

Fowler Elementary School District

Grades served: PreK-8
 Number of schools: 3
 Students attending: 1,724
 Number of certified teachers: 90

Proposition 301 Dollars

Base pay:	\$ 108,913
Performance pay:	217,826
Menu options:	<u>217,826</u>
Total Proposition 301 dollars:	<u>\$ 544,565</u>
Total budgeted expenditures for fiscal year 2002:	\$23,459,337

Comparative Information

	District	State
Student/teacher ratio:	19.2	18
Average teacher salary:	\$33,613	\$37,176
Beginning teacher salary:	\$30,000	\$26,516
Percentage of dollars spent in the classroom:	56.9%	57.7%

Base Pay (\$108,913):

The District's classroom teachers, counselors, social workers, and speech therapists are eligible to receive base pay increases of approximately \$999 each. These increases are being paid through the District's normal payroll cycle.

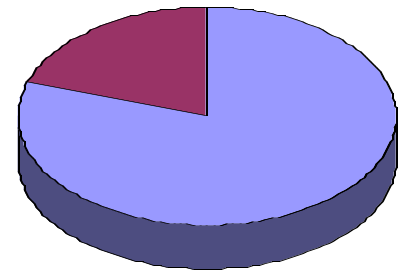
Menu Options (\$217,826):

A committee of board members, district administrators, school principals, teachers, and support staff allocated 90 percent of the District's menu monies to AIMS intervention. This includes hiring three reading tutors and providing money for after-school tutoring. The remaining 10 percent will support teacher development efforts for new teachers.

Performance Pay (\$217,826):

Classroom teachers, counselors, social workers, and speech therapists each could earn up to \$1,400 in performance pay monies. The District is planning to allocate 80 percent of performance pay money based on student achievement, with each of the District's three schools developing its own student achievement plan. The remaining 20 percent of performance pay will be based on additional teacher responsibilities.

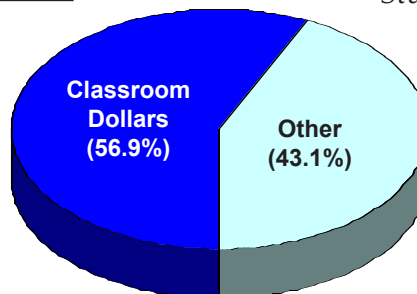
What Is the Plan Based On?



■ Student achievement (80%)
 ■ Additional teacher responsibilities (20%)

Dollars in the Classroom (Fiscal Year 2001)

\$4,800,200



Other:

Student support services	\$ 445,565
Instruction support	148,532
Plant operations	839,635
Transportation	364,878
Administration	1,202,677
Food service	631,740
Other services	<u>4,322</u>
Total	<u>\$3,637,349</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.