

Kingman Unified School District

Grades served: PreK-12
 Number of schools: 11
 Students attending: NA
 Number of certified teachers: NA

Proposition 301 Dollars

Base pay:	\$ 436,472
Performance pay:	872,944
Menu options:	872,944
Total Proposition 301 dollars:	<u>\$ 2,182,360</u>
Total budgeted expenditures for fiscal year 2002:	\$50,706,713

Comparative Information

	District	State
Student/teacher ratio:	NA	18
Average teacher salary:	NA	\$37,176
Beginning teacher salary:	\$26,850	\$26,516
Percentage of dollars spent in the classroom:	NA	57.7%

Base Pay (\$436,472):

The District has decided that classroom teachers, counselors, librarians, and speech therapists are eligible for equal percentage base pay increases, budgeted at \$1,165 per eligible employee. The monies are being paid in three installments in December 2001 and April and August of 2002.

Menu Options (\$872,944):

A committee comprised of district administrators, teachers, and an assistant principal determined the planned uses of the menu monies. They chose to use the monies to hire a new teacher and for health insurance increases. Classroom teachers, counselors, librarians, and speech therapists were eligible for the insurance increases. Additionally, monies were allocated for programs and goals including dropout prevention, teacher development, test score improvement, increased parental involvement, and increased attendance.

Performance Pay (\$872,944):

Approximately \$2,331 per eligible employee was budgeted for performance pay. These monies will be distributed in August 2002 if goals are met. However, employees are not required to be under contract with the District for the 2003 school year to receive performance pay. The District's plan incorporates various performance measures including teacher evaluations; participation in clubs, committees, and extracurricular academic events; and teacher attendance. School councils determined specific goals for student achievement, parental satisfaction, teacher development, and dropout prevention.

Dollars in the Classroom (Fiscal Year 2001)

Kingman Unified School District, which was formed when the Kingman Elementary and Mohave Union High School Districts combined, is in its first year of operation. Comparative information and information about the percentage of dollars spent in the classroom is based on the 2001 school year and, therefore, is not available for the new District.