Grand Canyon Unified School District

Grades served:	PreK-12
Number of schools:	2
Students attending:	344
Number of certified teachers:	31

Proposition 301 Dollars

Base pay:	$	33,768
Performance pay:		67,535
Menu options:		67,535
Total Proposition 301 dollars:	$	168,838
Total budgeted expenditures for fiscal year 2002:		$4,409,911

Comparative Information

	District	State
Student/teacher ratio:	11.1	18
Average teacher salary:	$28,871	$37,176
Beginning teacher salary:	$22,000	$26,516
Percentage of dollars spent in the classroom:	53.1%	57.7%

Base Pay ($33,768):

The District is dividing its base pay monies equally among its 31 classroom teachers, 1 counselor, and 1 librarian. This increase, estimated at $800 each, is paid out through the District's normal payroll cycle.
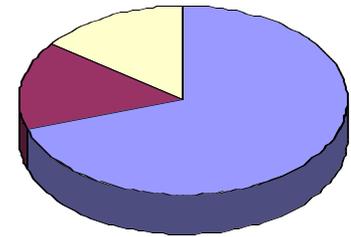
Menu Options ($67,535):

A committee of board members, district administrators, school principals, and teachers allocated 50 percent of the District's menu monies to further compensation increases for its classroom teachers, counselor, and librarian. Forty percent of the remaining money will be used for teacher development and 10 percent will go toward AIMS intervention.

Performance Pay ($67,535):

The District's classroom teachers, counselor, and librarian are eligible to receive performance monies, estimated at $1,650 each, as goals are met. The plan's main focus is on school improvement factors, including aligning the District's curriculum with state standards in all required content areas.
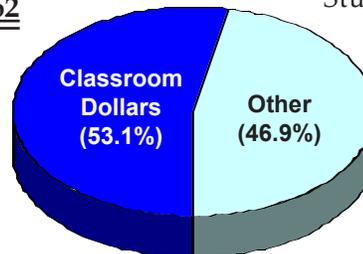
What Is the Plan Based On?

- School improvement (70%)
- Teacher/student attendance (15%)
- Dropout rate/completion (15%)

Dollars in the Classroom (Fiscal Year 2001)

$1,436,062

Classroom Dollars (53.1%)

Other (46.9%)

Other:	
Student support services	$ 195,264
Instruction support	49,263
Plant operations	487,732
Transportation	77,386
Administration	374,289
Food service	58,376
Total	$1,242,310

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom.*