

Cochise Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 41
 Number of certified teachers: 8

Proposition 301 Dollars

Base pay:	\$ 3,162
Performance pay:	6,324
Menu options:	<u>6,324</u>
Total Proposition 301 dollars:	<u>\$ 15,810</u>
Total budgeted expenditures for fiscal year 2002:	\$1,409,336

Comparative Information

	District	State
Student/teacher ratio:	5.2	18
Average teacher salary:	\$45,664	\$37,176
Beginning teacher salary:	\$29,668	\$26,516
Percentage of dollars spent in the classroom:	60.2%	57.7%

Base Pay (\$3,162):

The District budgeted equal percentage base pay increases averaging \$436 for each of its eight classroom teachers. The pay raises will be paid out as a stipend in May 2002 if district goals are met. Only 15 other districts indicated that additional work was required to obtain the base pay increases.

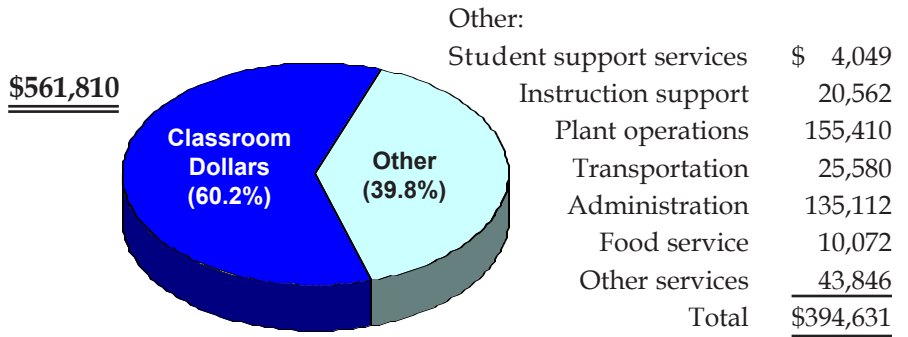
Menu Options (\$6,324):

A committee of board members, support staff, district administrators, teachers, and school principals determined that the menu monies would be used to provide each teacher with 30 hours of training during the school year.

Performance Pay (\$6,324):

A committee of support staff, district administrators, and teachers determined that classroom teachers would earn performance pay monies if students demonstrated one-year's growth on standardized tests. The District budgeted approximately \$872 per classroom teacher and will distribute the monies with their last paycheck of the 2002 school year. Teachers are required to be under contract for the 2003 school year to be eligible to receive the performance pay monies. Only 25 other districts have a similar requirement.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.