## Window Rock Unified School District

District size:
Students attending Number of schools:

5
Medium
2,787


Classroom dollar ranking: 97 of 226 districts.

3-year comparison


Expenditures by function

Classroom dollars
Nonclassroom dollars:
Administration
Plant operations
Food service
Transportation
Student support
Instruction support
Other

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 15.0 | 15.3 | 13.9 | 17.9 |
| Average teacher salary | $\$ 34,975$ | $\$ 39,120$ | $\$ 39,027$ | $\$ 40,328$ |
| Average years' experience | 10.6 | 10.8 | 10.5 | 8.7 |

## Proposition 301

2002
Expenditures

| Base | $\$ 153,102$ | $\$ 154,554$ |
| :--- | ---: | ---: |
| Performance | 327,136 | 211,820 |
| Menu | $\underline{310,230}$ | $\underline{311,174}$ |
| Total | $\underline{\$ 790,468}$ | $\underline{\underline{\$ 677,548}}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, counselor, and nurse earned an additional $\$ 3,100$ in salary. Staff developers, nurses, and social workers each earned an additional $\$ 1,900$.


## Performance

- The District accomplished its goals, which were based on school performance.
- Goals were linked to increasing student reading comprehension scores by 1 percent and to increasing special education student achievement by 30 percent.
- Goals also called for increasing student attendance, decreasing teacher absenteeism by 1 percent, and involving 25 percent of parents in activities and events.


## Menu

- Monies were used solely to increase eligible employee compensation.

