

Page Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 3,067
 Number of certified teachers: 188

Proposition 301 Dollars

Base pay:	\$ 205,462
Performance pay:	410,924
Menu options:	<u>410,924</u>
Total Proposition 301 dollars:	<u>\$ 1,027,310</u>
Total budgeted expenditures for fiscal year 2002:	\$32,294,957

Comparative Information

	District	State
Student/teacher ratio:	16.3	18
Average teacher salary:	\$34,308	\$37,176
Beginning teacher salary:	\$27,745	\$26,516
Percentage of dollars spent in the classroom:	56.5%	57.7%

Base Pay (\$205,462):

The District plans to increase base pay for its 210 classroom teachers, 2 counselors, and 2 librarians by equal dollar amounts. Each eligible employee is expected to receive approximately \$900, which will be paid during the normal pay-roll cycle.

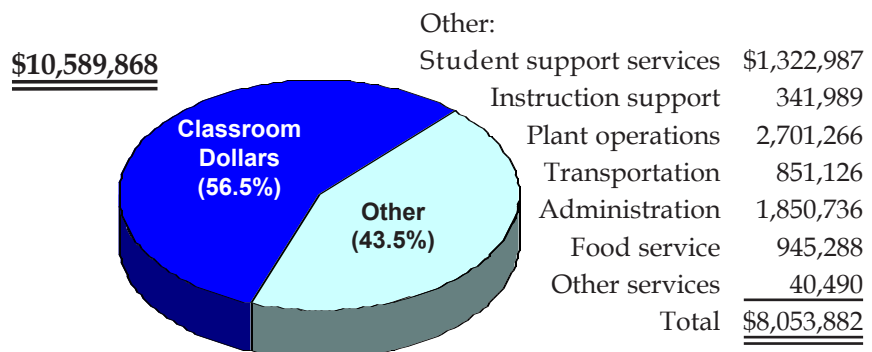
Menu Options (\$410,924):

A committee of district administrators, teachers, and school principals decided to use 80 percent of the menu monies to increase classroom teacher, counselor, and librarian base pay. The remaining 20 percent of menu monies will be used to pay for teacher development activities.

Performance Pay (\$410,924):

The performance plan is based on three measurement criteria: teacher performance evaluations, teacher development, and school improvement factors. To receive performance pay, eligible employees must achieve at least an 80 percent satisfactory rating on their performance evaluations. In addition, eligible employees can receive performance pay for such things as attending trainings, contributing innovative educational approaches, and increasing student achievement. The District has budgeted performance pay increases at approximately \$1,825 per employee, and plans to pay the monies out at the end of the 2002 school year.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.