

# Camp Verde Unified School District

Grades served: PreK-12  
 Number of schools: 3  
 Students attending: 1,429  
 Number of certified teachers: 82

## Proposition 301 Dollars

Base pay:	\$ 102,494
Performance pay:	204,989
Menu options:	204,989
Total Proposition 301 dollars:	<u>\$ 512,472</u>
Total budgeted expenditures for fiscal year 2002:	\$12,685,411

## Comparative Information

	District	State
Student/teacher ratio:	17.4	18
Average teacher salary:	\$31,891	\$37,176
Beginning teacher salary:	\$26,000	\$26,516
Percentage of dollars spent in the classroom:	55.2%	57.7%

### Base Pay (\$102,494):

The District has decided to divide base pay monies equally between 76 classroom teachers and 4 counselors. Eligible employees will each receive an estimated \$1,000, paid during the normal payroll cycle.

### Menu Options (\$204,989):

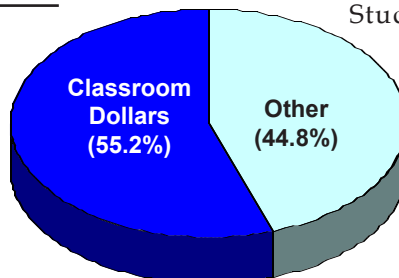
A committee of board members, district administrators, and teachers determined how menu monies would be allocated. The bulk of the monies, 94 percent, will be used to increase salaries and benefits for classroom teachers and counselors. The remainder of the money will be used to reduce class sizes by adding an additional class at the high school and middle school, and to establish a remedial summer school dropout prevention program.

### Performance Pay (\$204,989):

Classroom teachers and counselors are eligible to receive performance monies up to \$2,000 each, distributed with the 2002 school year's final paycheck. Approximately 41 percent of the monies will be distributed based upon student achievement on standardized tests, while another 41 percent will be based upon additional duties such as peer coaching, parent night activities, and tutoring. To receive performance pay monies, eligible employees must remain District employees for the 2003 school year. The District is 1 of only 25 districts with a similar requirement. The District plans on carrying forward to the 2003 school year the remaining 18 percent of the performance monies.

### Dollars in the Classroom (Fiscal Year 2001)

\$4,168,762



Other:

Student support services	\$ 768,164
Instruction support	297,765
Plant operations	998,191
Transportation	305,267
Administration	833,721
Food service	<u>324,078</u>
<b>Total</b>	<u><b>\$3,527,186</b></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.