## Liberty Elementary School District

Medium
1,747
3

## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 19.1 | 18.6 | 17.0 | 17.9 |
| Average teacher salary | $\$ 31,974$ | $\$ 33,600$ | $\$ 34,471$ | $\$ 40,328$ |
| Average years' experience | 6.3 | 6.6 | 6.5 | 8.7 |

Proposition 301

| 2002 | 2003 <br> Expenditures |
| :---: | :---: |
| Expenditures |  |
| $\$ 75,882$ | $\$ 93,820$ |
| 155,585 | 177,020 |
| 138,888 | $\underline{125,482}$ |
| $\mathbf{\$ 3 7 0 , 3 5 5}$ | $\underline{\$ 396,322}$ |

District-reported 2003 results

## Teacher pay

- On average, each teacher, librarian, and counselor earned between $\$ 2,965$ and $\$ 3,385$ in additional salary.


## Performance

- The District accomplished its goals, which were based on school and individual performance.
- Goals were linked to increasing student proficiency in reading and math. Additionally, teachers were required to align lesson plans to state standards, to demonstrate appropriate attitude and teaching skills, and to participate in professional development and leadership activities.


## Menu

- Monies were used primarily to increase eligible employee compensation, which the District indicates helped it to attract and retain staff.
- Monies were also used to pay for professional development workshops and reading strategies training.

