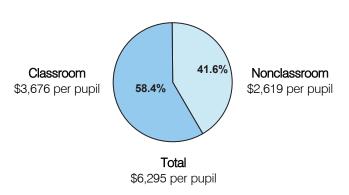
Classroom Dollars and Proposition 301 Results

Flagstaff Unified **School District**

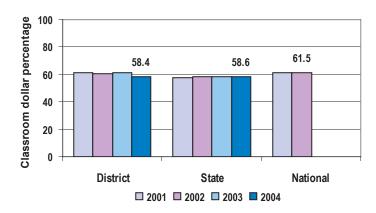
District size: Large Students attending: 10.827 Number of schools: 20 Number of certified teachers: 641

Classroom Dollars

Fiscal year 2004



4-year comparison



Expenditures by function

Percentage

	9						
		Dis	strict Stat			National	
	2001	2002	2003	2004	2004	2001	
Classroom dollars	61.3	60.7	61.3	58.4	58.6	61.5	
Nonclassroom dollars:		NA					
Administration	8.6		9.0	9.4	9.5	10.9	
Plant operations	10.9		9.4	10.7	11.7	9.7	
Food service	3.4		2.9	3.3	4.7	4.0	
Transportation	4.9		4.8	4.8	4.0	4.1	
Student support	5.6		7.2	7.2	7.0	5.0	
Instruction support	5.2		4.9	5.6	4.3	4.6	
Other	0.1		0.5	0.6	0.2	0.2	

Comparative Information

		State		
	2002	2003	2004	2004
Student/teacher ratio	14.8	15.2	16.9	18.2
Average teacher salary	\$36,300	\$38,599	\$38,500	\$38,534
Average years' experience	9.4	9.5	10.3	8.7

Classroom dollar ranking: 68 of 227 districts.

Proposition 301

District-reported 2004 results

Teacher pay

• On average, each teacher, librarian, speech pathologist, audiologist, counselor, nurse, and occupational and physical therapist earned between \$1,099 and \$2,464 in additional salary, which includes fiscal year 2003 performance pay distributed in fiscal year 2004.

Performance

• The District indicated that it is revising its performance pay plan, and did not report any information relating to performance pay goals or results.

Monies were used to increase eligible employee compensation, including pay for working additional planning days.