

# Paradise Valley Unified School District

Grades served: PreK-12  
 Number of schools: 46  
 Students attending: 33,681  
 Number of certified teachers: 1,748

## Proposition 301 Dollars

Base pay:	\$ 2,187,567
Performance pay:	4,375,135
Menu options:	4,375,135
Total Proposition 301 dollars:	<u>\$ 10,937,837</u>
Total budgeted expenditures for fiscal year 2002:	\$276,055,138

## Comparative Information

	District	State
Student/teacher ratio:	19.3	18
Average teacher salary:	\$40,853	\$37,176
Beginning teacher salary:	\$30,000	\$26,516
Percentage of dollars spent in the classroom:	64%	57.7%

### Base Pay (\$2,187,567):

The District is equally dividing base pay monies between 1,750 classroom teachers, 25 counselors, and 42 librarians. Each eligible employee is receiving an estimated \$1,052, which is being paid out during the normal payroll cycle.

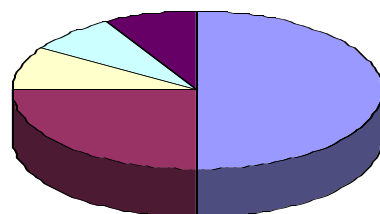
### Performance Pay (\$4,375,135):

Classroom teachers, counselors, and librarians can earn an estimated \$1,120 to \$2,310 by participating in the District's performance pay plan. To earn the monies, employees must participate in trainings that address how to improve student achievement, and complete additional workdays focused on student achievement.

### Menu Options (\$4,375,135):

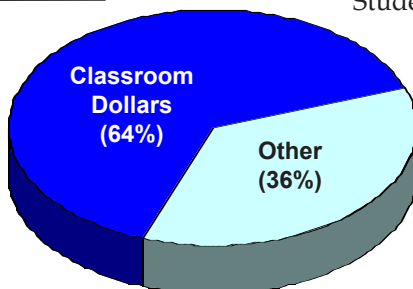
At each school, a committee of district administrators, teachers, parents, school principals, and support staff participated in determining how menu monies would be spent. Half of the monies will be used to increase classroom teacher and counselor base pay and benefits. The plan also sets aside 25 percent of the monies to reduce class sizes in grades 7 through 12. Remaining monies will be used to pay for after-school tutoring and teacher development activities.

#### Which Options Did the District Choose?



### Dollars in the Classroom (Fiscal Year 2001)

\$105,291,129



Other:

Student support services	\$10,636,710
Instruction support	6,207,292
Plant operations	20,353,236
Transportation	5,241,788
Administration	12,375,180
Food service	4,744,375
Other services	<u>287,794</u>
Total	<u>\$59,846,375</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.