

Roosevelt Elementary School District

Grades served: PreK-8
 Number of schools: 20
 Students attending: 10,840
 Number of certified teachers: 665

Proposition 301 Dollars

Base pay:	\$ 684,731
Performance pay:	1,369,461
Menu options:	<u>1,369,461</u>
Total Proposition 301 dollars:	<u><u>\$ 3,423,653</u></u>
Total budgeted expenditures for fiscal year 2002:	\$100,327,329

Comparative Information

	District	State
Student/teacher ratio:	16.3	18
Average teacher salary:	\$33,497	\$37,176
Beginning teacher salary:	\$29,200	\$26,516
Percentage of dollars spent in the classroom:	55.9%	57.7%

Base Pay (\$684,731):

The District indicated its 630 classroom teachers, 20 librarians, and 1 counselor are eligible for base pay increases of approximately \$1,060 each. Monies are being paid out during the normal payroll cycle.

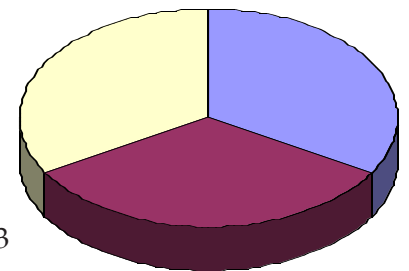
Menu Options (\$1,369,461):

A committee of board members, support staff, district administrators, teachers, and school principals determined that 90 percent of menu monies would be used to increase compensation for teachers, counselors, and librarians. The remaining monies are allocated to schools for supplies.

Performance Pay (\$1,369,461):

The District's performance pay plan calls for schools to submit action plans that include student achievement, teacher development, and school improvement goals that are focused on improving students' reading skills. Eligible employees can earn an estimated \$2,120 each if the school goals are met. However, to receive 2002 performance pay, employees are required to be employed by the District for the 2003 school year.

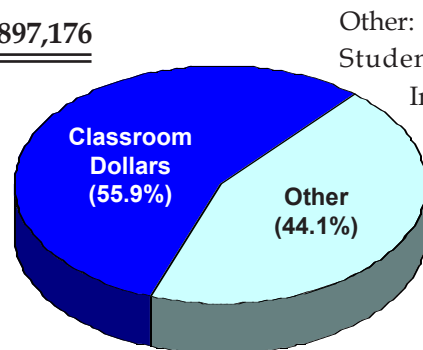
What Is the Plan Based On?



- Student achievement (33.3%)
- Teacher development (33.3%)
- School improvement (33.3%)

Dollars in the Classroom (Fiscal Year 2001)

\$37,897,176



Other:	
Student support services	\$ 1,958,814
Instruction support	3,444,938
Plant operations	9,047,904
Transportation	1,707,277
Administration	8,794,035
Food service	4,833,035
Other services	<u>26,376</u>
Total	<u><u>\$29,812,379</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.