# Douglas Unified School District 

District size
Students attending:
Medium 3,913 Number of schools:


4-year comparison


Expenditures by function
Percentage

|  | District |  |  |  |  |  | State |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | National |  |  |  |  |  |  |
|  | 2001 | 2002 | 2003 | 2004 | 2004 | 2001 |  |
|  |  |  |  |  |  |  |  |
| Classroom dollars | 62.2 | 63.6 | 61.0 | 63.6 | 58.6 | 61.5 |  |
| Nonclassroom dollars: |  |  |  |  |  |  |  |
| Administration | 11.8 | 11.3 | 12.9 | 10.6 | 9.5 | 10.9 |  |
| Plant operations | 11.4 | 10.3 | 11.3 | 11.7 | 11.7 | 9.7 |  |
| Food service | 5.9 | 5.7 | 5.4 | 5.7 | 4.7 | 4.0 |  |
| Transportation | 1.4 | 1.3 | 1.1 | 1.3 | 4.0 | 4.1 |  |
| Student support | 5.3 | 5.9 | 6.6 | 6.1 | 7.0 | 5.0 |  |
| Instruction support | 2.0 | 1.8 | 1.7 | 1.0 | 4.3 | 4.6 |  |
| Other |  | 0.1 |  |  | 0.2 | 0.2 |  |

## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | State |
|  | 2004 |  |  |  |
| Student/teacher ratio | 18.6 | 18.5 | 19.1 | 18.2 |
| Average teacher salary | NA | $\$ 38,698$ | $\$ 40,607$ | $\$ 38,534$ |
| Average years' experience | 9.5 | 9.5 | 9.4 | 8.7 |

Classroom dollar ranking: 15 of 227 districts.

## Proposition 301

District-reported 2004 results
Teacher pay

- On average, each teacher, librarian, and counselor earned an additional \$5,380 in salary.


## Performance

- The District accomplished its goals, which were based on district, school, and individual performance.
- Each school set and accomplished a goal linked to increasing student achievement.
- More than 90 percent of teachers met attendance goals.
- 83 percent of teachers attended all staff trainings.
- More than 95 percent of teachers received acceptable performance evaluations.
- 80 percent of teachers participated in tutoring students.

Menu

- Monies were used solely to increase eligible employee compensation.

