

Round Valley Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 1,482
 Number of certified teachers: 87

Proposition 301 Dollars

Base pay:	\$ 106,357
Performance pay:	212,714
Menu options:	<u>212,714</u>
Total Proposition 301 dollars:	<u><u>\$ 531,785</u></u>
Total budgeted expenditures for fiscal year 2002:	\$16,525,591

Comparative Information

	District	State
Student/teacher ratio:	17	18
Average teacher salary:	\$32,258	\$37,176
Beginning teacher salary:	\$25,557	\$26,516
Percentage of dollars spent in the classroom:	58.3%	57.7%

Base Pay (\$106,357):

Pay increases of approximately \$785 each are paid to the District's 95 classroom teachers, 2 counselors, 1 librarian, and 1 speech therapist during the normal payroll cycle. These same employees are also eligible for compensation increases from menu monies.

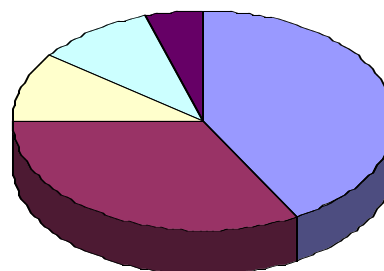
Menu Options (\$212,714):

District administrators and school principals determined that all menu monies will be used to increase base pay for eligible employees.

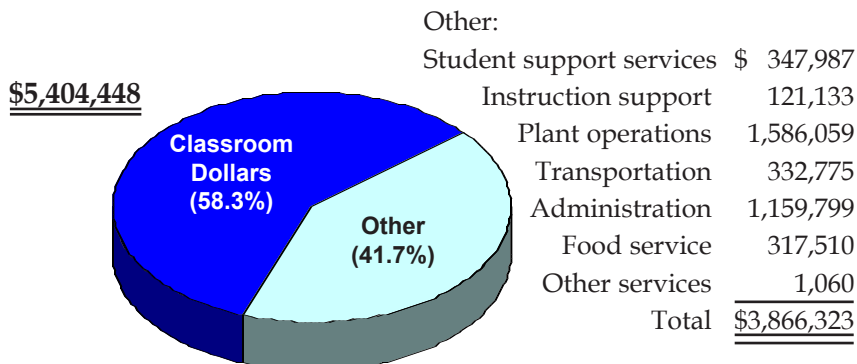
Performance Pay (\$212,714):

Performance pay, estimated to be \$1,570 per eligible employee, will be distributed in a separate check at the end of the 2002 school year if goals are met. District administrators, teachers, and school principals developed the pay plan. Specific goals vary by school, but may incorporate measures such as student test scores and attendance rates; communication with parents; and additional duties such as tutoring, work on school committees, and involvement in extracurricular activities.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.