# Double Adobe Elementary <br> District size 

 School DistrictVery Small<br>Students attending:<br>Number of schools:<br>Number of certified teachers:



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 14.4 | 15.8 | 13.5 | 17.9 |
| Average teacher salary | $\$ 34,085$ | $\$ 38,919$ | NA | $\$ 40,328$ |
| Average years' experience | 12.2 | 13.0 | 13.5 | 8.7 |

## Proposition 301

|  | 2002 <br> Expenditures | 2003 <br> Expenditures |
| :--- | :---: | :---: |
| Base | $\$ 2,049$ | $\$ 5,411$ |
| Performance | $\underline{2,049}$ | 5,917 |
| Menu | $\underline{\underline{\$ 4,063}}$ | $\underline{\$ 18,391}$ |

## District-reported 2003 results

## Teacher pay

- On average, each teacher earned an additional \$4,595 in salary.


## Performance

- The District accomplished its goals, which were based on district and individual performance.
- Goals were linked to attendance at a school open house and family night activities, and parent participation in a survey and parent teacher conferences.
- Additionally, students were required to demonstrate 1 year's academic progress.
- Teachers were required to complete 20 hours of professional development.


## Menu

- 1 teacher was compensated for teaching summer school.
- All teachers were compensated for initiating activities to increase AIMS test scores.

