

Peoria Unified School District

Grades served: PreK-12
 Number of schools: 33
 Students attending: 32,616
 Number of certified teachers: 1,672

Proposition 301 Dollars

Base pay:	\$ 2,116,549
Performance pay:	4,233,099
Menu options:	4,233,099
Total Proposition 301 dollars:	<u>\$ 10,582,747</u>
Total budgeted expenditures for fiscal year 2002:	\$274,843,536

Comparative Information

	District	State
Student/teacher ratio:	19.5	18
Average teacher salary:	\$37,513	\$37,176
Beginning teacher salary:	\$29,750	\$26,516
Percentage of dollars spent in the classroom:	61.9%	57.7%

Base Pay (\$2,116,549):

The District is using the base pay monies to increase starting pay and other salaries based on employee experience levels. Classroom teachers, counselors, librarians, psychologists, and teachers who are on special assignments are eligible for base pay increases, as well as for performance pay and menu-money compensation. Base pay increases are estimated to be between \$850 and \$2,000 each, and are being paid out during the normal payroll cycle.

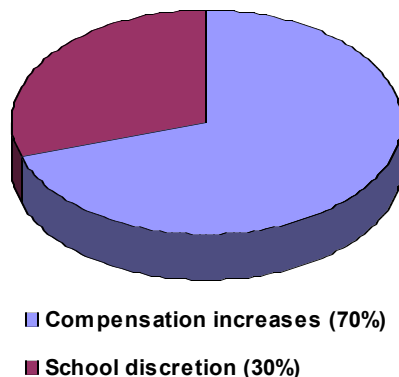
Performance Pay (\$4,233,099):

Eligible employees can earn an additional \$1,700 each through the District's performance pay plan. To receive performance pay, eligible employees must receive a satisfactory performance evaluation. In addition, they must design and successfully complete a professional development goal that focuses on student achievement. Monies will be paid out during the 2002 school year.

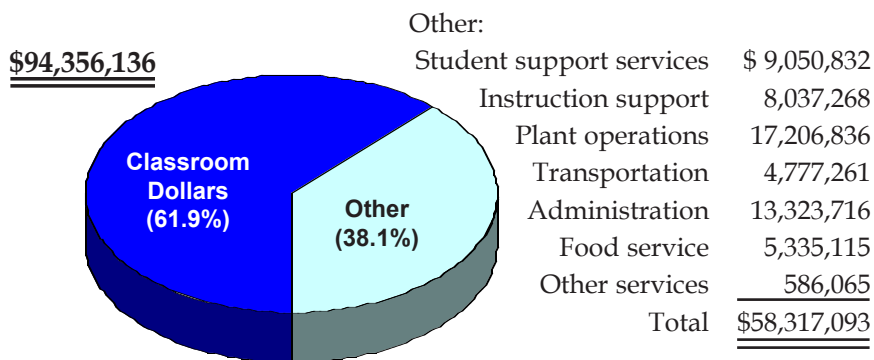
Menu Options (\$4,233,099):

A committee of district administrators, support staff, school principals, and teachers determined that 70 percent of menu monies will be used to increase salaries and to pay employees to develop curriculum. The remaining monies have been allocated to schools to address school-level needs such as AIMS intervention, dropout prevention, or teacher development.

Which Options Did the District Choose?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.