,154	6,011,021	4,308,940	3,986,711	3,921,699	3,800,723	5,126,742
Private grants (1)	745,163	708,503	688,629	600,253	264,994	444,916	411,170	326,482	381,230	436,779
Share of state sales taxes	384,036	410,279	451,493	323,417	664,780	533,294	550,981	471,721	474,310	427,216
Investment earnings	4,749,860	3,602,828	2,007,405	322,013	414,898	1,216,955	1,200,154	549,641	279,951	188,535
Pass through to component unit	(6,091)	(5,805)	(2,720)	-	-	(1,016,320)	-	-	(1,574)	(3,037)
Gain/(loss) on disposal of										
capital assets	(7,835)	(27,497)	(11,989)	-	(803,710)	-	-	(42,109)	(1,623)	8,484
Other	-	-	-	20,416	(5,534)	-	-	-	-	-
Total nonoperating revenues	54,915,178	42,127,337	39,862,804	36,345,203	33,182,150	32,506,495	30,260,898	28,797,257	27,358,021	28,391,836
Income before other revenues,										
expenses, gains or loss	18,819,975	7,429,042	9,457,940	9,024,241	6,801,358	8,144,682	7,803,431	6,679,084	4,747,461	5,532,439
Capital appropriations	-									
Increase in net position	18,819,975	7,429,042	9,457,940	9,024,241	6,801,358	8,144,682	7,803,431	6,679,084	4,747,461	5,532,439
Total net position, July 1 (1)	128,556,737	121,127,695	111,669,755	102,645,514	95,844,156	87,699,474	79,896,043	73,216,959	68,469,498	62,937,059
Total net position, June 30	\$ 147,376,712	\$ 128,556,737	\$ 121,127,695	\$ 111,669,755	\$ 102,645,514	\$ 95,844,156	\$ 87,699,474	\$ 79,896,043	\$ 73,216,959	\$ 68,469,498

Source:
Audited financial statements except as reclassified in (1).

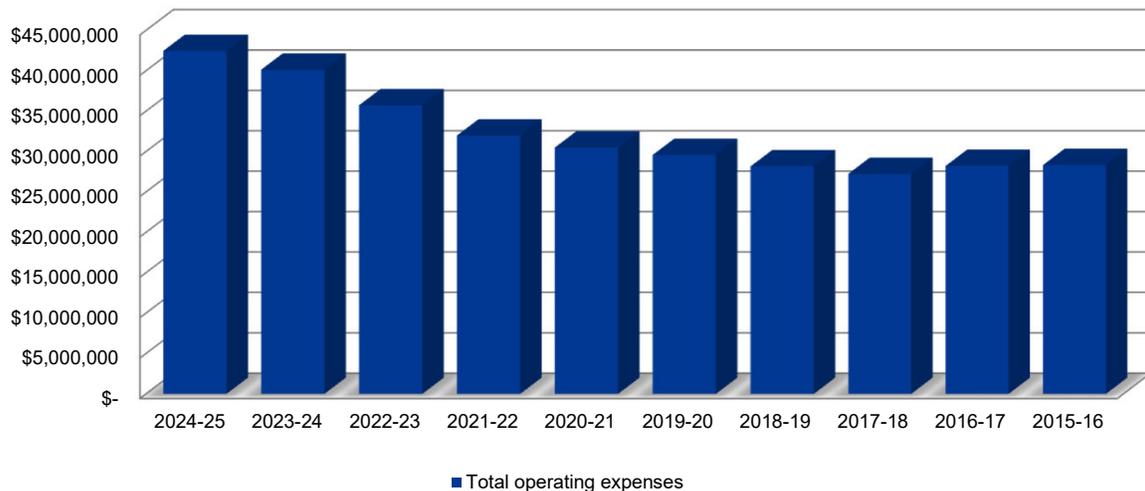
Notes:
(1) In fiscal year 2014-15, beginning net position was restated for implementation of GASB Statement No. 68, Accounting and Financial Reporting for Pensions.

**Navajo County Community College District
(Northland Pioneer College)
Expenses by Function
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21
Instruction	\$ 14,447,768	\$ 13,239,101	\$ 11,782,418	\$ 10,616,851	\$ 9,768,640
Public service	-	-	-	-	-
Academic support	2,014,348	1,862,186	1,558,098	1,307,586	1,127,395
Student services	3,319,821	3,423,838	3,078,409	2,158,546	1,980,909
Institutional support	14,162,491	13,696,705	11,617,772	10,815,738	11,112,076
Operation and maintenance of plant	2,575,193	2,905,614	1,919,900	1,901,482	1,749,827
Scholarships	1,906,596	1,611,754	2,547,638	2,302,757	2,054,658
Auxiliary enterprises	305,014	334,562	318,139	206,714	180,188
Depreciation/amortization	3,736,479	3,066,296	2,914,657	2,681,507	2,527,514
Total operating expenses	42,467,710	40,140,056	35,737,031	31,991,181	30,501,207
Interest expense	-	-	-	-	-
Loss on disposal of capital assets	7,835	27,497	11,989	-	803,710
Pass through grant to component unit	6,091	5,805	2,720	-	5,534
Total nonoperating expenses	13,926	33,302	14,709	-	809,244
Total expenses	\$ 42,481,636	\$ 40,173,358	\$ 35,751,740	\$ 31,991,181	\$ 31,310,451

