

Bicentennial Union High School District

Grades served: 9-12
 Number of schools: 1
 Students attending: 144
 Number of certified teachers: 9

Proposition 301 Dollars

Base pay:	\$ 12,945
Performance pay:	25,890
Menu options:	<u>25,890</u>
Total Proposition 301 dollars:	<u>\$ 64,725</u>
Total budgeted expenditures for fiscal year 2002:	\$2,549,523

Comparative Information

	District	State
Student/teacher ratio:	16	18
Average teacher salary:	\$40,588	\$37,176
Beginning teacher salary:	\$26,000	\$26,516
Percentage of dollars spent in the classroom:	41.6%	57.7%

Base Pay (\$12,945):

Classroom teachers are receiving equal base pay increases, estimated to be \$864, paid during the normal payroll cycle.

Menu Options (\$25,890):

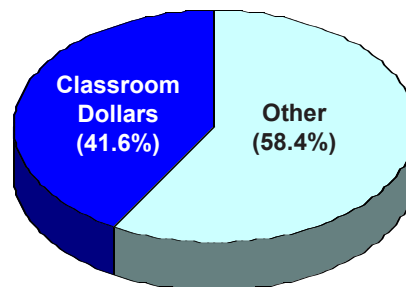
A committee of board members, district administrators, and teachers determined that all menu monies would be used to increase compensation for classroom teachers.

Performance Pay (\$25,890):

Classroom teachers can earn an estimated \$1,727 in performance pay incentives by successfully designing, planning, and implementing instruction; creating and maintaining a learning environment; and exhibiting professional behavior and knowledge. Monies are being paid out at the end of the second and fourth quarters of the 2002 school year.

Dollars in the Classroom (Fiscal Year 2001)

\$670,025



Other:

Student support services	\$ 986
Instruction support	72,617
Plant operations	268,608
Transportation	162,643
Administration	239,649
Food service	92,569
Other services	<u>1,880</u>
Total	<u>\$ 838,952</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.