

Globe Unified School District

Grades served: PreK-12
 Number of schools: 5
 Students attending: 2,124
 Number of certified teachers: 116

Proposition 301 Dollars

Base pay:	\$138,055
Performance pay:	276,109
Menu options:	<u>276,109</u>
Total Proposition 301 dollars:	<u><u>\$690,273</u></u>
 Total budgeted expenditures for fiscal year 2002:	 NA

Comparative Information

	District	State
Student/teacher ratio:	18.3	18
Average teacher salary:	\$30,848	\$37,176
Beginning teacher salary:	\$26,164	\$26,516
Percentage of dollars spent in the classroom:	54.1%	57.7%

Base Pay (\$138,055):

Classroom teachers, counselors, and librarians are eligible for base pay increases ranging from \$820 to \$3,280. The District is one of only five districts distributing base pay increases based on factors other than experience. The increases are distributed during the normal payroll cycle.

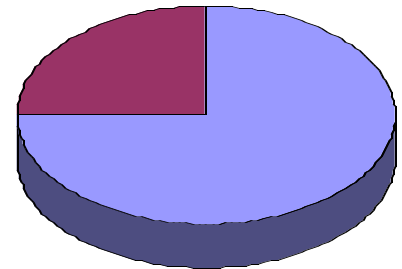
Performance Pay (\$276,109):

Classroom teachers can receive up to \$2,174 in performance monies in their 2002 school year final paycheck if performance goals are met and if they are under district contract for the 2003 school year. The District's plan focuses on performance goals in a variety of areas including student achievement, parental satisfaction, teacher development and performance, and additional teacher responsibilities.

Menu Options (\$276,109):

A committee of district administrators and teachers allocated most menu monies toward increasing compensation for classroom teachers, counselors, and librarians. The remaining menu monies will be used at each school's discretion for staff development, but all uses must be approved by the District's governing board.

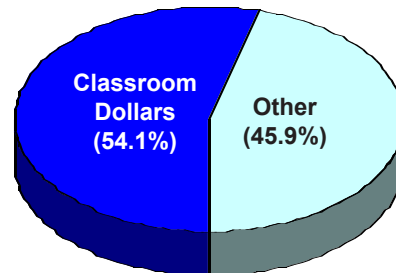
What Is the Plan Based On?



■ Compensation increases (75%)
 ■ Teacher development (25%)

Dollars in the Classroom (Fiscal Year 2001)

\$5,020,429



\$4,256,811

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.