	2019-20	2018-19	2017-18	2016-17	2015-16
Instruction	\$ 10,214,313	\$ 9,181,020	\$ 9,555,791	\$ 9,592,910	\$ 10,304,514
Public service	15,407	23,644	32,012	35,657	29,904
Academic support	1,060,798	1,051,367	1,042,887	1,087,234	1,048,291
Student services	2,158,033	4,042,358	2,068,628	2,161,513	2,155,979
Institutional support	9,809,049	7,489,043	8,484,090	8,204,043	7,959,606
Operation and maintenance of plant	1,583,140	1,681,903	1,481,875	2,270,571	1,780,832
Scholarships	2,247,251	2,163,155	2,000,677	2,133,721	2,292,036
Auxiliary enterprises	227,810	353,347	375,564	371,401	592,749
Depreciation/amortization	2,272,980	2,185,385	2,200,669	2,375,273	2,172,776
Total operating expenses	29,588,781	28,171,222	27,242,193	28,232,323	28,336,687
Interest expense	-	-	-	1,574	3,037
Loss on disposal of capital assets	-	-	42,109	1,623	-
Pass through grant to component unit	1,016,320	-	-	-	-
Total nonoperating expenses	1,016,320	-	42,109	3,197	3,037
Total expenses	\$ 30,605,101	\$ 28,171,222	\$ 27,284,302	\$ 28,235,520	\$ 28,339,724

Total Operating Expenses



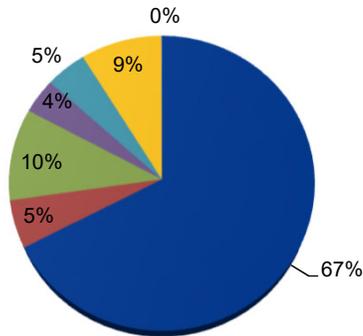
Source:
Audited financial statements.

**Navajo County Community College District
(Northland Pioneer College)
Expenses by Use
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21
Compensation and benefits	\$ 28,634,984	\$ 26,947,546	\$ 23,025,293	\$ 19,870,792	\$ 19,415,939
Contract services	2,247,756	2,244,524	2,443,829	1,930,441	2,374,117
Supplies and other services	4,278,040	4,746,534	3,450,067	3,625,362	2,995,478
Communications and utilities	1,637,228	1,510,172	1,304,929	1,206,037	1,091,638
Scholarships	1,906,596	1,611,757	2,572,455	2,302,031	2,057,607
Depreciation/amortization	3,736,479	3,066,296	2,914,657	2,681,507	2,527,514
Other	26,627	13,227	25,801	375,011	38,914
Total operating expenses	42,467,710	40,140,056	35,737,031	31,991,181	30,501,207
Non operating expenses	-	-	-	-	809,244
Total expenses	\$ 42,467,710	\$ 40,140,056	\$ 35,737,031	\$ 31,991,181	\$ 31,310,451

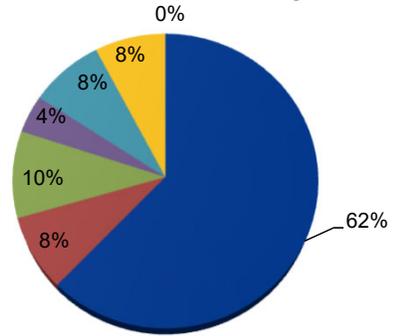
	2019-20	2018-19	2017-18	2016-17	2015-16
Compensation and benefits	\$ 18,226,508	\$ 16,677,080	\$ 16,818,499	\$ 17,121,078	\$ 17,635,444
Contract services	2,012,642	2,129,192	2,089,793	1,862,246	2,346,731
Supplies and other services	3,750,161	3,812,499	2,995,683	3,627,164	2,703,472
Communications and utilities	1,098,021	1,153,436	1,142,965	1,098,569	1,178,132
Scholarships	2,247,251	2,163,155	1,998,572	2,133,721	2,292,036
Depreciation	2,272,980	2,185,385	2,200,669	2,375,273	2,172,776
Other	(18,782)	50,474	(3,990)	14,272	8,096
Total operating expenses	29,588,781	28,171,222	27,242,192	28,232,323	28,336,687
Non operating expenses	1,016,320	-	42,109	3,197	3,037
Total expenses	\$ 30,605,101	\$ 28,171,222	\$ 27,284,301	\$ 28,235,520	\$ 28,339,724

FY24-25 Expenses by Use



- Compensation and benefits
- Supplies and other services
- Scholarships
- Other
- Contract services
- Communications and utilities
- Depreciation

