

Sonoita Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 130
 Number of certified teachers: 14

Proposition 301 Dollars

Base pay:	\$ 9,868
Performance pay:	19,737
Menu options:	<u>19,737</u>
Total Proposition 301 dollars:	<u><u>\$49,342</u></u>
 Total budgeted expenditures for fiscal year 2002:	 NA

Comparative Information

	District	State
Student/teacher ratio:	9.3	18
Average teacher salary:	\$34,655	\$37,176
Beginning teacher salary:	\$24,402	\$26,516
Percentage of dollars spent in the classroom:	65.5%	57.7%

Base Pay (\$9,868):

The District plans to equally divide base pay monies among classroom teachers and a librarian. The pay raises, approximately \$769 each, were paid out as a stipend at the beginning of the 2002 school year.

Menu Options (\$19,737):

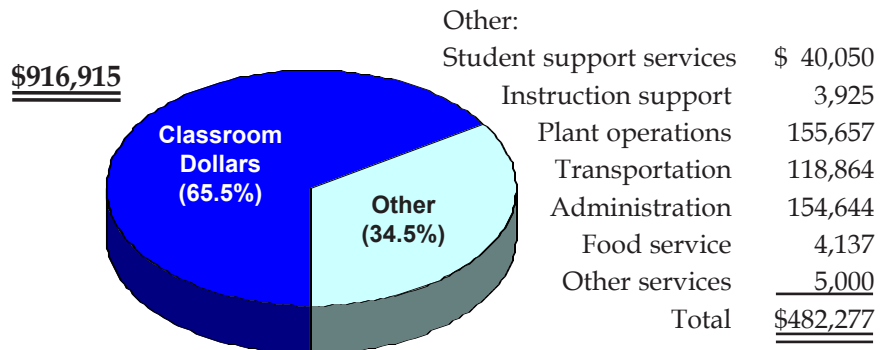
A committee of district administrators, school principals, teachers, and others determined that half of the menu monies would be used to hire a kindergarten teacher to help reduce class sizes. The remaining monies will be used for teacher professional development.

Performance Pay (\$19,737):

Classroom teachers and a librarian can earn up to an estimated \$1,150 each in performance pay. To receive these monies, eligible employees must participate in at least one of the following activities:

- Complete student portfolios to track progress
- Attend workshops and in-service trainings
- Participate in a mentorship program for new teachers
- Improve curriculum plans for the schools
- Analyze and compare student test results
- Develop a math improvement plan

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.