# Cottonwood-Oak Creek Elementary School District <br> Medium 2,392 <br> Number of certified teachers: 



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 17.5 | 18.0 | 17.7 | 17.9 |
| Average teacher salary | $\$ 30,978$ | $\$ 36,473$ | $\$ 33,561$ | $\$ 40,328$ |
| Average years' experience | 8.3 | 7.8 | 8.0 | 8.7 |

## Proposition 301

2002
Expenditures

| Base | $\$ 94,213$ | $\$ 102,348$ |
| :--- | ---: | ---: |
| Performance | 193,553 | 259,128 |
| Menu | $\underline{188,429}$ | $\underline{261,320}$ |
| Total | $\underline{\$ 476,195}$ | $\underline{\underline{\$ 622,796}}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, and speech pathologist earned between $\$ 3,454$ and $\$ 4,163$ in additional salary, which includes fiscal year 2002 performance pay distributed in fiscal year 2003.


## Performance

- The District accomplished its goals, which were based on district, school, and individual performance.
- On average, student scores on standardized tests increased district-wide.
- Students at each school, on average, improved writing or literacy skills.
- Teachers earned acceptable performance evaluations.


## Menu

- Monies were used solely to increase eligible employee compensation.