FY15-16 Expenses by Use



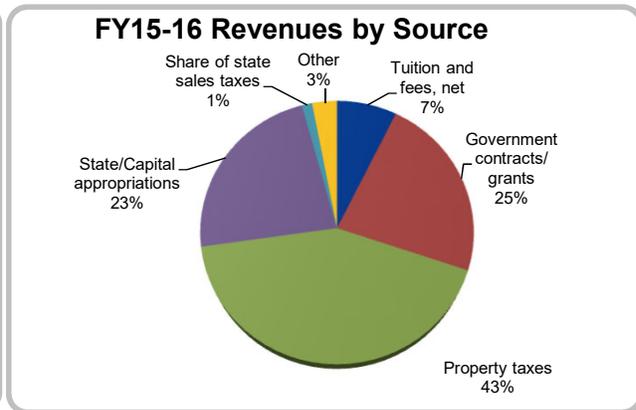
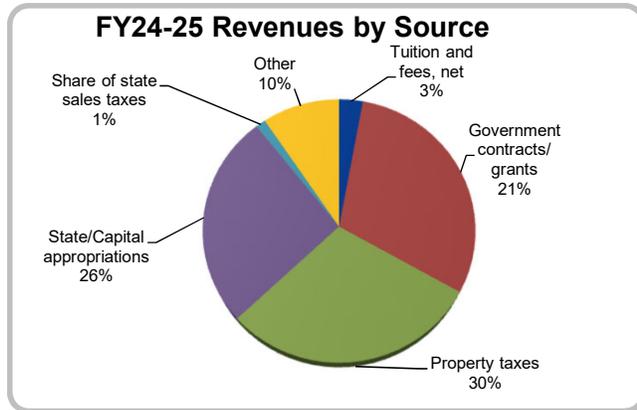
- Compensation and benefits
- Supplies and other services
- Scholarships
- Other
- Contract services
- Communications and utilities
- Depreciation

Source:
Audited financial statements.

**Navajo County Community College District
(Northland Pioneer College)
Revenues by Source
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21
Tuition and fees, net	\$ 1,777,798	\$ 1,444,133	\$ 1,633,882	\$ 1,652,679	\$ 1,169,747
Government contracts	3,923,045	3,625,420	3,300,742	2,478,267	2,736,560
Bookstore income, net	42,825	58,781	48,043	50,861	25,106
Other	628,839	313,427	349,500	488,412	189,002
Total operating revenue	6,372,507	5,441,761	5,332,167	4,670,219	4,120,415
Property taxes	18,321,504	16,995,277	16,111,315	16,052,117	15,645,227
State appropriations	16,111,425	15,666,643	14,412,238	13,584,833	10,990,474
Government grants	14,617,116	4,777,109	6,206,433	5,442,154	6,011,021
Private grants	384,036	410,279	451,493	323,417	264,994
Share of state sales taxes	745,163	708,503	688,629	600,253	664,780
Investment earnings	4,749,860	3,602,828	2,007,405	342,429	414,898
Total nonoperating revenues	54,929,104	42,160,639	39,877,513	36,345,203	33,991,394
Capital appropriations	-	-	-	-	-
Total revenues	\$ 61,301,611	\$ 47,602,400	\$ 45,209,680	\$ 41,015,422	\$ 38,111,809

	2019-20	2018-19	2017-18	2016-17	2015-16
Tuition and fees, net	\$ 2,320,187	\$ 2,400,758	\$ 2,328,188	\$ 2,388,164	\$ 2,478,625
Government contracts	2,642,769	3,021,888	2,516,324	2,808,825	2,606,064
Bookstore income, net	29,420	9,471	8,549	12,231	61,854
Other	234,592	281,638	270,958	412,543	330,747
Total operating revenue	5,226,968	5,713,755	5,124,019	5,621,763	5,477,290
Property taxes	15,470,410	15,085,682	14,879,623	14,383,804	14,430,117
State appropriations	11,548,300	9,026,200	8,690,200	8,041,200	7,777,000
Government grants	4,308,940	3,986,711	3,921,699	3,800,723	5,126,742
Private grants	444,916	411,170	326,482	381,230	436,779
Share of state sales taxes	533,294	550,981	471,721	474,310	427,216
Investment earnings	1,216,955	1,200,154	549,641	279,951	188,535
Gain on disposal of capital assets	-	-	-	-	8,484
Total nonoperating revenues	18,052,405	30,260,898	28,839,366	27,361,218	28,394,873
Capital appropriations	-	-	-	-	-
Total revenues	\$ 18,052,405	\$ 35,974,653	\$ 33,963,385	\$ 32,982,981	\$ 33,872,163



Source:
Audited financial statements

**Navajo County Community College District
(Northland Pioneer College)
Expenditure Limitation
Statutory Limit to Budgeted Expenditures
Last Ten Fiscal Years**

Fiscal Year	Statutory Expenditure Limitation (1)	Budgeted Expenditures Subject to Limitation (2)	Amount Under/(Over) Expenditure Limitation
2024-25	15,282,620	15,282,620	- (3)
2023-24	15,470,441	17,326,120	(1,855,679) (4)
2022-23	15,255,258	16,018,020	(762,762) (4)
2021-22	15,503,375	16,278,527	(775,152) (4)
2020-21	15,268,903	14,839,288	429,615
2019-20	14,732,390	14,732,390	-
2018-19	14,288,001	13,317,976	970,025
2017-18	13,982,552	13,982,552	-
2016-17	13,857,022	13,857,022	-
2015-16	13,327,460	13,327,460	-
2014-15	13,412,368	13,412,368	-

Source:

Audited annual budgeted expenditure limitation reports.

Notes:

(1) The Statutory Expenditure Limitation is calculated by the Arizona Department of Revenue Economic Estimates Commission and applies to Current (General, Auxiliary Enterprises, and Restricted) and Plant Funds (Unexpended and Retirement of Indebtedness).

(2) Budgeted expenditures are net of allowable exclusions.

(3) Budgeted expenditures for fiscal year 2025 is an estimate, audited numbers not yet available.

(4) The District exceeded the expenditure limit to used less carryforward, taking advantage of the reduced penalty under Laws 2022, Chapter 367, Sec 1(1)(House Bill 2017).

