

Casa Grande Elementary School District

Grades served: PreK-8
 Number of schools: 10
 Students attending: 5,052
 Number of certified teachers: 288

Proposition 301 Dollars

Base pay:	\$ 318,374
Performance pay:	636,748
Menu options:	<u>636,748</u>
Total Proposition 301 dollars:	<u>\$ 1,591,870</u>
Total budgeted expenditures for fiscal year 2002:	\$39,708,669

Comparative Information

	District	State
Student/teacher ratio:	17.5	18
Average teacher salary:	\$34,675	\$37,176
Beginning teacher salary:	\$30,575	\$26,516
Percentage of dollars spent in the classroom:	57.5%	57.7%

Base Pay (\$318,374):

The District has decided to divide its base pay increases equally among 279 classroom teachers, 3 counselors, and 9 librarians. These employees are also eligible to receive performance pay monies and compensation from menu monies. Eligible employees are receiving approximately \$860 each in base pay increases during the normal payroll cycle.

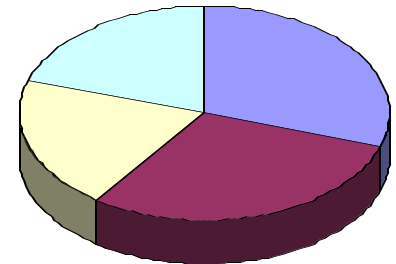
Performance Pay (\$636,748):

Eligible employees may receive up to an estimated \$1,720 each in performance pay if they receive evaluations indicating their performance is adequate.

Menu Options (\$636,748):

A committee of district administrators and teachers determined that menu monies would be allocated as shown in the figure. Eligible employees must perform additional work, such as after-school activities, to be eligible for compensation increases. Monies will also be used to hire additional staff, to implement new programs, and for staff training.

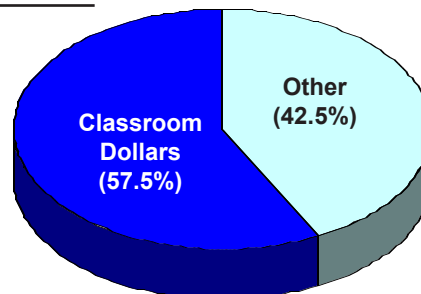
Which Options Did the District Choose?



- AIMS intervention (30%)
- Class size reduction (30%)
- Compensation increases (20%)
- Teacher development (20%)

Dollars in the Classroom (Fiscal Year 2001)

\$15,031,834



Other:	
Student support services	\$ 1,465,174
Instruction support	832,865
Plant operations	2,978,289
Transportation	1,171,143
Administration	2,674,108
Food service	1,364,698
Other services	<u>401,666</u>
Total	<u>\$10,887,943</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.