# Hackberry Elementary 

 School District

4-year comparison


Expenditures by function

|  | Percentage |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | District |  |  |  |  |  |
|  | 2001 | 2002 | State | National |  |  |
|  | 2003 | 2004 | 2004 | 2001 |  |  |
| Classroom dollars | 47.0 | 43.9 | 55.9 | 52.5 | 58.6 | 61.5 |
| Nonclassroom dollars: |  |  |  |  |  |  |
| $\quad$ Administration | 28.3 | 34.0 | 25.5 | 24.7 | 9.5 | 10.9 |
| Plant operations | 7.1 | 10.4 | 8.3 | 10.9 | 11.7 | 9.7 |
| Food service | 0.1 | 3.6 | 2.7 | 2.6 | 4.7 | 4.0 |
| Transportation | 7.2 | 4.7 | 5.1 | 6.3 | 4.0 | 4.1 |
| Student support | 10.3 | 3.3 | 0.1 | 1.6 | 7.0 | 5.0 |
| Instruction support |  | 0.1 | 2.4 | 1.4 | 4.3 | 4.6 |
| Other |  |  |  |  | 0.2 | 0.2 |

## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | State |
|  | 2004 |  |  |  |
| Student/teacher ratio | 12.5 | 24.0 | 13.2 | 18.2 |
| Average teacher salary | $\$ 30,867$ | $\$ 30,583$ | $\$ 33,631$ | $\$ 38,534$ |
| Average years' experience | 6.8 | 3.5 | 3.2 | 8.7 |

Classroom dollar ranking: 165 of 227 districts.

## Proposition 301

District-reported 2004 results
Teacher pay

- On average, each teacher earned an additional $\$ 2,866$ in salary.


## Performance

- The District accomplished its goals, which were based on district and individual performance.
- Goals called for a 10 percent increase in the number of students demonstrating 1 year's academic progress; a decrease in the number of students who fall far below state standards in reading, math, and writing; a 5 percent increase in student attendance; and a 10 percent decrease in disciplinary referrals.
- A tutoring program was established to improve students' reading and writing skills.
- Other goals were linked to increased parent involvement, and to teacher attendance, evaluations, and participation in professional development, team building, and leadership activities.


## Menu

- 6 teachers and instructional aides were hired to teach core subjects and reduce class sizes.
- For AIMS intervention, 3 teachers worked with 58 students who were having difficulty meeting state student achievement standards.
- 3 teachers completed professional development activities.

