## Parker Unified School District

## District size <br> Medium <br> Students attending <br> 1,978 <br> Number of schools:



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 16.1 | 16.5 | 15.7 | 17.9 |
| Average teacher salary | $\$ 32,474$ | $\$ 36,619$ | $\$ 39,697$ | $\$ 40,328$ |
| Average years' experience | 8.7 | 9.2 | 8.8 | 8.7 |

## Proposition 301

| Base | $\$ 115,338$ | $\$ 116,766$ |
| :--- | ---: | ---: |
| Performance | 244,565 | 112,337 |
| Menu | $\underline{228,038}$ | $\underline{233,684}$ |
| Total | $\underline{\$ 587,941}$ | $\underline{\underline{\$ 462,787}}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, and counselor earned an additional $\$ 3,246$ in salary.


## Performance

- The District accomplished many of its goals, which were based on school and individual performance.
- 1 school accomplished the school-wide student achievement goal, which was based on students' standardized test scores.
- A second student achievement goal was based on the performance of individual teachers. Approximately 75 percent of eligible employees earned monies based on the test scores of students in their classes.
- The high school dropout rate declined by 3 percent.
- 120 teachers and other staff documented personal contacts with parents.

Menu

- Monies were used solely to increase eligible employee compensation.