**Navajo County Community College District
(Northland Pioneer College)
Assessed Valuation, Tax Rate, and Estimated Actual Value
Last Ten Fiscal Years**

Fiscal Year	Primary Assessed Valuation			Total Assessed Value	Total Direct Tax Rate	Estimated Actual Value	Assessed Value as Percentage of Actual Value
	Centrally Assessed (1)	Locally Assessed Real Property (1)	Locally Assessed Personal Property (1)				
2024-25	166,972,163	783,021,565	19,419,373	969,413,101	1.7536	9,076,099,748	10.68%
2023-24	166,972,163	783,021,565	19,419,373	969,413,101	1.7536	9,076,099,748	10.68%
2022-23	169,122,752	733,097,533	16,625,655	918,845,940	1.7505	8,539,919,964	10.76%
2021-22	200,661,019	695,202,180	15,614,890	911,478,089	1.7505	8,278,095,822	11.01%
2020-21	203,330,423	663,774,856	15,052,837	882,158,116	1.7827	8,000,295,495	11.03%
2019-20	205,630,301	631,342,222	15,667,722	852,640,245	1.8164	7,660,041,799	11.13%
2018-19	209,252,253	605,890,780	13,705,100	828,848,133	1.8164	7,393,828,127	11.21%
2017-18	219,892,518	587,340,948	13,874,290	821,107,756	1.8067	7,768,285,298	10.57%
2016-17	222,928,447	565,872,581	14,261,438	803,062,466	1.7884	7,320,532,963	10.97%
2015-16	261,979,130	556,128,109	14,662,934	832,770,173	1.7423	7,462,098,324	11.16%

Source:

District records, Arizona Department of Revenue, Navajo County Finance and Assessor offices.

Notes:

(1) Categories presented are based on information provided by the Property Tax Oversight Commission for the Arizona Department of Revenue. Categories based on Residential, Commercial and Personal Property is not available but is expected in future years. Centrally assessed property is assessed by the State of Arizona versus the County and includes railroads, pipelines, utilities and other real property. Assessed values include certain tax exempt properties.

**Navajo County Community College District
(Northland Pioneer College)
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year	Total Adjusted Tax Levy (1)	Current Tax Collections (2)	Percent of Current Tax Collections to Total Tax Levy	Collections in Subsequent Years (2)	Total Tax Collections (2)	Percent of Total Tax Collections to Total Tax Levy
2024-25	18,320,812	17,705,900	96.64%	-	17,705,900	96.64%
2023-24	17,008,403	16,569,885	97.42%	415,854	16,985,739	99.87%
2022-23	16,088,806	15,677,802	97.45%	394,064	16,071,866	99.89%
2021-22	15,953,551	15,569,461	97.59%	370,623	15,940,084	99.92%
2020-21	15,613,830	15,257,643	97.72%	344,283	15,601,926	99.92%
2019-20	15,370,777	14,995,661	97.56%	368,018	15,363,679	99.95%
2018-19	14,996,321	14,607,735	97.41%	381,782	14,989,516	99.95%
2017-18	14,755,814	14,382,042	97.47%	357,387	14,739,429	99.89%
2016-17	14,249,653	13,890,497	97.48%	355,811	14,246,308	99.98%
2015-16	14,455,850	13,969,344	96.63%	483,215	14,452,560	99.98%

Source:

Navajo County Treasurer and Assessor Offices and District records.

Notes:

(1) The Total Adjusted Tax Levy amounts include cumulative adjustments from the year of levy until the present year for tax exempt property and/or court settlements.

(2) Tax collections are recorded on a cash basis.

**Navajo County Community College District
(Northland Pioneer College)
Property Tax Rates, Direct and Overlapping Governments
Last Ten Years (Per \$100 of Assessed Value)**

Fiscal Year	Overlapping Rates									
	Northland Pioneer College			Navajo County	Cities and Towns		Fire and Special Districts		School Districts	
	Primary	Secondary	Total		From	To	From	To	From	To
2024-25	1.7707		1.7707	0.8114	0.4784	1.2963	0.1041	3.7500	1.5930	7.3012
2023-24	1.7536		1.7536	0.8114	0.4784	1.3245	0.1114	3.5000	1.6549	7.3012
2022-23	1.7505		1.7505	0.8114	0.4854	1.3542	0.1196	3.3751	1.7133	7.3012
2021-22	1.7505		1.7505	0.8501	0.4866	1.3625	0.1266	3.1874	1.7694	7.3012
2020-21	1.7827		1.7827	0.8657	0.5022	1.3871	0.1318	3.2500	1.8371	7.3012
2019-20	1.8164		1.8164	0.8820	0.5115	1.3916	0.0500	3.2500	1.8954	8.0000
2018-19	1.8164		1.8164	0.8951	1.4231	1.4231	0.0500	3.2500	1.9679	8.0000
2017-18	1.8067		1.8067	0.8903	1.4231	1.4231	0.0500	3.5500	2.0234	8.0000
2016-17	1.7884		1.7884	0.8417	1.4021	1.4021	0.0500	3.5500	0.0813	7.3012
2015-16	1.7423		1.7423	0.8417	1.3646	1.3646	0.0500	3.5500	0.5261	7.3012

Source:

District records and Navajo County Treasurer.

