

# Somerton Elementary School District

Grades served: PreK-8  
 Number of schools: 4  
 Students attending: 2,175  
 Number of certified teachers: 119

## Proposition 301 Dollars

Base pay:	\$ 137,671
Performance pay:	275,342
Menu options:	<u>275,342</u>
Total Proposition 301 dollars:	<u>\$ 688,355</u>
Total budgeted expenditures for fiscal year 2002:	\$18,711,714

## Comparative Information

	District	State
Student/teacher ratio:	18.3	18
Average teacher salary:	\$31,845	\$37,176
Beginning teacher salary:	\$25,341	\$26,516
Percentage of dollars spent in the classroom:	50.4%	57.7%

### Base Pay (\$137,671):

Classroom teachers and librarians are each receiving approximately \$1,050 as a base pay increase. This increase is paid out during the normal payroll cycle.

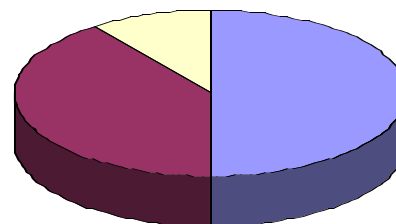
### Menu Options (\$275,342):

A broad-based committee consisting of board members, district administrators, teachers, and school principals determined that 64 percent of menu monies should be distributed to schools to use at their discretion. The District indicates that schools are using these monies for strategies to increase student achievement and for AIMS intervention. The remaining monies will be used for base compensation and continuing education salary increases for classroom teachers and librarians.

### Performance Pay (\$275,342):

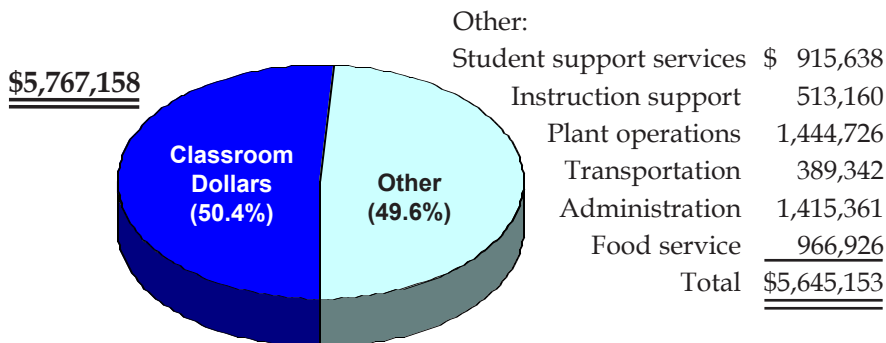
A committee comprising board members, district administrators, teachers, and school principals determined that performance pay monies would be available to 114 classroom teachers, 3 counselors, and 2 librarians. Eligible employees are expected to earn an estimated \$1,631 each, paid with the 2002 school year's final paycheck. As shown, performance pay incorporates goals in three areas, including a goal for student attendance to reach at least 94.1 percent at both the district and school level.

What Is the Plan Based On?



- Teacher evaluation and performance (50%)
- Teacher development (40%)
- Student attendance (10%)

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.