# Flagstaff Unified <br> School District 

Classroom Dollars
Fiscal year 2004


4-year comparison


Expenditures by function

|  | Percentage |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | District |  |  |  | State | National 2001 |
|  | 2001 | 2002 | 2003 | 2004 | 2004 |  |
| Classroom dollars | 61.3 | 60.7 | 61.3 | 58.4 | 58.6 | 61.5 |
| Nonclassroom dollars: |  | NA |  |  |  |  |
| Administration | 8.6 |  | 9.0 | 9.4 | 9.5 | 10.9 |
| Plant operations | 10.9 |  | 9.4 | 10.7 | 11.7 | 9.7 |
| Food service | 3.4 |  | 2.9 | 3.3 | 4.7 | 4.0 |
| Transportation | 4.9 |  | 4.8 | 4.8 | 4.0 | 4.1 |
| Student support | 5.6 |  | 7.2 | 7.2 | 7.0 | 5.0 |
| Instruction support | 5.2 |  | 4.9 | 5.6 | 4.3 | 4.6 |
| Other | 0.1 |  | 0.5 | 0.6 | 0.2 | 0.2 |

## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | State |
|  | 2004 |  |  |  |
| Student/teacher ratio | 14.8 | 15.2 | 16.9 | 18.2 |
| Average teacher salary | $\$ 36,300$ | $\$ 38,599$ | $\$ 38,500$ | $\$ 38,534$ |
| Average years' experience | 9.4 | 9.5 | 10.3 | 8.7 |

Classroom dollar ranking: 68 of 227 districts.

## Proposition 301

District-reported 2004 results

## Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, counselor, nurse, and occupational and physical therapist earned between $\$ 1,099$ and $\$ 2,464$ in additional salary, which includes fiscal year 2003 performance pay distributed in fiscal year 2004.


## Performance

- The District indicated that it is revising its performance pay plan, and did not report any information relating to performance pay goals or results.

Menu

- Monies were used to increase eligible employee compensation, including pay for working additional planning days.

