

Catalina Foothills Unified School District

Grades served: PreK-12
 Number of schools: 8
 Students attending: 4,831
 Number of certified teachers: 287

Proposition 301 Dollars

Base pay:	\$	315,207
Performance pay:		630,413
Menu options:		<u>630,413</u>
Total Proposition 301 dollars:	\$	<u><u>1,576,033</u></u>
Total budgeted expenditures for fiscal year 2002:	\$	46,002,554

Comparative Information

	District	State
Student/teacher ratio:	16.8	18
Average teacher salary:	\$31,485	\$37,176
Beginning teacher salary:	\$25,663	\$26,516
Percentage of dollars spent in the classroom:	58.7%	57.7%

Base Pay (\$315,207):

The District divided base pay monies equally among 308 classroom teachers, 13 counselors, 7 librarians, and 5 others, including speech and language specialists and an English Language Learner teacher. Similar types of employees are also eligible to receive performance pay monies and compensation from menu monies. Base pay is expected to increase by approximately \$928 and monies are paid out during the normal payroll cycle.

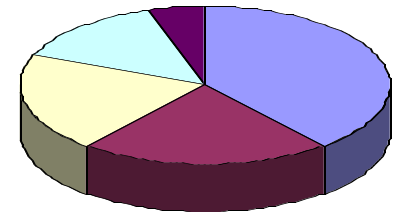
Performance Pay (\$630,413):

Eligible employees may each earn an estimated \$1,848 in performance pay monies that will be distributed with the last paycheck of the 2002 school year if goals are met. Performance pay incentives are based entirely on students meeting or exceeding performance goals on standardized tests.

Menu Options (\$630,413):

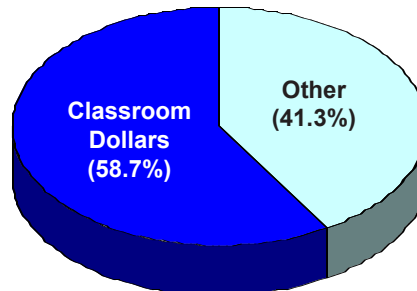
A committee of board members, district administrators, teachers, and school principals determined that menu monies would be distributed as shown in the figure. Compensation monies will be used for base pay comparability adjustments, employee benefits, and performance-based and extra-duty stipends. The District indicates it also anticipates hiring an additional teacher, instructional aides, and an additional alternative education teacher at each middle school.

Which Options Did the District Choose?



Dollars in the Classroom (Fiscal Year 2001)

\$14,582,080



Other:	
Student support services	\$ 1,205,801
Instruction support	1,035,151
Plant operations	3,283,590
Transportation	802,333
Administration	2,857,592
Food service	934,059
Other services	66,501
Total	<u><u>\$10,185,027</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.