# Chino Valley Unified School District 

$$
\text { Number of certified teachers: } 141
$$



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | State |  |
|  | 18.3 | 17.7 | 17.8 | $\mathbf{2 0 0 3}$ |
| Student/teacher ratio | 17.9 |  |  |  |
| Average teacher salary | $\$ 29,544$ | $\$ 32,220$ | $\$ 34,157$ | $\$ 40,328$ |
| Average years' experience | 9.0 | 9.2 | 8.6 | 8.7 |

Proposition 301

| 2002 | 2003 <br> Expenditures <br> Expenditures |
| :---: | :---: |
| $\$ 131,057$ | $\$ 112,993$ |
|  | 575,344 |
| $\underline{264,076}$ | $\underline{225,989}$ |
| $\underline{\$ 395,133}$ | $\underline{\$ 914,326}$ |

## District-reported 2003 results

## Teacher pay

- On average, each teacher earned an additional \$3,807, in salary. Each librarian, speech pathologist, audiologist, and counselor earned between $\$ 3,660$ and $\$ 4,671$ in additional salary.


## Performance

- The District accomplished its goals, which were based on school and individual performance.
- School goals were linked to student achievement on standardized tests, attendance, and dropout and graduation rates.
- Individual goals included tutoring, teacher professional development, and participation in leadership activities.
- 74 teachers participated in leadership activities such as mentoring and committee work.
- Teachers also tutored students and attended professional development activities focused on school needs.


## Menu

- Monies were used solely to increase eligible employee compensation.

