## Deer Valley Unified School District

District size: Large<br>Students attending 29,037<br>Number of schools:<br>32<br>Number of certified teachers:<br>1,568



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 19.0 | 18.1 | 18.5 | 17.9 |
| Average teacher salary | $\$ 35,197$ | $\$ 40,564$ | $\$ 40,885$ | $\$ 40,328$ |
| Average years' experience | 7.2 | 6.9 | 7.3 | 8.7 |

Proposition 301

| Base | $\$ 1,698,036$ | $\$ 1,340,556$ |
| :--- | ---: | ---: |
| Performance | $2,865,952$ | $3,118,287$ |
| Menu | $\underline{3,396,074}$ | $\underline{2,612,302}$ |
| Total | $\underline{\$ 7,960,062}$ | $\underline{\$ 7,071,145}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned between \$3,252 and \$3,682 in additional salary.


## Performance

- The District accomplished its goals, which were based on school performance.
- Goals were linked to student achievement on standardized tests, increases in the amount of afterschool tutoring offered, improvements in the graduation and dropout rates, and a satisfaction survey.


## Menu

- Monies were used primarily to increase eligible employee compensation.
- An alternative education program serving long-term suspended and other students was funded.
- 3 teachers provided training and technical assistance to teachers at 32 schools in reading, writing, and math.
- 8 teachers were hired to help reduce class sizes.
- 200 teachers participated in an induction program featuring ongoing workshops, mentoring, and coaching.