**Navajo County Community College District
(Northland Pioneer College)
Principal Taxpayers
Current Year and Ten Years Ago**

	2024			2015		
	Primary Assessed Valuation	Rank	Percent of Navajo County's Primary Assessed Valuation	Primary Assessed Valuation	Rank	Percent of Navajo County's Primary Assessed Valuation
Arizona Public Service Company	\$ 117,558,060	1	12.10%	\$ 131,274,320	1	15.54%
Transwestern Pipeline Co	9,301,381	2	0.96%	10,415,034	4	1.23%
Navopache Electric Co-Op Inc	7,877,898	3	0.81%	5,686,243	7	0.67%
Unisource Energy Corporation	7,671,344	4	0.79%	4,916,132	9	0.58%
El Paso Natural Gas Company	6,986,901	5	0.72%	N/A	N/A	N/A
Burlington Northern/Santa Fe Railway	6,968,506	6	0.72%	7,359,777	5	0.87%
Wal-Mart Stores, Inc.	5,164,272	7	0.53%	N/A	N/A	N/A
Smith Bagley Inc	3,860,627	8	0.40%	4,367,509	10	0.52%
Citizens Telecomm of White Mtns	3,093,148	9	0.32%	5,010,520	8	0.59%
Arizona Public Service Company (CWIP)	2,670,391	10	0.27%	N/A	N/A	N/A
Navajo County Assessed Value	\$ 971,563,676			\$ 845,016,717		

Source:

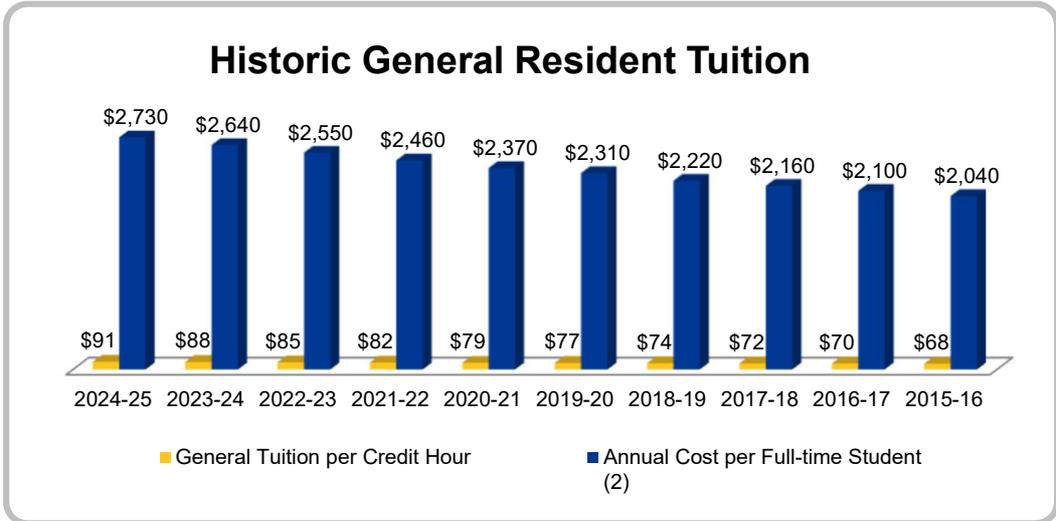
Navajo County Finance Department, 2024 Annual Comprehensive Financial Report.

Note:

Information presented is based on tax year.

**Navajo County Community College District
(Northland Pioneer College)
Historic General Resident Tuition
Last Ten Fiscal Years**

Fiscal Year (1)	District Historic Tuition			
	General Tuition per Credit Hour	Annual Cost per Full-Time Student (2)	Increase (Decrease)	
			Dollars	Percent
2024-25	\$ 91	\$ 2,730	\$ 3	3%
2023-24	88	2,640	3	4%
2022-23	85	2,550	3	4%
2021-22	82	2,460	3	4%
2020-21	79	2,370	2	3%
2019-20	77	2,310	3	4%
2018-19	74	2,220	2	3%
2017-18	72	2,160	2	3%
2016-17	70	2,100	2	3%
2015-16	68	2,040	2	3%



Source:
District records.

Notes:
(1) Tuition rate changes are effective beginning the fall term each year.
(2) Full-time students are defined as taking 30 credit hours in an academic year.

**Navajo County Community College District
(Northland Pioneer College)
Ratios of Outstanding Debt by Type
Last Ten Fiscal Years**

Fiscal Year	Lease Obligations (1)	SBITA Obligations	Total Outstanding Debt	Per FTSE (2)	Per Capita
2024-25	821,297	268,827	1,090,124	709.72	9.99
2023-24	771,213	260,893	1,032,106	760.02	9.50
2022-23	754,340	408,655	1,162,995	876.41	10.75
2021-22	1,034,005	-	1,034,005	805.30	9.22
2020-21	-	-	-	-	-
2019-20	-	-	-	-	-
2018-19	-	-	-	-	-
2017-18	-	-	-	-	-
2016-17	-	-	-	-	-
2015-16	20,676	-	20,676	10.66	0.19

Source:

Audited financial statements, Audited FTSE report.

Notes:

- (1) Obligations prior to 2021-22 were Capital Lease Obligations
- (2) Full Time Student Equivalent (FTSE) is based on a fiscal year.

