

Chino Valley Unified School District

Grades served:	PreK-12
Number of schools:	4
Students attending:	2,416
Number of certified teachers:	132

Proposition 301 Dollars

Base pay:	\$156,918
Performance pay:	313,836
Menu options:	<u>313,836</u>
Total Proposition 301 dollars:	<u>\$784,590</u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	18.3	18
Average teacher salary:	\$29,544	\$37,176
Beginning teacher salary:	\$24,500	\$26,516
Percentage of dollars spent in the classroom:	60.5%	57.7%

Base Pay (\$156,918):

The District has decided that base pay monies will be paid to 130 classroom teachers, 3 counselors, 1 librarian, and 3 speech therapists. These same types of employees are also eligible for performance pay and compensation from menu monies.

Eligible employees are expected to receive an estimated base pay increase of \$1,146 each. In addition to giving eligible employees an equal percentage increase in salary, the plan also includes increasing starting salaries. The monies are distributed during the normal payroll cycle.

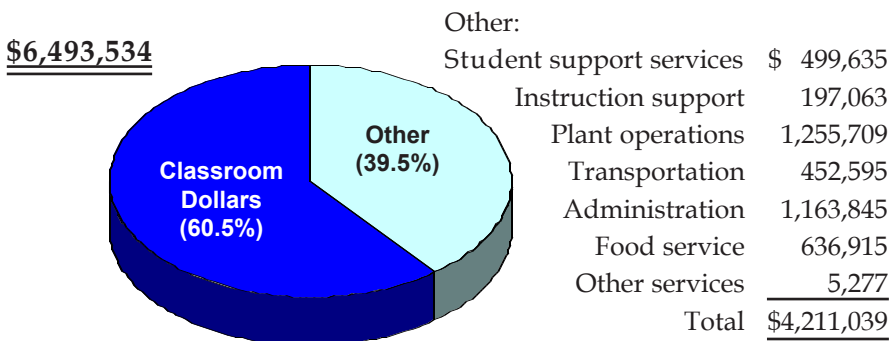
Menu Options (\$313,836):

A committee of district administrators, teachers, and school principals determined that 70 percent of the menu money would be used to increase eligible employee compensation. The remaining 30 percent is allocated to schools to spend at their discretion for such things as class size reduction, AIMS intervention, teacher development, and dropout prevention programs.

Performance Pay (\$313,836):

Eligible employees may each receive an estimated \$2,291 in performance pay monies to be distributed as goals are met. The performance pay plan includes a variety of different factors, including student achievement on standardized tests, parental satisfaction, teacher development, additional teacher responsibility, school improvement factors, student attendance improvement, and graduation rate improvement. The specific performance goals in these categories vary by school and employee.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.