

Casa Grande Union High School District

Grades served: 9-12
 Number of schools: 1
 Students attending: 2,445
 Number of certified teachers: 130

Proposition 301 Dollars

Base pay:	\$ 188,012
Performance pay:	376,023
Menu options:	<u>376,023</u>
Total Proposition 301 dollars:	<u><u>\$ 940,058</u></u>
Total budgeted expenditures for fiscal year 2002:	\$21,338,934

Comparative Information

	District	State
Student/teacher ratio:	18.8	18
Average teacher salary:	\$35,215	\$37,176
Beginning teacher salary:	\$28,039	\$26,516
Percentage of dollars spent in the classroom:	54.4%	57.7%

Base Pay (\$188,012):

The District budgeted base pay increases of approximately \$923 for each of its 140 classroom teachers, 5 counselors, and 2 librarians. These same types of employees are also eligible to receive performance pay and compensation from the menu monies. Base pay increases are paid out during the regular payroll cycle.

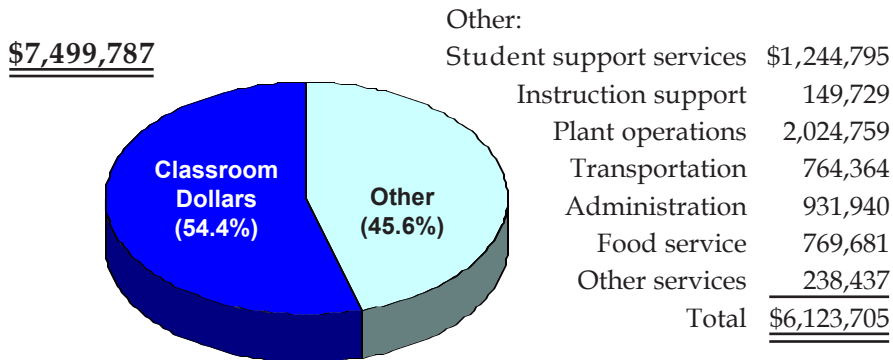
Menu Options (\$376,023):

A broad-based committee consisting of board members, support staff, district administrators, teachers, school principals, and others determined that 100 percent of menu monies will be used to increase the base salaries of classroom teachers, counselors, and librarians.

Performance Pay (\$376,023):

The District budgeted performance pay incentives of approximately \$2,066 per eligible employee to be distributed with the 2002 school year's final paycheck. Ninety percent of the performance incentives are based on the employee's evaluation in areas such as classroom management, instructional planning, and instructional skills. The remaining 10 percent of incentives are based on the school's dropout and completion rates.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.