**Navajo County Community College District
(Northland Pioneer College)
Computation of Legal Debt Margin
Last Ten Fiscal Years**

	2024-25	2023-24	2022-23	2021-22	2020-21
Secondary Assessed Value of Real and Personal Property	\$ 1,649,501,450	\$ 1,320,575,800	\$ 1,048,845,359	\$ 1,027,632,739	\$ 987,306,973
Debt Limit, 15% of Secondary Assessed Value	247,425,218	198,086,370	157,326,804	154,144,911	148,096,046
Amount of Debt Applicable to Debt Limit: General Obligation Bonded Debt	-	-	-	-	-
Total net debt applicable to the limit	-	-	-	-	-
Legal debt margin	<u>\$ 247,425,218</u>	<u>\$ 198,086,370</u>	<u>\$ 157,326,804</u>	<u>\$ 154,144,911</u>	<u>\$ 148,096,046</u>
Total net debt as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

	2019-20	2018-19	2017-18	2016-17	2015-16
Secondary Assessed Value of Real and Personal Property	\$ 912,719,174	\$ 872,110,638	\$ 865,076,310	\$ 841,423,700	\$ 843,018,904
Debt Limit, 15% of Secondary Assessed Value	136,907,876	130,816,596	129,761,447	126,213,555	126,452,836
Amount of Debt Applicable to Debt Limit: General Obligation Bonded Debt	-	-	-	-	-
Total net debt applicable to the limit	-	-	-	-	-
Legal debt margin	<u>\$ 136,907,876</u>	<u>\$ 130,816,596</u>	<u>\$ 129,761,447</u>	<u>\$ 126,213,555</u>	<u>\$ 126,452,836</u>
Total net debt as a percentage of debt limit	0.00%	0.00%	0.00%	0.00%	0.00%

Source:

Navajo County Assessor's Office and District records.

Notes:

The Arizona Constitution, Article 9, Section 8, states that a county or school district may become indebted for an amount not to exceed 15% of taxable property.

**Navajo County Community College District
(Northland Pioneer College)
Schedule of Demographic and Economic Statistics
Last Ten Years**

Calendar Year	County Population (1)	County Personal Income (In Thousands)	County Personal Income Per Capita	County Unemployment Rate
2024	109,175	\$ 4,876,520	\$ 44,667	4.9%
2023	108,652	4,573,815	42,096	5.5%
2022	108,147	4,507,525	41,680	4.2%
2021	106,802	4,114,493	38,524	9.9%
2020	106,191	3,584,565	33,756	8.5%
2019	106,174	3,489,921	32,870	7.9%
2018	105,384	3,302,610	31,339	7.6%
2017	105,331	3,137,542	29,787	7.6%
2016	104,989	2,983,303	28,415	9.4%
2015	105,543	2,895,102	27,431	9.6%

Sources:

Navajo County Finance Department, 2024 Annual Comprehensive Financial Report.

**Navajo County Community College District
(Northland Pioneer College)
Schedule of Employment by Sector and Major Employers
Last Ten Calendar Years**

Employment by Sector (1)	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Mining and Construction	1,643	1,549	1,469	1,162	1,252	1,164	1,725	2,625	1,525	1,725
Educational & Health Svcs	4,851	4,563	4,259	4,422	4,459	4,586	4,550	4,400	4,125	3,900
Financial Activities	572	525	577	554	492	640	625	525	650	625
Government	9,558	9,645	9,525	9,400	9,195	9,897	9,725	8,850	8,925	9,775
Leisure & Hospitality	4,001	3,960	3,986	3,141	3,243	3,824	3,925	3,850	3,450	3,200
Manufacturing	273	269	321	318	248	333	300	275	250	175
Information	243	224	165	156	232	92	950	950	1,050	1,200
Professional & Business Svcs	1,156	1,364	1,359	1,288	1,037	1,094	1,500	1,300	1,325	1,150
Trade, Transportation & Utilities	5,335	4,923	5,163	4,816	4,406	4,810	5,100	5,500	5,475	4,875
Other Services	606	562	554	447	489	595	650	450	975	950

Sources:

Navajo County Finance Department, 2024 Annual Comprehensive Financial Report.

Note:

(1) The number of employees for the 10 largest employers in the County is not available due to State of Arizona non-disclosure restrictions.

**Navajo County Community College District
(Northland Pioneer College)
Enrollment and Degree Statistics
Last Ten Years**

Location	Fall Historic Headcount									
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Holbrook	293	330	442	284	181	399	450	469	443	469
Show Low	1146	1,079	1,497	1,027	660	1,199	1,098	983	1,020	1,024
Snowflake	389	312	565	237	175	353	369	334	411	367
Winslow	199	259	292	177	72	344	365	416	359	422
Kayenta	21	26	26	14	3	100	110	77	74	75
Hopi	37	45	62	25	10	72	92	101	77	97
Whiteriver	168	163	216	109	144	257	252	239	206	212
St Johns	121	117	101	103	118	158	165	183	176	199
Springerville/Eager	114	118	145	94	59	85	97	107	174	180
Navajo County Misc.	294	3	7	8	6	16	77	40	33	58
Apache County Misc.	75	26	58	51	35	86	114	123	96	112
Department of Corrections		-	-	-	-	-	28	33	32	92
Other	1342	781	1,323	1,108	1,372	468	441	377	461	559
Total District (1)	3158	2,825	2,740	2,786	2,703	3,008	3,182	3,021	3,044	3,354

