# **Classroom Dollars and Proposition 301 Results**

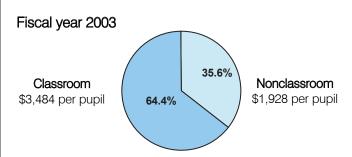
# Liberty Elementary School District

District size: Medium
Students attending: 1,747
Number of schools: 3
Number of certified teachers: 103

District

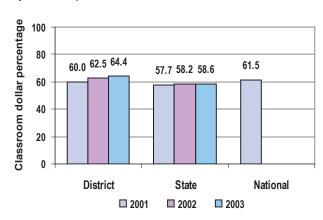
State

## Classroom Dollars



Classroom dollar ranking: 11 of 226 districts.

## 3-year comparison



## Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	60.0	62.5	64.4	58.6	61.7
Nonclassroom dollars:					
Administration	12.3	11.0	9.7	9.9	10.9
Plant operations	9.3	10.0	8.9	11.7	9.6
Food service	5.0	4.5	4.3	4.6	4.0
Transportation	6.0	4.7	4.7	3.9	4.0
Student support	4.7	4.4	5.0	6.8	5.0
Instruction support	2.7	2.9	3.0	4.3	4.5
Other				0.2	0.3

## Comparative Information

	2001	2002	2003	2003
Student/teacher ratio	19.1	18.6	17.0	17.9
Average teacher salary	\$31,974	\$33,600	\$34,471	\$40,328
Average years' experience	6.3	6.6	6.5	8.7

## Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$ 75,882	\$ 93,820
Performance	155,585	177,020
Menu	138,888	125,482
Total	\$370,355	\$396,322

## District-reported 2003 results

## Teacher pay

• On average, each teacher, librarian, and counselor earned between \$2,965 and \$3,385 in additional salary.

#### Performance

- The District accomplished its goals, which were based on school and individual performance.
- Goals were linked to increasing student proficiency in reading and math. Additionally, teachers were required to align lesson plans to state standards, to demonstrate appropriate attitude and teaching skills, and to participate in professional development and leadership activities.

#### Menu

- Monies were used primarily to increase eligible employee compensation, which the District indicates helped it to attract and retain staff.
- Monies were also used to pay for professional development workshops and reading strategies training.