# Mingus Union High School District 

$$
\text { Number of certified teachers: } 55
$$



4-year comparison


Expenditures by function
Percentage

|  | District |  |  |  |  | State | National |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | 2001 | 2002 | 2003 | 2004 | 2004 | 2001 |  |
| Classroom dollars | 59.8 | 62.0 | 59.4 | 58.6 | 58.6 | 61.5 |  |
| Nonclassroom dollars: |  |  |  |  |  |  |  |
| Administration | 12.4 | 10.4 | 12.7 | 9.7 | 9.5 | 10.9 |  |
| Plant operations | 10.5 | 11.9 | 12.3 | 13.4 | 11.7 | 9.7 |  |
| Food service | 1.7 |  |  | 0.1 | 4.7 | 4.0 |  |
| Transportation | 4.0 | 4.2 | 4.7 | 4.1 | 4.0 | 4.1 |  |
| Student support | 8.9 | 9.0 | 8.6 | 12.1 | 7.0 | 5.0 |  |
| Instruction support | 2.7 | 2.5 | 2.3 | 2.0 | 4.3 | 4.6 |  |
| Other |  |  |  |  | 0.2 | 0.2 |  |

## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | State |
|  | 2004 |  |  |  |
| Student/teacher ratio | 17.8 | 21.8 | 22.1 | 18.2 |
| Average teacher salary | $\$ 42,817$ | $\$ 45,983$ | $\$ 47,094$ | $\$ 38,534$ |
| Average years' experience | 11.4 | 11.0 | 11.0 | 8.7 |

Classroom dollar ranking: 65 of 227 districts.

## Proposition 301

District-reported 2004 results
Teacher pay

- On average, each teacher earned an additional \$4,975 in salary.


## Performance

- The District accomplished its goals, which were based on district-wide performance.
- Goals were linked to improving students' written communication skills, increasing teacher professional development, and improving communication with parents through such things as Web-based homework, electronic grade books, and parentteacher conferences.
- Teachers each completed 16 hours of professional development activities focused on effective classroom instruction, technology, and writing.

Menu

- Monies were used to increase teacher base pay and to pay for health insurance premium increases.

