## Seligman Unified School District

District size: Very Small
Students attending: ..... 166
Number of schools: ..... 2
Number of certified teachers: ..... 19


Classroom dollar ranking: 82 of 226 districts.

## 3-year comparison



## Expenditures by function

|  | Percentage |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | District |  |  |  | State |
|  | National |  |  |  |  |
|  | 2001 | 2002 | 2003 | 2003 | 2000 |
| Classroom dollars | 56.8 | 60.2 | 58.3 | 58.6 | 61.7 |
| Nonclassroom dollars: |  |  |  |  |  |
| $\quad$ Administration | 13.8 | 14.0 | 14.3 | 9.9 | 10.9 |
| Plant operations | 14.5 | 15.2 | 15.1 | 11.7 | 9.6 |
| Food service | 3.4 | 2.3 | 2.9 | 4.6 | 4.0 |
| Transportation | 6.9 | 4.3 | 6.0 | 3.9 | 4.0 |
| Student support | 3.0 | 2.9 | 2.3 | 6.8 | 5.0 |
| Instruction support | 1.6 | 1.1 | 1.1 | 4.3 | 4.5 |
| Other |  |  |  | 0.2 | 0.3 |

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 8.9 | 8.7 | 8.7 | 17.9 |
| Average teacher salary | $\$ 29,962$ | $\$ 32,721$ | $\$ 36,349$ | $\$ 40,328$ |
| Average years' experience | 6.0 | 7.2 | 7.4 | 8.7 |

Proposition 301

| 2002 | 2003 |
| :---: | :---: |
| Expenditures | Expenditures |
| \$ 7,595 | \$13,395 |
| 15,227 | 17,866 |
| 12,080 | 23,566 |
| \$34,902 | \$54,827 |

## District-reported 2003 results

## Teacher pay

- On average, each teacher earned an additional \$2,403 in salary, which does not include a portion of performance pay distributed in fiscal year 2004.


## Performance

- The District accomplished its goals, which were based on school and individual performance.
- Students' AIMS test scores met or exceeded state averages in at least 2 of 3 categories, which included reading, writing, and math.
- Teachers encouraged increased parent involvement through activities such as family nights, science nights, and newsletters.
- Teachers received acceptable performance evaluations.


## Menu

- Monies were used primarily to compensate teachers for working additional hours outside of the regular school day.
- 17 teachers also received compensation for attending a reading workshop.

