

# Clifton Unified School District

Grades served: PreK-12  
 Number of schools: 2  
 Students attending: 216  
 Number of certified teachers: 15

## Proposition 301 Dollars

Base pay:	\$ 17,082
Performance pay:	34,165
Menu options:	<u>34,165</u>
Total Proposition 301 dollars:	<u><u>\$ 85,412</u></u>
Total budgeted expenditures for fiscal year 2002:	\$2,297,480

## Comparative Information

	District	State
Student/teacher ratio:	14.4	18
Average teacher salary:	\$30,060	\$37,176
Beginning teacher salary:	\$26,500	\$26,516
Percentage of dollars spent in the classroom:	54.1%	57.7%

### Base Pay (\$17,082):

The District has determined that classroom teachers, counselors, and resource teachers can expect a base pay increase of an estimated \$810 each, distributed during the normal pay-roll cycle. Similar types of employees are also eligible to receive performance pay and compensation from menu monies.

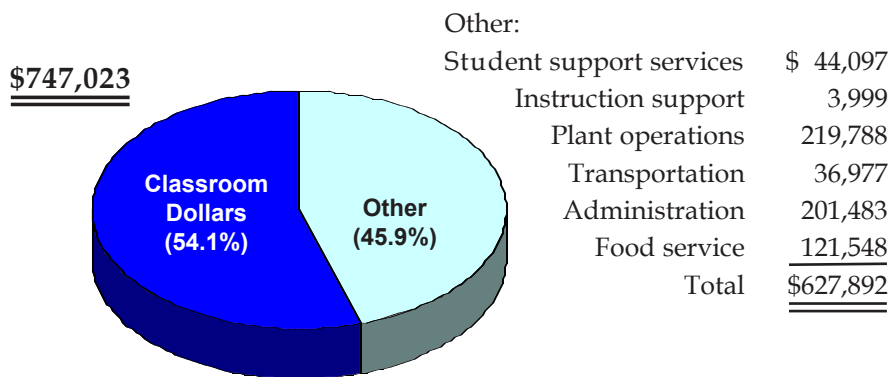
### Menu Options (\$34,165):

A committee of board members, district administrators, teachers, and school principals determined that 100 percent of the menu monies would be used to increase eligible employees' salaries and benefits. To be eligible for the pay increase, employees are required to work additional days or obtain additional training.

### Performance Pay (\$34,165):

Eligible employees may each earn up to \$1,620 in performance pay incentives. Employees will be rewarded if students demonstrate one-year's academic progress on standardized tests, and if at least 50 percent of parents, teachers, and students surveyed rate schools as satisfactory. Performance pay will be distributed with the 2002 school year's final paycheck.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.