

Yavapai Accommodation School

Grades served: PreK-12
 Number of schools: 1
 Students attending: NA
 Number of certified teachers: NA

Proposition 301 Dollars

Base pay:	\$ 3,822
Performance pay:	7,645
Menu options:	7,645
Total Proposition 301 dollars:	<u>\$ 19,112</u>
Total budgeted expenditures for fiscal year 2002:	\$356,837

Comparative Information

	District	State
Student/teacher ratio:	NA	18
Average teacher salary:	NA	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	67%	57.7%

Base Pay (\$3,822):

The District indicated that base pay increases will vary among the two classroom teachers and two aides. On average, raises are estimated to be \$759 per employee and will be distributed at the end of the 2002 school year. To receive the increases, eligible employees are required to develop new curriculum.

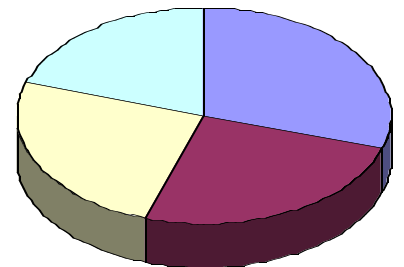
Performance Pay (\$7,645):

District administrators determined that the performance pay plan would be based on student achievement, teacher evaluation, teacher development, and student attendance. Student achievement will be measured using standardized tests. Eligible employees must receive satisfactory marks on their evaluations, take one or more classes, and develop additional courses of study. Eligible employees could earn approximately \$569 each if goals are met and if they remain employed with the District for the 2003 school year.

Menu Options (\$7,645):

District administrators determined that menu monies would be used for the purposes shown in the figure. To receive the compensation increases, eligible employees are required to do additional work related to curriculum development, testing coordination, special education services, and support services. Monies will also be used for student transition support and to pay for additional student assistance with coursework. The District also indicated that 20 percent of the menu monies will be carried forward to the 2003 school year.

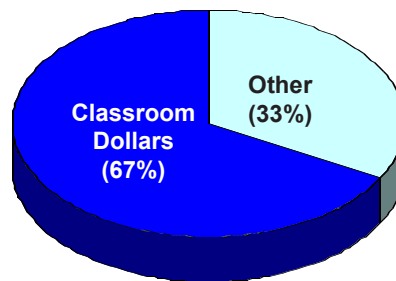
Which Options Did the District Choose?



- Compensation increases (30%)
- Teacher development (25%)
- Dropout prevention (25%)
- Carryover to 2003 (20%)

Dollars in the Classroom (Fiscal Year 2001)

\$67,460



Other:	
Instruction support	\$ 4,936
Plant operations	4,933
Administration	21,260
Food service	<u>186</u>
Total	<u>\$31,315</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.