

# Double Adobe Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 57  
 Number of certified teachers: 4

## Proposition 301 Dollars

Base pay:	\$ 4,377
Performance pay:	8,754
Menu options:	8,754
Total Proposition 301 dollars:	<u>\$ 21,885</u>
Total budgeted expenditures for fiscal year 2002:	\$733,431

## Comparative Information

	District	State
Student/teacher ratio:	14.4	18
Average teacher salary:	\$34,085	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	66%	57.7%

### Menu Options (\$8,754):

A committee comprising district administrators and teachers allocated 50 percent of the District's menu monies to further compensation increases and employee-related expenses. The remaining 50 percent is allocated to AIMS intervention efforts, including hiring tutors and holding a summer reading camp to help students prepare for the test.

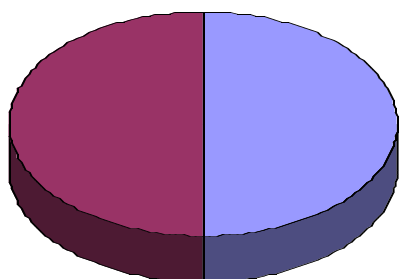
### Base Pay (\$4,377):

The District's four classroom teachers will receive equal base pay increases, estimated at \$930 each. Monies are being paid out in ten installments beginning in January 2002.

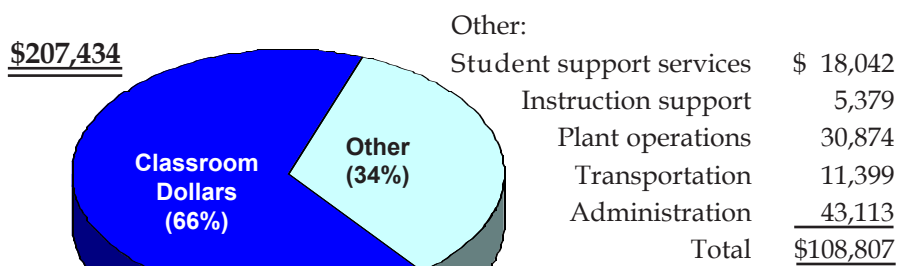
### Performance Pay (\$8,754):

Classroom teachers could each receive an estimated \$2,058 in performance pay increases, if goals are met. The District's plan includes goals and measures aimed at student achievement and parental satisfaction and involvement. Teacher performance will be measured by students' standardized test scores and the results of student and parent satisfaction surveys.

### Which Options Did the District Choose?



### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.