Winslow Unified School District

Grades served:	PreK-12
Number of schools:	5
Students attending:	2,480
Number of certified teachers:	135

Proposition 301 Dollars

Base pay:	$	161,486
Performance pay:		322,973
Menu options:		322,973
Total Proposition 301 dollars:	$	807,432

Total budgeted expenditures for fiscal year 2002:	$26,798,810

Comparative Information

	District	State
Student/teacher ratio:	18.4	18
Average teacher salary:	$31,314	$37,176
Beginning teacher salary:	$25,000	$26,516
Percentage of dollars spent in the classroom:	55.1%	57.7%

Base Pay ($161,486):

The District indicated that base pay increases between $523 and $1,046 each will be distributed to 140 classroom teachers, 4 counselors, and 1 librarian in August 2001. These types of employees are also eligible to receive performance pay.
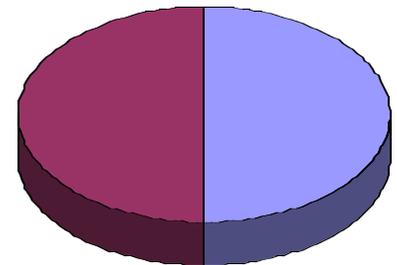
Menu Options ($322,973):

A committee of board members, district administrators, teachers, and school principals determined that menu monies would be used to pay eligible employees for successfully completing the Six Trait Writing Rubric training.

Performance Pay ($322,973):

The District estimated that eligible employees will each receive between $1,046 and $2,092 in performance pay, based upon the two factors shown in the figure. To receive the performance pay monies, employees must not receive any unsatisfactory marks on their performance evaluations, and District students must show improvement on standardized tests. Eligible employees will receive their performance pay no later than June 30, 2002.
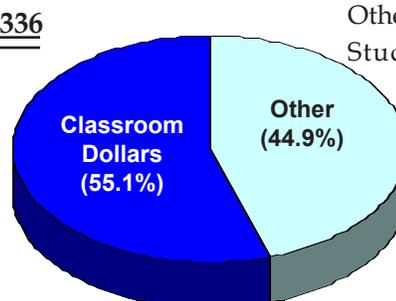
What Is the Plan Based On?

- Student achievement (50%)
- Teacher evaluation (50%)

Dollars in the Classroom (Fiscal Year 2001)

$7,174,336

Classroom Dollars (55.1%)

Other (44.9%)

Other:		
Student support services	$	508,201
Instruction support		1,072,614
Plant operations		1,739,177
Transportation		432,474
Administration		1,406,492
Food service		534,944
Total	$	5,693,902

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom.*