Location	Fall Historic FTSE (2)									
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Holbrook	114	137	128	120	94	189	190	201	202	213
Show Low	503	500	484	423	304	533	501	490	470	493
Snowflake	167	144	166	118	89	170	186	161	164	131
Winslow	88	116	83	74	39	142	154	174	160	186
Kayenta	6	7	6	4	1	33	35	26	24	21
Hopi	9	13	13	9	6	25	34	34	26	34
Whiteriver	56	64	59	46	65	115	109	93	92	98
St Johns	64	65	48	53	61	83	78	95	80	99
Springerville/Eager	26	31	29	21	19	28	33	26	46	55
Navajo County Misc	91	2	2	3	2	4	17	9	7	16
Apache County Misc	27	11	16	19	19	32	33	35	22	24
Department of Corrections		-	-	-	-	-	15	19	24	95
Other	385	268	292	464	609	135	115	104	122	136
Total District	1536	1,358	1,327	1,284	1,308	1,491	1,500	1,468	1,440	1,601

Degrees & Certificates	Degrees and Certificates Awarded									
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Bachelor of Applied Science	4	-	-	-	-	-	-	-	-	-
Associate of Arts	19	42	43	39	25	48	30	39	33	30
Associate of Arts in Early Childhd	1	-	2	3	3	3	1	1	1	-
Associate of Arts in Elementary Ed	2	9	7	7	6	5	4	10	7	11
Associate of Business	5	2	4	4	5	4	5	3	3	8
Associate of Science	5	8	11	9	6	12	12	13	17	15
Associate of General Studies	17	10	11	8	6	14	16	11	22	16
Associate of Applied Science	89	82	82	99	99	82	113	123	125	121
Certificate of Proficiency	593	461	103	321	314	435	468	472	734	545
Certificate of Applied Science	105	83	438	84	98	99	85	102	97	82

Source:

District records.

Notes:

(1) Totals are unduplicated headcounts.

(2) FTSE refers to Full Time Student Equivalent which is calculated by dividing total enrolled credit hours per semester by 15 credit hours.

**Navajo County Community College District
(Northland Pioneer College)
Student Enrollment and Demographic Statistics—Page 1
Last Ten Years**

Fall Semester	Attendance		Residency			Gender	
	Full-Time	Part-Time	In State	Out of County (1)	Out of State	Female	Male
2024	20%	80%	90%	10%	1%	1,882	1,244
2023	18%	82%	81%	18%	0.18%	1,766	1,059
2022	19%	81%	89%	11%	0%	1,749	991
2021	16%	84%	89%	11%	0%	1,694	1,092
2020	17%	83%	92%	8%	1%	1,616	1,147
2019	20%	80%	89%	11%	0%	1,791	1,217
2018	20%	80%	88%	12%	0%	1,902	1,262
2017	20%	80%	86%	14%	0%	1,809	1,212
2016	21%	79%	87%	13%	0%	1,778	1,266
2015	24%	76%	89%	11%	0%	1,952	1,402

Fall Semester	Ethnic Background						
	White (Caucasian)	American Indian	Black	Hispanic	Asian	Pacific Islander	Other/ Unknown
2024	39%	28%	1%	17%	1%	0%	12%
2023	37%	29%	1%	18%	1%	1%	9%
2022	39%	29%	1%	8%	1%	1%	19%
2021	51%	28%	1%	15%	1%	1%	3%
2020	42%	28%	1%	9%	1%	0%	20%
2019	45%	34%	0%	9%	1%	0%	10%
2018	43%	37%	1%	7%	1%	0%	12%
2017	45%	37%	1%	5%	1%	0%	11%
2016	49%	34%	1%	3%	1%	0%	12%
2015	46%	36%	1%	1%	1%	0%	14%

Source:

District records.

Notes:

(1) The District's Enterprise Resource Planning system tracks in-state and out-of-state students; a customized tracking system was created to specifically track students in Apache County. The Out of County amounts listed on this schedule represent Apache County students taking classes in Apache County.

**Navajo County Community College District
(Northland Pioneer College)
Student Enrollment and Demographic Statistics—Page 2
Last Ten Years**

Fall Semester	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
19 & Under	2,011	1,765	1,621	1,692	1,579	1,668	1,772	1,534	1,618	1,651
20 - 24	310	306	324	296	316	372	409	447	462	505
25 - 29	187	177	219	227	234	292	313	322	313	332
30 - 39	339	296	304	290	311	356	346	356	330	425
40 - 49	175	152	143	166	160	176	185	206	164	228
50 - 59	80	72	74	69	64	92	106	104	97	158
60 & Over	56	57	55	46	39	52	51	52	60	55
Unknown	-	-	-	-	-	-	-	-	-	-
Total (1)	3,158	2,825	2,740	2,786	2,703	3,008	3,182	3,021	3,044	3,354

Source:

District records.

Note:

(1) Totals are unduplicated headcounts.

**Navajo County Community College District
(Northland Pioneer College)
Employee Statistics
(Headcount)
Last Ten Fiscal Years**

Employees	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
Faculty											
Full-time	89	88	85	77	78	69	74	74	75	78	75
Part-time	93	106	100	82	68	74	73	86	70	83	83
Subtotal of Faculty	182	194	185	159	146	143	147	160	145	161	158
Administrative & Support Staff											
Full-time	170	169	165	111	140	138	140	124	130	129	135
Part-time	143	131	134	94	151	128	146	184	168	131	138
Subtotal of Staff	313	300	299	205	291	266	286	308	298	260	273
Total Employees	495	494	484	364	437	409	433	468	443	421	431
Students per Faculty (1)	7.00	7.00	7.17	8.08	8.96	10.42	11.85	11.08	12.60	12.06	11.72
Students per Staff (1)	4.53	4.53	4.44	6.27	4.49	5.61	6.09	5.75	6.13	7.46	6.78
Average class size (2)	13	13	14	13	14	13	14	15	14	14	13

Source:

District records.

