District Planned Uses of Proposition 301 Monies

East Valley Institute of Technology

Grades served: 9-12 Number of schools: Students attending: 2,032 Number of certified teachers: 56

Proposition 301 Dollars

\$106,694 Base pay: Performance pay: 213,387 213,387 Menu options: Total Proposition 301 dollars: \$533,468

Total budgeted expenditures

for fiscal year 2002: NA

Comparative Information

Student/teacher ratio: Average teacher salary: Beginning teacher salary: Percentage of dollars spent in the classroom: **District** State 36.3 18 \$35,980 \$37,176 \$30,000 \$26,516 44.9% 57.7%

Menu Options (\$213,387):

A committee composed of district administrators determined how menu monies will be spent. As shown in the figure, 45 percent is allocated to class size reduction. This includes hiring additional teachers' aides for classes that have full enrollment. Instructional staff can also receive up to \$1,000 each if they have one absence or less during the school year. Finally, full-time staff will receive \$1 for each student, up to 1,000 students, who graduates and is placed in a job.

Base Pay (\$106,694):

The District is equally dividing its base pay monies among 56 classroom teachers and 4 counselors. These increases, estimated to be \$1,684 each, will be paid as a stipend at the end of each semester.

Performance Pay (\$213,387):

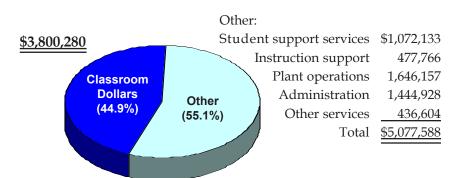
Classroom teachers and counselors are eligible to receive performance pay increases estimated at \$3,368 each, if goals are met. The plan's goals are divided equally among student achievement, teacher evaluation and performance, and school improvement factors that focus primarily on student enrollment, retention, and job placement.

Which Options Did the **District Choose?**



- Class size reduction (45%)
- Compensation (29%)
- Dropout prevention programs (26%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, Arizona Public School Districts' Dollars Spent in the Classroom.