

Littlefield Unified School District

Grades served: PreK-12
 Number of schools: 1
 Students attending: 234
 Number of certified teachers: 9

Proposition 301 Dollars

Base pay:	\$ 19,034
Performance pay:	38,068
Menu options:	<u>38,068</u>
Total Proposition 301 dollars:	<u>\$ 95,170</u>
Total budgeted expenditures for fiscal year 2002:	\$1,895,754

Comparative Information

	District	State
Student/teacher ratio:	26.0	18
Average teacher salary:	\$38,721	\$37,176
Beginning teacher salary:	\$23,225	\$26,516
Percentage of dollars spent in the classroom:	52.5%	57.7%

Base Pay (\$19,034):

Classroom teachers and special education teachers are eligible to receive an equal percentage increase, estimated at \$1,260 each, which will be distributed at the end of the 2002 school year.

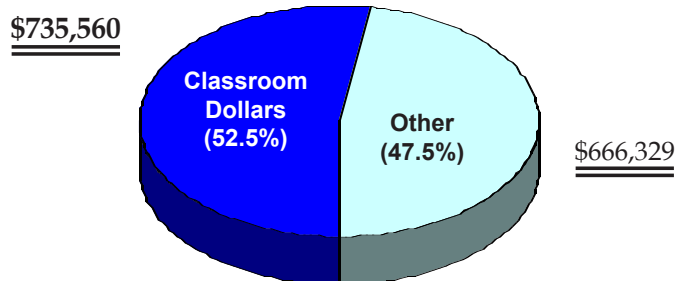
Performance Pay (\$38,068):

The District has budgeted performance pay increases of \$2,441 for each eligible employee, if goals are met. The plan is based entirely on student achievement. Classroom teachers and special education teachers will receive performance increases if students improve their reading and math test scores.

Menu Options (\$38,068):

A committee of district administrators, teachers, and school principals decided to spend 100 percent of the District's menu monies on class size reduction. The District is 1 of only 12 that chose to use all menu monies for this purpose.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.