

# Bouse Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 24  
 Number of certified teachers: 5

## Proposition 301 Dollars

Base pay:	\$	1,845
Performance pay:		3,691
Menu options:		<u>3,691</u>
Total Proposition 301 dollars:	\$	<u><u>9,227</u></u>
Total budgeted expenditures for fiscal year 2002:	\$	2,118,747

## Comparative Information

	District	State
Student/teacher ratio:	4.8	18
Average teacher salary:	\$29,320	\$37,176
Beginning teacher salary:	\$24,300	\$26,516
Percentage of dollars spent in the classroom:	59.8%	57.7%

### Base Pay (\$1,845):

The District budgeted base pay increases of \$413 for each of its classroom teachers. Monies will be paid in installments in December 2001 and at the end of the 2002 school year. To obtain the base pay increases, classroom teachers will be required to work additional days. Only seven other districts indicated a similar requirement.

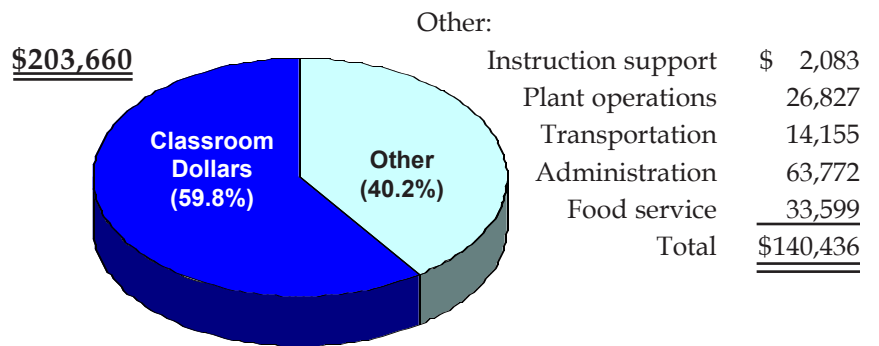
### Performance Pay (\$3,691):

The District's performance plan is based upon classroom teachers' ethics and extracurricular work performed. Classroom teachers may earn an estimated \$692 to \$1,000, each which will be distributed in installments in December 2001 and at the end of the 2002 school year.

### Menu Options (\$3,691):

A committee composed of board members, district administrators, and teachers determined that 100 percent of the menu monies would go toward increasing compensation for the District's classroom teachers.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.