

Tempe Union High School District

Grades served: 9-12
 Number of schools: 7
 Students attending: 12,586
 Number of certified teachers: 608

Proposition 301 Dollars

Base pay:	\$ 871,282
Performance pay:	1,742,564
Menu options:	1,742,564
Total Proposition 301 dollars:	<u>\$ 4,356,410</u>
Total budgeted expenditures for fiscal year 2002:	\$154,544,756

Comparative Information

	District	State
Student/teacher ratio:	20.7	18
Average teacher salary:	\$40,840	\$37,176
Beginning teacher salary:	\$26,989	\$26,516
Percentage of dollars spent in the classroom:	58%	57.7%

Base Pay (\$871,282):

The District indicates that each classroom teacher, counselor, and librarian is receiving a base pay increase of approximately \$1,245. These monies are distributed during the normal payroll cycle.

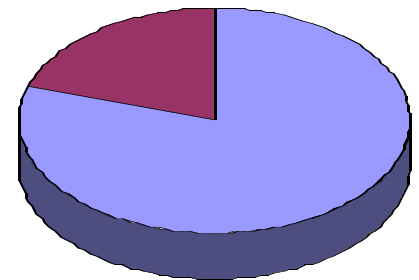
Performance Pay (\$1,742,564):

Classroom teachers, counselors, and librarians can earn an estimated \$2,489 each in performance incentives. The performance pay plan is primarily based on student achievement. For performance pay to be distributed, students' scores for all areas of the AIMS test must be above the state average. Monies will also be paid to teachers who obtain additional education.

Menu Options (\$1,742,564):

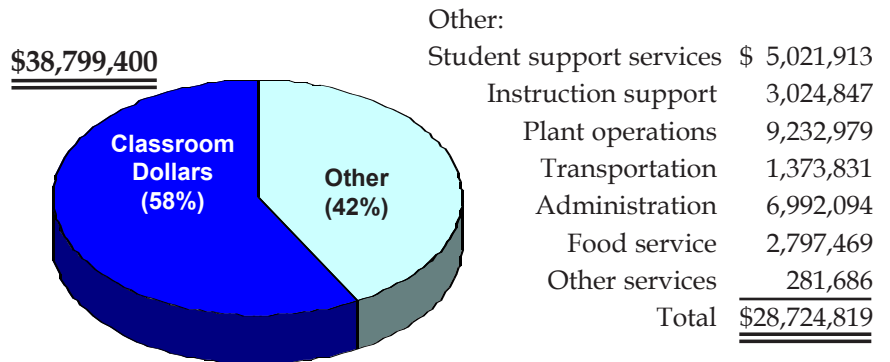
A committee of board members, district administrators, support staff, school principals, and teachers decided that the majority of menu option monies should be used for classroom teacher, counselor, and librarian compensation increases. The remaining portion will be used for dropout prevention programs.

Which Options Did the District Choose?



■ Compensation increases (80%)
 ■ Dropout prevention (20%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.