

# Parker Unified School District

Grades served: PreK-12  
 Number of schools: 5  
 Students attending: 2,034  
 Number of certified teachers: 126

## Proposition 301 Dollars

Base pay:	\$	132,673
Performance pay:		265,346
Menu options:		<u>265,346</u>
Total Proposition 301 dollars:	\$	<u><u>663,365</u></u>
Total budgeted expenditures for fiscal year 2002:		\$21,442,426

## Comparative Information

	District	State
Student/teacher ratio:	16.1	18
Average teacher salary:	\$32,474	\$37,176
Beginning teacher salary:	\$28,000	\$26,516
Percentage of dollars spent in the classroom:	55.3%	57.7%

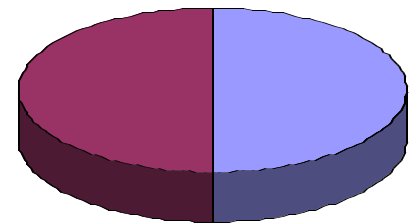
### Base Pay (\$132,673):

To compensate classroom teachers, counselors, and the librarian, speech therapist, and curriculum coordinator for the additional days added to the school year, the District is increasing starting pay and base pay by approximately \$1,004 per employee. The District is one of 16 districts that require additional work in return for a base pay increase. Monies are paid during the normal payroll cycle.

### Performance Pay (\$265,346):

The District's performance pay plan is equally divided between two criteria: student achievement and parental satisfaction and involvement. Student achievement measurements will be based on students' standardized test scores. Parental satisfaction and involvement goals focus on increased communication with parents and parent satisfaction survey results. Eligible employees who meet the goals and receive an acceptable performance evaluation can potentially earn between \$1,446 and \$2,000 each.

#### What Is the Plan Based On?

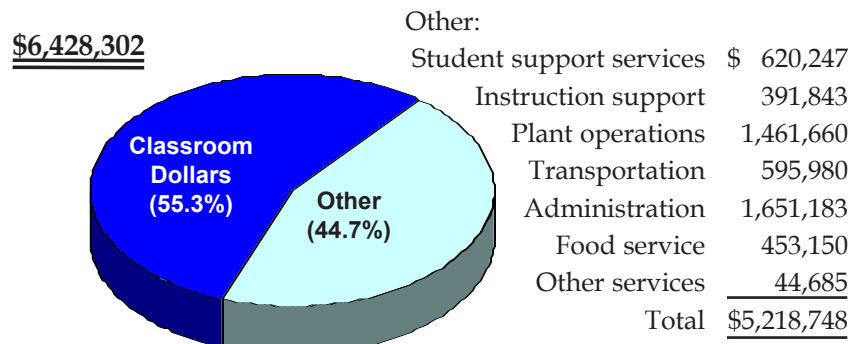


- Student achievement (50%)
- Parental satisfaction (50%)

### Menu Options (\$265,346):

A committee of district administrators, school principals, and teachers determined that menu monies would be used for compensation increases. The District will increase base pay and insurance benefits for classroom teachers, counselors, librarians, the speech therapist, and the curriculum coordinator to compensate for the four additional days added to the 2002 school year.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom.*