## Osborn Elementary School District

District size:
Students attending:
Medium
3,863
Number of schools: 6


## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 15.3 | 15.6 | 15.7 | 17.9 |
| Average teacher salary | $\$ 33,186$ | $\$ 36,198$ | $\$ 35,936$ | $\$ 40,328$ |
| Average years' experience | 6.6 | 6.6 | 7.5 | 8.7 |

## Proposition 301

2002
Expenditures
Base
Performance
Menu
Total

| $\$ 174,777$ | $\$ 277,530$ |
| ---: | ---: |
| 46,124 | 380,034 |
| 285,923 |  |
|  | $\underline{\$ 52,356}$ |
| $\underline{\$ 506,824}$ |  |
|  | $\underline{ }$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, counselor, and collaborative peer teacher earned between $\$ 2,885$ and $\$ 4,735$ in additional salary.


## Performance

- The District accomplished many of its goals, which were based on school and individual performance.
- Goals were linked to student achievement on the AIMS and other standardized tests, and to teacher participation in professional development activities. Additionally, each school site set performance goals.


## Menu

- Monies were used solely to increase eligible employee compensation.

