Classroom Dollars and Proposition 301 Results

Phoenix Elementary School District

45.7%

Nonclassroom

\$3,682 per pupil

District size:LargeStudents attending:7,824Number of schools:16Number of certified teachers:507

Comparative Information

		State		
	2001	2002	2003	2003
Student/teacher ratio	16.1	15.8	15.4	17.9
Average teacher salary	\$36,402	\$36,496	\$37,043	\$40,328
Average years' experience	8.5	9.0	9.2	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures		
Base	\$ 433,548	\$ 337,344		
Performance	653,183	538,183		
Menu	865,971	679,932		
Total	\$1,952,702	\$1,555,459		

District-reported 2003 results

Teacher pay

 On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned between \$1,263 and \$1,952 in additional salary. Through the addition of Proposition 301 monies, starting teacher salaries have increased by approximately \$2,900.

Performance

- The District accomplished its goals, which were based on school performance.
- Goals called for increased student achievement in math and language arts based on pre- and post-test results.

Menu

- Monies were primarily used to increase eligible employee compensation.
- A full-time assessment technician was hired to compile, evaluate, and report student test results.
- Teachers were compensated for completing 8 to 12 hours of professional development activities.



54.3%

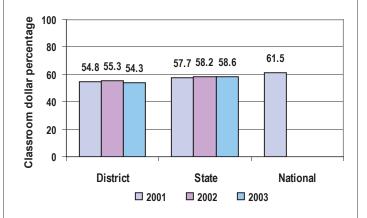
3-year comparison

Classroom Dollars

Fiscal year 2003

Classroom

\$4,379 per pupil



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	54.8	55.3	54.3	58.6	61.7
Nonclassroom dollars:					
Administration	10.7	10.0	9.6	9.9	10.9
Plant operations	12.2	12.2	12.8	11.7	9.6
Food service	7.2	6.9	6.7	4.6	4.0
Transportation	3.1	2.8	2.9	3.9	4.0
Student support	5.5	6.1	5.7	6.8	5.0
Instruction support	6.5	6.7	8.0	4.3	4.5
Other				0.2	0.3
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