

# Pine Strawberry Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 209  
 Number of certified teachers: 15

## Proposition 301 Dollars

Base pay:	\$ 17,106
Performance pay:	34,211
Menu options:	<u>34,211</u>
Total Proposition 301 dollars:	<u>\$ 85,528</u>
Total budgeted expenditures for fiscal year 2002:	\$2,943,928

## Comparative Information

	District	State
Student/teacher ratio:	13.9	18
Average teacher salary:	\$30,991	\$37,176
Beginning teacher salary:	\$26,891	\$26,516
Percentage of dollars spent in the classroom:	51.5%	57.7%

### Base Pay (\$17,106):

The District has budgeted base pay increases of approximately \$900 for each of its 19 classroom teachers. Monies are being paid out monthly.

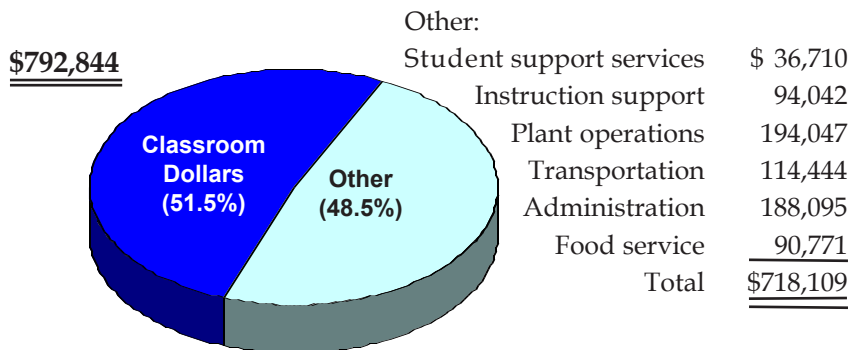
### Menu Options (\$34,211):

A committee of board members, district administrators, teachers, and school principals decided to use menu monies to compensate teachers who attend all of the staff development sessions provided by the District.

### Performance Pay (\$34,211):

The District has budgeted performance incentives of approximately \$1,800 per classroom teacher. To receive all of the monies, teachers must accomplish all four of the District's goals, which require that students demonstrate they have mastered certain writing skills, and require improved student achievement on standardized tests in reading, mathematics, and language arts. If all goals are not accomplished, performance pay amounts will be prorated. Monies will be distributed as goals are met.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.