## Gila Bend Unified <br> School District

District size:
Small
Students attending
Number of schools:


## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 15.1 | 15.7 | 15.8 | 17.9 |
| Average teacher salary | $\$ 29,182$ | $\$ 34,100$ | $\$ 31,900$ | $\$ 40,328$ |
| Average years' experience | 6.7 | 8.3 | 7.5 | 8.7 |

## Proposition 301

2002
Expenditures

| Base | $\$ 38,107$ | $\$ 36,151$ |
| :--- | ---: | ---: |
| Performance | 74,703 |  |
| Menu | 80,669 | $\underline{67,315}$ |
|  | $\underline{\$ 193,479}$ | $\underline{\underline{\$ 103,466}}$ |

## District-reported 2003 results

## Teacher pay

- On average, each teacher and counselor earned an additional $\$ 800$ in salary.


## Performance

- The District accomplished most of its goals, which were based on district, school, and individual performance.
- Most teachers met the 97 percent attendance goal. Student attendance was 97 percent.
- Teachers completed assigned curriculum materials.
- Schools successfully generated positive school environments through a number of activities, including positive communication with parents, family nights, motivational speakers, and enhanced recognition and awards programs.


## Menu

- Monies were used to hire an instructional aide to help reduce class size and to hire a counselor to work with students at risk of dropping out of school. The counselor taught life skills courses, acted as a liasion between school and home, and sought opportunities for students.