Notes:

- (1) Audited Fall Full Time Student Equivalent (FTSE) divided by Subtotal Faculty or Subtotal Staff.
- (2) Average class size is based on an academic year and is calculated using only classes for Liberal Arts and Nursing excluding multicourse labs and two internet classes (POS221 & POS222).
- (3) Average class size for 2013-14 was corrected from 12 to 11

**Navajo County Community College District
(Northland Pioneer College)
Schedule of Capital Asset Information
Last Ten Fiscal Years**

Location	Fiscal Years									
	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Maintenance/Construction										
Total Square Footage	8,000	8,000	11,320	11,320	11,320	11,320	11,320	11,320	11,320	11,320
102 N. 1st Avenue	6,000	6,000	8,320	8,320	8,320	8,320	8,320	8,320	8,320	8,320
Construction	2,000	2,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Total Acreage	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.54	0.54	0.54
Holbrook Campus										
Total Square Footage	101,287	101,287	101,287	101,287	101,287	101,287	101,287	101,287	101,287	101,287
Total Acreage	27.71	27.71	27.71	27.71	27.71	27.71	27.71	27.71	27.71	27.71
Show Low Campus										
Total Square Footage	114,426	114,426	84,646	84,646	84,646	84,646	84,646	84,646	84,646	84,646
Total Acreage	31.69	31.69	31.69	31.69	31.69	31.69	31.69	31.69	31.69	31.69
Snowflake Campus										
Total Square Footage	60,404	60,404	61,921	60,240	60,240	60,240	60,240	60,240	60,240	60,240
Total Acreage	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5
Winslow Campus										
Total Square Footage	53,434	53,434	52,880	50,540	50,540	50,540	50,540	50,540	50,540	50,540
Total Acreage	26.72	26.72	26.72	26.72	26.72	26.72	26.72	26.72	26.72	26.72
Kayenta Center (1)										
Total Square Footage	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Hopi Center (2)										
Total Square Footage (3)	9,686	9,686	9,686	9,686	9,686	9,686	9,686	9,686	9,686	9,686
Whiteriver Center (2)										
Total Square Footage	14,194	14,194	14,194	14,194	14,194	14,194	14,194	12,992	12,054	12,054
St Johns Center (1)										
Total Square Footage	12,943	12,943	5,320	5,320	5,320	5,320	5,320	5,320	5,320	5,320
Springerville/Eager Center (1)										
Total Square Footage	3,050	3,050	25,670	25,670	25,670	25,670	25,670	25,670	25,670	25,670
Tower Buildings										
Total Square Footage	1,120	1,120	1,120	1,120	1,120	1,120	1,120	980	980	980
Greens Peak	360	360	140	140	140	140	140	-	-	-
Wht River Point (3)	192	192	140	140	140	140	140	140	140	140
McKays Peak (3)	284	284	420	420	420	420	420	420	420	420
Dry Lake (3)	284	284	420	420	420	420	420	420	420	420
Total District										
Total Square Footage	368,601	368,601	372,164	368,143	368,143	368,143	368,143	366,661	365,723	365,723
Total Acreage	105.51	105.51	105.51	105.51	105.51	105.51	105.51	105.16	105.16	105.16

Source:

District records.

Notes:

- (1) Leased facilities, only square footage of facilities included.
- (2) District owned building on Tribal lands, only square footage of building included.
- (3) Corrections to square footage made in FY 2019-20 represented retroactively

NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT | HOLBROOK, AZ



Over fifty years ago, Northland Pioneer College began its journey in a previously abandoned hospital, a former school, and a cluster of old commercial buildings scattered throughout Navajo County. These deeply rooted centers became the foundation of a college designed to make a lasting difference for generations to come. Strategically located near population hubs, these centers offered college courses, community workshops, and vocational training, built upon a decentralized concept unique in Arizona. In its earliest days, NPC's commitment to access and innovation was already clear, with computer labs and libraries housed in converted school buses traveling between remote communities to bring education directly to the people.

Today, NPC continues to embody that same pioneering spirit. Recognized statewide for its leadership in distance learning and educational technology, NPC was among the first to utilize microwave transmission to provide interactive video instruction, allowing instructors to teach students at multiple locations simultaneously. That innovative foundation has evolved into a modern wireless wide area network (WWAN) connecting nine campuses and centers across 21,000 square miles, including partnerships with 25 regional high schools, many located in rural and tribal communities throughout Apache and Navajo Counties.

In the previous year, NPC reached several major milestones. The college proudly celebrated its first bachelor's degree graduates, marking a historic step in expanding affordable higher education opportunities across northeastern Arizona. The Construction Technology program also reached new heights with the launch of on-site, student-built home projects, offering hands-on learning experiences that strengthen both skills and communities. Through continual growth and innovation, NPC remains steadfast in its mission to provide educational opportunities that would otherwise be beyond the geographical and financial reach of many. For more than five decades, NPC has worked tirelessly to open doors, uplift communities, and change lives, one student at a time.



Northland Pioneer College

Locations

Show Low | Snowflake/Taylor | Holbrook | Winslow
Springerville/Eager | St. Johns | Whiteriver | Hopi | Kayenta