

Gilbert Unified School District

Grades served: PreK-12
 Number of schools: 33
 Students attending: 27,975
 Number of certified teachers: NA

Proposition 301 Dollars

Base pay:	\$ 1,833,955
Performance pay:	3,667,910
Menu options:	3,667,910
Total Proposition 301 dollars:	\$ 9,169,775
Total budgeted expenditures for fiscal year 2002:	\$255,926,796

Comparative Information

	District	State
Student/teacher ratio:	NA	18
Average teacher salary:	\$33,505	\$37,176
Beginning teacher salary:	\$28,155	\$26,516
Percentage of dollars spent in the classroom:	63.4%	57.7%

Base Pay (\$1,833,955):

Classroom teachers, counselors, and librarians are each eligible for an estimated \$922 base pay increase. Base pay increases are distributed through the District's normal payroll cycle.

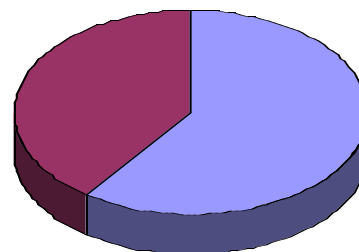
Menu Options (\$3,667,910):

A committee of district administrators, teachers, and school principals determined that 80 percent of menu monies will be used for base salary increases. The remaining 20 percent will be used to pay for conferences and in-service trainings as well as school improvement committees.

Performance Pay (\$3,667,910):

The District's 1,877 teachers, 25 counselors, and 33 librarians could receive performance monies of up to \$1,367 each if goals are met. Sixty percent of the money is allocated to teacher development goals, as measured by attendance at in-service and other trainings. The remaining 40 percent is allocated to school improvement factors and will result in stipends for eligible employees serving on school improvement committees.

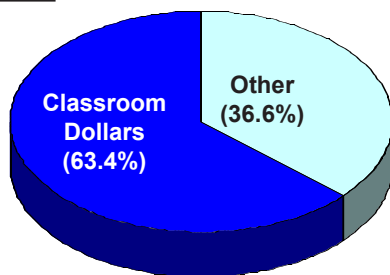
What Is the Plan Based On?



■ Teacher development (60%)
 ■ School improvement (40%)

Dollars in the Classroom (Fiscal Year 2001)

\$79,205,974



Other:

Student support services	\$ 6,628,420
Instruction support	2,854,818
Plant operations	16,356,377
Transportation	3,303,101
Administration	10,674,544
Food service	5,498,591
Other services	530,195
Total	\$45,846,046

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.