## Gilbert Unified <br> School District

## District size <br> Large <br> Students attending: 31,730 <br> Number of schools: 35

Number of certified teachers:
1,827


## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | NA | 17.6 | 17.4 | 17.9 |
| Average teacher salary | $\$ 33,505$ | $\$ 36,819$ | $\$ 37,021$ | $\$ 40,328$ |
| Average years' experience | 6.4 | 4.8 | 7.0 | 8.7 |

## Proposition 301

|  | 2002 <br> Expenditures | 2003 <br> Expenditures |
| :--- | :---: | :---: |
| Base | $\$ 1,668,599$ | $\$ 1,765,527$ |
| Performance | $2,576,553$ | $3,991,732$ |
| Menu | $\underline{3,128,493}$ | $\underline{3,200,018}$ |
| Total | $\underline{\$ 7,373,645}$ | $\underline{\$ 8,957,277}$ |

## District-reported 2003 results

## Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned between $\$ 3,248$ and \$5,073 in additional salary.


## Performance

- The District accomplished its goals, which were based on school and individual performance.
- Individual schools established student achievement goals. For example, one school set a goal of improving or maintaining reading scores on standardized tests, while another school set a performance goal to improve students' writing skills.
- Teachers each completed an action plan and 15 hours of professional development designed to support the school academic goal.


## Menu

- Monies were primarily used to increase eligible employee compensation.
- Individual schools were allocated monies to pay for professional development activities.

