

# Crane Elementary School District

Grades served: PreK-8  
 Number of schools: 8  
 Students attending: 4,916  
 Number of certified teachers: 280

Proposition 301 Dollars	
Base pay:	\$ 310,292
Performance pay:	620,585
Menu options:	<u>620,585</u>
Total Proposition 301 dollars:	<u>\$ 1,551,462</u>
Total budgeted expenditures for fiscal year 2002:	\$36,015,470

## Comparative Information

	District	State
Student/teacher ratio:	17.6	18
Average teacher salary:	\$31,174	\$37,176
Beginning teacher salary:	\$26,639	\$26,516
Percentage of dollars spent in the classroom:	56.8%	57.7%

### Base Pay (\$310,292):

Classroom teachers, counselors, and librarians are receiving equal base pay increases, estimated at \$1,009 each. These increases are incorporated into their regular paychecks.

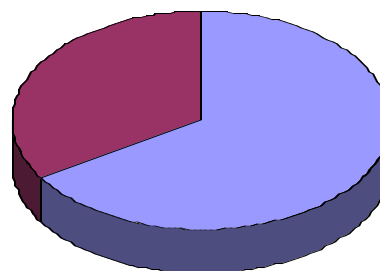
### Performance Pay (\$620,585):

Eligible employees each can earn up to \$2,000 of performance pay, if goals are met. One hundred percent of the performance monies are dedicated to student achievement. To earn performance pay, teachers must identify five students who are under-performing in reading, writing, language, or math and propose plans for each student's improvement. Standardized tests scores will also be used to measure student achievement.

### Menu Options (\$620,585):

A committee comprising board members, district administrators, teachers, and school principals allocated 66 percent of menu monies to AIMS intervention. These monies are being used to provide special classes and provide instructional aides to help prepare students for the test. The remaining 34 percent of menu monies were used to hire additional teachers to help reduce class size.

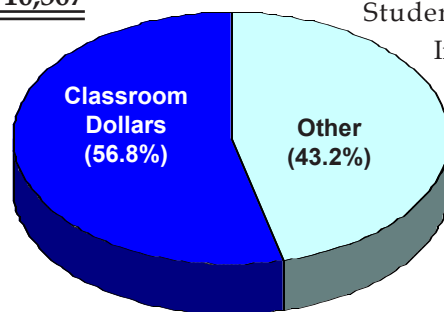
Which Options Did the District Choose?



■ AIMS intervention (66%)  
 ■ Class size reduction (34%)

### Dollars in the Classroom (Fiscal Year 2001)

\$13,710,367



Other:	
Student support services	\$ 1,330,446
Instruction support	787,213
Plant operations	2,362,753
Transportation	892,977
Administration	3,203,600
Food service	1,647,786
Other services	<u>162,265</u>
<b>Total</b>	<u><b>\$10,387,040</b></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.